

Deferred Compensation Plan Snapshot as of Dec 31, 2020

Participants	57,682 total accounts 34,316 actively contributing participants
Assets	\$4.3 billion
Eligible Employers	76
Total Participant Contributions	\$166 million
Total Rollovers Into the Plan	766 totaling \$61 million
Total Rollovers Out of the Plan	1,633 totaling \$126 million
Total Distributions/Withdrawals	27,787 totaling \$252 million

