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March 31, 2019 Pennsylvania SERS

Investment Measurement Service Quarterly Review

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Country Weights

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Capital Market Review

Resilience in the Face of Uncertainty

ECONOMY

PAGE Investor confidence has shifted wildly over the past six months. Markets swooned in the fourth quarter but rebounded in the first. GDP growth bounced back as well. Is everything fine again? Underneath the good news, there are signs we may be at the peak of the current cycle.

Real Estate Healthy; Real Assets Rebound

REAL ESTATE/REAL ASSETS

10 PAGE The NCREIF Property Index, a measure of U.S. institutional real estate assets, gained 1.8% during the first quarter. REITs across the globe bounced back. Real assets of all varieties enjoyed a strong first quarter, with energy an especially big gainer.

Equity Rebound Fuels Strong Returns

FUND SPONSOR

After the drop in 2018, equity markets rebounded during the first quarter. Fund sponsors echoed that theme, producing strong results across the board. Funds continue to retain a strong tilt toward growth assets, with many citing the need to meet funding requirements.

Down for Now, but It's Just a 'Gully'

PRIVATE EQUITY

12 PAGE Almost every private equity transaction measure in the first quarter was down substantially, with only fundraising dollar volume increasing. With the recovery in first quarter equity markets, we expect private equity to also shrug-off the "gully" as the year progresses.

U.S., Global Stocks See Big Bounce Back

EQUITY

6 PAGE U.S. equity markets dramatically snapped back in the first quarter, driven by the Fed's unexpected dovish comments in January, solid corporate fundamentals, and low unemployment. Global equity markets were up in the first quarter following a sharp sell-off to end 2018.

Hedge Funds Mixed; Some MACs Thrive

HEDGE FUNDS/MACs

13 PAGE The Credit Suisse Hedge Fund Index gained 4.0% in the first quarter, and the Callan Hedge Fund-of-Funds Database Group rose 3.6%. The Callan Multi-Asset Class (MAC) Style Groups showed positive but widely diverging results, with the overall group up 6.7%.

Bonds Join the Rally in Global Markets

FIXED INCOME

B PAGE The first quarter's strong results recaptured most of the loss in the prior quarter for riskier U.S. fixed income. Developed market sovereign bonds rallied in tandem with Treasuries. Emerging market bonds also rebounded. Positive net inflows into the EM universe continued.

DC Index Limps to the Finish Line

DEFINED CONTRIBUTION

15 PAGE The Callan DC Index[™] fell 4.9% in 2018, but it outperformed the typical Age 45 Target Date Fund for the year by over 2 percentage points. For the first time in the history of the DC Index, target date funds did not experience the largest inflows; instead, stable value funds did.

Broad Market Quarterly Returns



Sources: Bloomberg Barclays, FTSE Russell, MSCI

Resilience in the Face of Uncertainty

ECONOMY | Jay Kloepfer

Investor confidence has shifted wildly over the past six months. Anxiety, panic, and gloom pushed equity markets down around the globe through the last three months of 2018, culminating in one of the worst Decembers in decades. The pessimism derailed global interest rate policy. The central banks in the euro zone had yet to join the U.S. in reversing years of monetary easing, and they may now skip this cycle of tightening altogether. The Fed pressed "pause" on its own tightening plan in January after nine rate hikes. The equity markets then surged during the first quarter of 2019, moving back toward the all-time high set last October, and volatility evaporated.

What changed in the fall of 2018 and then in the first quarter of 2019 to cause this whipsaw of sentiment? U.S. GDP growth softened in the fourth quarter to a still healthy 2.2%, but then notched a surprisingly strong 3.2% increase in the first quarter. This robust gain is a sign of resilience in the face of the fourth quarter market swoon and the uncertainty generated by the government shutdown in January of this year. The increase also reversed a pattern in recent years of inexplicably slower growth in first quarter GDP. The solid GDP report was accompanied by a surge in durable goods orders reported in March, strong exports, sustained job growth, and of course the reversal of the fourth quarter stock market slump.

All of the sudden, everything is fine again. Or is it? Underneath all the good news, there are signs that we may be at the peak of the current economic cycle. More than half of the robust first quarter GDP gain came from net exports and inventory accumulation. Greater investment in inventories now, which adds to GDP, means less investment in the future. Exports rose and imports slumped; both are positive contributions to GDP but neither may be sustainable. Final sales to domestic purchasers, which excludes both trade and inventory building, rose at a more modest 1.4% rate, down from a 2.1% gain in the fourth quarter. Personal consumption inched up 1.2%, less than half the growth rate enjoyed over the year in 2018. To be fair, the weakness in these quarterly data appears to have been concentrated at the



Source: Bureau of Economic Analysis

Inflation Year-Over-Year



Source: Bureau of Labor Statistics

start of the year, and the reports for many indicators showed a big bounce in March.

On the positive side of the ledger, the government shutdown in January had a temporary effect, shifting the timing of activity and employment, but the net impact should be minimal. The job market saw a sharp drop in February, to just 33,000 new jobs, only to see a snap back to 196,000 in March. The average gain for the first three months was 180,000, lower than the average for last year but substantially above the bellwether mark of 100,000 per month required to keep the economy growing. Manufacturing employment in the U.S. declined in the first quarter, despite the residual strength in capital goods orders. While both the Markit manufacturing and services PMIs slipped in the first quarter, they remain above readings of 50, the dividing line between expansion and contraction. Of particular interest is the eye-catching rebound in China's manufacturing PMI, which jumped from a borderline reading of 50 to 58 in March.

The narrative has changed sharply since the nadir of December 2018. The stock market slump reversed, credit spreads have narrowed, and the potential for the yield curve to steepen has returned. The rebound in GDP and durable goods orders in March, the resilience of the job market, and the gain in net exports reinforce the perception that we are poised to see economic growth reaccelerate in the second quarter. Not all the indicators suggest good news, however. Oil prices have rebounded, driving up gasoline prices and crimping household disposable income. Home price gains, which have an attendant wealth effect typically more wide-spread and powerful than the wealth effect from the equity market, are slowing. Finally, the continuing strength of the dollar adds to the headwinds facing manufacturing.

Trade and trade policy dominates headlines, but it is worth noting that the impact of trade in the U.S. is far lower than in most of our trading partners, both developed and emerging. One measure is the trade-to-GDP ratio, the sum of exports and imports as a percentage of GDP. (Note that exports add to GDP while imports subtract from GDP, but the sum of their share of GDP is a reasonable measure of the impact of total trade activity on an economy.) Exports and imports include both goods and services. Trade has certainly become a larger

The Long-Term View

	2019	Periods	ended	Dec. 3	1, <mark>20</mark> 18
Index	1st Qtr	Year	5 Yrs	10 Yrs	25 Yrs
U.S. Equity					
Russell 3000	14.04	-5.24	7.91	13.18	9.04
S&P 500	13.65	-4.38	8.49	13.12	9.07
Russell 2000	14.58	-11.01	4.41	11.97	8.28
Non-U.S. Equity					
MSCI EAFE	9.98	-13.79	0.53	6.32	4.63
MSCI ACWI ex USA	10.31	-14.20	0.68	6.57	
MSCI Emerging Markets	9.93	-14.57	1.65	8.02	
MSCI ACWI ex USA Small Cap	10.26	-18.20	1.96	10.02	
Fixed Income					
Bloomberg Barclays Agg	2.94	0.01	2.52	3.48	5.09
90-Day T-Bill	0.60	1.87	0.63	0.37	2.55
Bloomberg Barclays Long G/C	6.45	-4.68	5.37	5.88	6.82
Bloomberg Barclays GI Agg ex US	1.52	-2.15	-0.01	1.73	4.39
Real Estate					
NCREIF Property	1.80	6.72	9.33	7.49	9.34
FTSE Nareit Equity	16.33	-4.62	7.90	12.12	9.76
Alternatives					
CS Hedge Fund	3.99	-3.19	1.66	5.10	7.27
Cambridge PE*	-0.53	10.61	11.94	13.76	15.20
Bloomberg Commodity	6.32	-11.25	-8.80	-3.78	2.03
Gold Spot Price	1.34	-2.14	1.28	3.78	4.85
Inflation – CPI-U	1.18	1.91	1.51	1.80	2.20

*Data for most recent period lags by a quarter. Data as of December 31, 2018. Sources: Bloomberg, Bloomberg Barclays, Bureau of Economic Analysis, Credit Suisse, FTSE Russell, MSCI, NCREIF, Standard & Poor's, Refinitiv/Cambridge

component of U.S. GDP over time, with exports rising from 7% in 1985 to 12.3% in 2018 while imports rose from 9% to 15.5%. Trade activity now involves 27.8% of U.S. GDP. By comparison, the World Bank calculates that trade accounts for 37.8% of China GDP, 62.5% for the U.K., 77.6% for Mexico, and 87% for Germany.

Recent Quarterly Economic Indicators

	1Q19	4Q18	3Q18	2Q18	1Q18	4Q17	3Q17	2Q17
Employment Cost–Total Compensation Growth	2.8%	2.9%	2.8%	2.8%	2.7%	2.6%	2.5%	2.4%
Nonfarm Business–Productivity Growth	3.6%	1.3%	1.9%	2.9%	0.7%	-0.3%	2.3%	1.7%
GDP Growth	3.2%	2.2%	3.4%	4.2%	2.2%	2.3%	2.8%	3.0%
Manufacturing Capacity Utilization	76.6%	77.0%	76.9%	76.4%	76.1%	75.8%	74.9%	75.2%
Consumer Sentiment Index (1966=100)	94.5	98.2	98.1	98.3	98.9	98.4	95.1	96.4

Sources: Bureau of Economic Analysis, Bureau of Labor Statistics, Federal Reserve, IHS Economics, Reuters/University of Michigan

Equity Rebound Fuels Returns

FUND SPONSOR

- A quarterly rebalanced 60% S&P 500/40% Bloomberg Barclays Aggregate portfolio rose 7.5% over the one-year period ending March 31, topping all major fund sponsor categories. The Callan Total Fund Sponsor Database Group rose 3.8% over that same period.
- Both U.S. and non-U.S. equity markets fell during 2018 but rebounded during the first quarter of 2019. Fund sponsors echoed that theme, producing strong results across the board, topped by nonprofits (+8.7%).
- Over longer periods, fund sponsor returns were roughly in line with the equity-fixed income mix, with the Total Fund Sponsor Group gaining 6.5% over the last 15 years compared to 6.9% for the 60-40 index.
- Current equity exposure levels may cause concern among sponsors, leading some to seek further diversification opportunities, including diversifying cap-weighted equity with factor strategies and employing more conservative equity.
- Many sponsors' current strategic positioning remains unchanged but is actively monitored. Key questions being considered include:
 - What is the role of fixed income in a total return portfolio?
 - As cost pressure continues to drive passive implementation, how should passive strategies be employed across asset classes?



Callan Fund Sponsor Returns for the Quarter

Source: Callan

Plans continue to retain a strong tilt toward growth assets (at least 70% in some cases and as high as 90% in others), with many plans citing the need to meet funding requirements. This has coincided with a refined definition of growth to include high yield, convertibles, low-volatility equity, hedge funds, multi-asset class strategies, and option-based strategies.



Callan Fund Sponsor Average Asset Allocation

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- Sponsors face continued fee pressure. Fund sponsor clients are focusing on fee studies, reviews of institutional vehicles, the addition of advisory services and/or vendor reviews, and evaluations of the fund structure lineup.
- Sponsors face challenges in setting capital market expectations in a volatile market environment. Where should they start? What is the time horizon? Does valuation matter? At what interest rate? Discipline in the face of uncertainty is difficult. In addition, interest rate volatility wreaks havoc with liability-driven investing glidepaths.
- The first quarter is the season for asset-liability reviews.
 Among the subjects being discussed:
 - Proper time horizon for the return on assets (ROA) for a public plan
 - Tension between 10-year assumptions and "equilibrium" assumptions

- Concern about high risk exposure but resistance to de-risking when a shorter horizon ROA is less than the public plan's ROA
- Corporate plans moving down de-risking glidepaths are reconsidering their equity structures. Growth exposure is typically concentrated in public equity. The focus is often on cost, full diversification to equity beta in the context of liability-driven investing, implementation, and whether equity is the place to spend any active management budget.
- These same corporate plans are examining their fixed income structures at both the current point in time and as they prepare to further de-risk once they move down their glidepaths. Plans expect to move from off-the-shelf, long government/credit exposures to custom portfolios that match their interest rate and credit spread exposures.

Callan Database Median and Index Returns* for Periods ended March 31, 2019

Fund Sponsor	Quarter	Year	3 Years	5 Years	10 Years	15 Years
Public Database	8.14	3.97	8.60	6.14	9.99	6.54
Corporate Database	8.01	3.83	7.82	5.79	9.92	6.56
Nonprofit Database	8.69	3.28	8.51	5.68	9.89	6.56
Taft-Hartley Database	8.01	4.52	8.54	6.62	10.05	6.49
All Funds	8.26	3.83	8.39	5.99	9.95	6.54
Large (>\$1 billion)	7.50	4.06	8.57	6.27	10.13	6.79
Medium (\$100mm - \$1bn)	8.26	3.85	8.40	6.01	9.92	6.44
Small (<\$100 million)	8.55	3.68	8.24	5.77	9.76	6.37

*Returns less than one year are not annualized.

Source: Callan. Callan's database includes the following groups: public defined benefit, corporate defined benefit, nonprofits, and Taft-Hartley plans. Approximately 10% to 15% of the database constituents are Callan's clients. All database group returns presented gross of fees. Past performance is no guarantee of future results. Reference to or inclusion in this report of any product, service, or entity should not be construed as a recommendation, approval, affiliation, or endorsement of such product, service, or entity by Callan.

Global Equity

U.S. Equities

Equity markets dramatically snapped back in the first quarter, driven by the Fed's unexpected dovish comments in January, solid corporate fundamentals, and low unemployment.

Large Cap ► S&P 500: +13.6% | Russell 1000: +14.0%

- All sectors delivered double-digit gains with the exception of Financials (+8.6%) and Health Care (+6.6%).
- Consumers remain in good shape, with household debt service as a percentage of disposable income at the lowest level in decades.
- The risk-on market was highlighted by low quality (S&P ratings B or lower) outperforming high quality (B+ or higher) by 440 basis points.
- Surprisingly, Utilities and REITs produced double-digit returns; investors sought yield in the face of a flattening yield curve and the end to rate hikes in the first quarter.

Small Cap ► Russell 2000: +14.6% | Russell 2000 Growth: +17.1% | Russell 2000 Value: +11.9%

- Within the Russell 2000 Growth Index, the three largest sectors (Health Care, Consumer Discretionary, and Technology) surged 19%, 17%, and 23%, respectively. Software and biotechnology both posted 25% gains in the quarter; combined they are more than 23% of the benchmark weight.
- Influenced by excessive fourth quarter tax-loss selling, the market experienced a strong "January effect"—where last year's losers became January 2019's winners.

Growth vs. Value ► Russell 1000 Growth: +16.1% | Russell 1000 Value: +11.9%

- The sharp change in Fed rhetoric influenced the stronger performance of growth stocks over value stocks during the quarter. Investors favored companies with stronger earnings prospects to counter a softer economic environment.
- Technology produced strong results, while the outlook for Financials weakened as the yield curve flattened.

U.S. Equity: Quarterly Returns



Sources: FTSE Russell and Standard & Poor's

U.S. Equity: One-Year Returns



Sources: FTSE Russell and Standard & Poor's



Quarterly Performance of Industry Sectors

Source: Standard & Poor's

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Non-U.S./Global Equity

Global equity markets were positive in the first quarter following a sharp sell-off to end 2018. Investors resumed a risk-on outlook as central banks telegraphed more accommodative positioning. Delayed outcomes regarding U.S./China trade talks and Brexit negotiations allowed markets to stabilize, although uncertain outcomes remain a future risk.

Developed ► MSCI EAFE: +10.0% | MSCI Europe: +10.8% | MSCI World ex USA: +10.4% | MSCI Japan: +6.7%

- Developed markets rallied as central banks around the world expressed more accommodative paths with interest rates and quantitative easing.
- Brexit negotiations continue and a "no-deal" Brexit remains a possibility, but with an extended deadline. The potential for investment paralysis drags on.
- European PMI continued to deteriorate, falling to 47.7 in March from 49.4.
- The currency effect was mixed as the U.S. dollar rose against the euro and yen, by 1.8% and 0.9%, but fell against the British pound by 2.3% as a delay in Brexit allowed for a temporary bounce.
- EAFE sector performance was mixed. Information Technology (+15.3%) and Materials (+13.2%) led economically sensitive sectors; Consumer Staples (+12.4%) led defensive sectors.

Interest rate-sensitive Financials (+6.9%) and Utilities (+9.0%) trailed the broad index.

 Factor performance favored growth (historical and projected) while value factors were generally negative.

Emerging Markets MSCI Emerging Markets Index: +9.9%

- In a big reversal from the fourth quarter, China led emerging markets with MSCI China gaining 17.7% and MSCI China A up 30.9%.
- Trade talks continue but positive indications for a deal buoyed markets; uncertainty on the outcome remains.
- Asian Information Technology rebounded nicely with Chinese IT (+27.6%) leading the sector. An improving outlook on Chinese consumption positively influenced EM Consumer Discretionary (+20.8%), which was the topperforming sector.
- Growth led value with MSCI Emerging Markets Growth gaining 12.0% and EM Value up 7.8%.

Non-U.S. Small Cap ► MSCI World ex USA Small Cap: +10.9% | MSCI EM Small Cap: +7.8%

- Within developed markets, small cap performed in line with large cap.
- EM Small Cap trailed EM as MSCI China Small Cap has less exposure to IT, which led the risk-on rally.



Research | Education | Dialogue 7

Global Fixed Income

U.S. Fixed Income

Risk markets sharply reversed from the fourth quarter sell-off supported by the Fed's unexpected dovish comments, solid U.S. economic growth data, and tempered concern over a slowing China. This quarter's strong results recaptured most of the loss experienced in the prior quarter by riskier bonds.

U.S. Fixed Income ► Bloomberg Barclays US Agg: +2.9%

- U.S. Treasuries rose 2.1% as the yield curve shifted lower across maturities as growth and inflation expectations declined.
- The shape of the yield curve did not materially change during the quarter. The yield differential between the 10-year and 2-year key rates remained positive and traded around a range of +12 to +20 bps. However, the front-end of the curve inverted, with the 5-year offering less yield than the 2-year.
- TIPS outperformed nominal Treasuries as the Fed's balanced stance and unexpected wage pressures stoked higher inflation expectation.

Investment-Grade Corporates ► Bloomberg Barclays Corporate (Inv. Grade): +5.1%

- Credit spreads rallied on the back of a softer Fed stance, positive economic news, and better than expected corporate earnings.
- Net new corporate issuance during the first quarter of \$117 billion was roughly on par with a year ago.
- Surprisingly, Aaa-rated corporates (+5.0%) outperformed Aa- (+3.7%) and single A-rated issuers (+4.7%). BBB-rated issuers were the best performers (+5.7%).

High Yield ► Bloomberg Barclays Corporate HY: +7.3%

- Given the risk-on environment, below-investment grade issuers were the best performers, aided by strong asset inflows.
- Ba/B sectors (+7.2%) marginally outpaced CCC by 6 bps; this was an unusual occurrence given that the dispersion between high-quality and low-quality is typically wide during these periods of absolute returns.

U.S. Treasury Yield Curves



U.S. Fixed Income: Quarterly Returns

Bloomberg Barclays Gov/Credit 1-3 Yr1.2%Bloomberg Barclays Interm Gov/Credit2.3%Bloomberg Barclays Aggregate2.9%Bloomberg Barclays Long Gov/Credit6.5%Bloomberg Barclays Universal3.3%CS Leveraged Loans3.8%Bloomberg Barclays Corp. High Yield7.3%Bloomberg Barclays US TIPS3.2%

Sources: Bloomberg Barclays and Credit Suisse

U.S. Fixed Income: One-Year Returns

Bloomberg Barclays Gov/Credit 1-3 Yr Bloomberg Barclays Interm Gov/Credit Bloomberg Barclays Aggregate Bloomberg Barclays Long Gov/Credit Bloomberg Barclays Universal CS Leveraged Loans Bloomberg Barclays Corp. High Yield Bloomberg Barclays US TIPS



Sources: Bloomberg Barclays and Credit Suisse

GLOBAL FIXED INCOME (Continued)

Leveraged Loans CS Leveraged Loans: +3.8%

- Leveraged loans participated in the rally but lagged both longer duration investment grade and high yield corporates. The sector was negatively impacted by the Fed's pause, retail outflows, and a slow-developing CLO pipeline.
- Bank loans have less sensitivity to interest rates but may have a similar spread duration profile to that of their high yield bond counterparts.

Non-U.S. Fixed Income

Global Fixed Income ► Bloomberg Barclays Global Aggregate: +2.2% | Global Aggregate (hdg): +3.0%

 Developed market sovereign bonds rallied in tandem with Treasuries. The U.S. dollar appreciated modestly versus the euro and yen, but lost ground versus the British pound and Canadian dollar.

Emerging market debt (\$US) ► JPM EMBI Global Diversified: +7.0% | (Local currency) ► JPM GBI-EM Global Diversified: +2.9%

- Country returns within the EMBI Global Diversified Index were nearly all positive for the quarter.
- Turkey (-10.2%) and Argentina (-10.5%) were notable underperformers in the local currency index.
- Positive net inflows into the EM universe continued through quarter-end.

Change in 10-Year Global Government Bond Yields



Source: Bloomberg Barclays

Non-U.S. Fixed Income: Quarterly Returns



Sources: Bloomberg Barclays and JPMorgan Chase

Non-U.S. Fixed Income: One-Year Returns



Sources: Bloomberg Barclays and JPMorgan Chase

Real Estate Stays Strong; Real Assets Show Big Gains

REAL ESTATE/REAL ASSETS | Munir Iman and David Welsch, CFA

Core Returns Driven by Income

- The NCREIF Property Index, a measure of U.S. institutional real estate assets, gained 1.8% during the first quarter. The income return was 1.1%, while appreciation contributed 0.7%.
- Industrial led property sector performance with a gain of 3.0%. Hotels finished last with a 0.4% increase.
- Regionally, the West led with a 2.2% return, while the Midwest was the worst performer at 1.0%.
- The NCREIF Open-End Diversified Core Equity Index, representing equity ownership positions in U.S. core real estate, rose 1.2% during the first quarter, with income providing 0.8% and appreciation 0.4%.
- U.S. core real estate returns are being driven by income with limited appreciation this late in the cycle.
- Appraisal capitalization rates decreased slightly from 4.34% to 4.31% during the first quarter, and capitalization rates measured in active trades ticked up to 5.60% from 5.20%.
- At quarter end, the 10-year average appraisal capitalization rate was 5.20%, and the 10-year average transactions capitalization rate was 6.34%. The spread between the two measures, which reflects pricing expectations between buyers and holders of real estate, stood at 114 basis points.
- Within the NCREIF Property Index, the vacancy rate for U.S. Retail was 7.5% in the first quarter, the highest in nearly two years.

REITs Outperformed Global Equities

- The FTSE EPRA/Nareit Developed REIT Index, a measure of global real estate securities, rose 14.6% during the first quarter, compared to 12.2% for global equities (MSCIACWI).
- European REITs returned 11.5% (USD). The FTSE EPRA/ Nareit Asia Index (USD), representing the Asia/Pacific region, increased 14.4%.



Source: Callan

Rolling One-Year Returns

Sector Quarterly Returns by Property Type and Region



Source: NCREIF

U.S. Real Estate Securities Bounced Back

- U.S. REITs, as measured by the EPRA Nareit Equity REITs Index, bounced back and gained 16.3%.
- Infrastructure (+21.4%), Industrial (+21.3%), Timber (+21.1%), and Office (+20.3%) all led the surge.
- Self Storage (+9.9%), Health Care (+13.0%), and Retail (+14.4%) were the worst-performing sectors yet posted positive returns.

REAL ESTATE (Continued)

 U.S. REITs raised \$19.6 billion during the quarter, including 23 secondary equity offerings raising \$7.3 billion, 6 preferred equity offering raising \$849 million, 28 unsecured debt offerings raising \$11.4 billion, and zero IPOs. Both U.S. and non-U.S. REITs are trading at net asset value.

Real Assets Driven Up, With Energy a Big Gainer

- Real assets of all varieties enjoyed a strong first quarter of the year, perhaps none more than crude oil as the price of West Texas Intermediate rose +30% through the end of March.
- Energy as a whole (measured by the Bloomberg Commodity

Energy subindex) was up nearly 16%, while commodities broadly produced a more modest positive return in the first quarter (**Bloomberg Commodity TR Index:** +6.3%) as gains in energy and metals were offset by negative returns for natural gas and the agriculture complex as a whole (**Bloomberg Commodity Agriculture** subindex: -3.2%).

 MLPs (Alerian MLP Index: +16.8%) also enjoyed a strong start to the year with the yield spread between the Alerian Index and the 10-year Treasury remaining fairly wide at +500 bps.



NCREIF Capitalization Rates by Property Type

Source: NCREIF Note: Capitalization rates are appraisal-based.

NCREIF Transaction and Appraisal Capitalization Rates



Source: NCREIF Note: Transaction capitalization rate is equal weighted.

Callan Database Median and Index Returns* for Periods ended March 31, 2019

Private Real Assets	Quarter	Year to Date	Year	3 Years	5 Years	10 Years	15 Years
Real Estate ODCE Style	1.39	1.39	6.93	7.32	9.67	7.88	7.01
NFI-ODCE (value wt net)	1.20	1.20	6.55	7.01	9.17	7.73	7.17
NCREIF Property	1.80	1.80	6.83	7.07	9.13	8.50	8.81
NCREIF Farmland	0.70	0.70	6.08	6.43	8.20	11.10	14.37
NCREIF Timberland	0.11	0.11	2.61	3.35	4.68	3.76	7.09
Public Real Estate							
Global Real Estate Style	15.25	15.25	13.58	6.90	8.19	15.48	8.30
FTSE EPRA Nareit Developed	14.59	14.59	13.27	5.68	6.42	14.00	
Global ex-U.S. Real Estate Style	13.92	13.92	7.54	8.27	6.47	12.96	8.12
FTSE EPRA Nareit Dev ex US	13.72	13.72	7.69	7.86	5.94	12.46	7.17
U.S. REIT Style	16.75	16.75	19.51	6.60	9.59	19.11	9.35
EPRA Nareit Equity REITs	16.33	16.33	20.86	6.13	9.12	18.28	8.52

*Returns less than one year are not annualized.

Sources: Callan, FTSE Russell, NCREIF

It's Just a 'Gully'

PRIVATE EQUITY | Gary Robertson

The fourth quarter's public equity bear market clawed through private equity transaction activity in the first quarter. Almost every private equity transaction measure in the first quarter was down substantially, with fundraising dollar volume showing the only increase. With the dramatic recovery in first quarter equity markets, we expect private equity to also shrug-off the "gully" as the year progresses.

- Fundraising ► Based on preliminary data, first quarter private equity partnerships holding final closes totaled \$129 billion, with 142 new partnerships formed (unless otherwise noted, all data in this commentary comes from PitchBook). Compared to the fourth quarter, the number of funds fell 10% but the dollar volume increased by 19%. The absolute pace of fundraising remains heated.
- Buyouts ► New buyout transactions declined notably, albeit from high levels. Funds closed 1,252 investments with \$67 billion in disclosed deal value, representing a 33% decline in count and a 65% dip in dollar value from the fourth quarter. The largest investment was the \$6.9 billion take-private of Dun & Bradstreet by Cannae Holdings, CC Capital, Thomas H. Lee Partners, and three additional firms.
- VC Investments ► New investments in venture capital companies totaled 3,332 rounds of financing with \$44 billion of announced value. The number of investments was down 23% and announced value fell 24%.

Funds Closed January 1 to March 31, 2019

Strategy	No. of Funds	Amt (\$mm)	Share
Venture Capital	56	13,809	11%
Growth Equity	18	13,727	11%
Buyouts	49	79,895	62%
Mezzanine Debt	5	15,372	12%
Distressed	1	825	1%
Energy	1	1,200	1%
Secondary and Other	5	1,628	1%
Fund-of-funds	7	2,435	2%
Totals	142	128,891	100%

Source: PitchBook

Figures may not total due to rounding.

- Exits ► There were 369 private M&A exits of private equitybacked companies, with disclosed values totaling \$71 billion. Both private sale count and announced dollar volume were down significantly from the prior quarter by 39% and 50%, respectively. There were 8 private equity-backed IPOs in the first quarter raising an aggregate \$2 billion, down 70% and 80%, respectively, from the fourth quarter.
- Venture-backed M&A exits totaled 264 transactions with disclosed value of \$38 billion. The number of sales declined 22% from the fourth quarter, and announced value fell 7%. There were 23 VC-backed IPOs in the first quarter with a combined float of \$4 billion; the count fell 34% but the issuance remained unchanged from the fourth quarter.

Private Equity Performance	Database (%) (Pooled Horizo	on IRRs through September	30, 2018*)
----------------------------	-----------------------------	---------------------------	------------

			•	•			
Strategy	3 Months	Year	3 Years	5 Years	10 Years	15 Years	20 Years
All Venture	4.83	21.65	10.97	16.85	11.79	11.09	19.08
Growth Equity	3.65	20.89	15.16	14.39	12.56	13.54	14.14
All Buyouts	3.18	15.95	15.61	14.00	11.42	14.45	12.46
Mezzanine	2.56	11.38	10.99	10.31	9.79	9.72	8.63
Credit Opportunities	2.11	9.64	9.29	7.99	11.52	10.21	10.42
Control Distressed	0.85	7.03	10.75	9.31	10.55	10.96	10.85
All Private Equity	3.37	16.80	13.87	13.79	11.54	13.16	12.96
S&P 500	7.71	17.91	17.31	13.95	11.97	9.65	7.42
Russell 3000	7.12	17.58	17.07	13.46	12.01	9.86	7.82

Note: Private equity returns are net of fees. Sources: Refinitiv/Cambridge and Standard & Poor's *Most recent data available at time of publication

Note: Transaction count and dollar volume figures across all private equity measures are preliminary figures and are subject to update in subsequent versions of *Capital Market Review* and other Callan publications.

Mixed Bag for Hedge Funds; Long-Biased MACs Thrive

HEDGE FUNDS/MACs | Jim McKee

Hedge Funds Caught Flat-Footed

- Defensive positioning caught hedge funds flat-footed in the first quarter, but most strategies recovered the prior quarter's loss. The Credit Suisse Hedge Fund Index gained 4.0%.
- Among CS hedge fund strategies, *Long/Short Equity* (+5.4%) suffered from negative alpha due to poor market timing calls as equity indices rebounded faster than expected. *Event-Driven Multi* (+6.4%) recovered as soft catalyst-driven stocks bounced back. Relative value strategies, like *Convertible Arb* (+3.8%) and *Fixed-Income Arb* (+2.2%), performed well; *Equity Market Neutral* (+2.5%) recovered half of its fourth quarter loss from mean-reversion effects.
- Long-biased hedge funds beat absolute return funds in the first quarter, but trail over the last year.
- The Callan Hedge Fund-of-Funds Database Group rose 3.6% in the quarter. The Long/Short Equity FOF Group jumped 7.7%, trailed by Core Diversified (+3.7%) and Absolute Return (+2.4%).



Hedge Fund-of-Funds Style Group Returns

Sources: Callan, Credit Suisse, and Federal Reserve

Callan Database Median and Index Returns* for Periods ended March 31, 2019

Hedge Fund Universe	Quarter	Year	3 Years	5 Years	10 Years	15 Years
Callan Fund-of-Funds Database	3.64	1.59	5.00	2.82	5.62	4.56
Callan Absolute Return FOF Style	2.44	1.46	4.62	2.82	5.58	3.97
Callan Core Diversified FOF Style	3.73	1.59	4.70	2.45	5.57	4.50
Callan Long/Short Equity FOF Style	7.68	0.89	6.45	3.56	6.02	5.71
Credit Suisse Hedge Fund	3.99	0.20	3.74	2.26	5.42	4.81
CS Convertible Arbitrage	3.78	0.59	4.46	1.90	7.04	3.61
CS Distressed	2.15	0.17	5.38	1.57	6.44	5.66
CS Emerging Markets	8.21	-3.94	6.32	4.18	6.91	6.16
CS Equity Market Neutral	2.54	-3.29	0.39	0.31	2.23	-0.19
CS Event-Driven Multi	6.36	1.31	4.61	-0.16	4.54	5.09
CS Fixed Income Arb	2.19	1.54	5.13	3.37	7.27	3.88
CS Global Macro	2.61	1.92	3.51	2.42	4.84	5.99
CS Long/Short Equity	5.35	-0.52	4.60	3.44	6.34	5.64
CS Managed Futures	3.21	-0.23	-3.87	2.58	0.62	2.19
CS Multi-Strategy	3.01	0.27	4.57	4.20	7.56	5.82
CS Risk Arbitrage	1.91	2.68	3.85	2.38	3.32	3.70
HFRI Asset Wtd Composite	3.08	1.90	4.70	3.03	5.59	
90-Day T-Bill + 5%	1.81	7.12	6.19	5.75	5.43	6.35

*Gross of fees. Sources: Bloomberg Barclays, Callan, Credit Suisse, Hedge Fund Research, Societe Generale, and Standard & Poor's

- With volatility settling down with the risk-on sentiment and returning to more normalized levels, hedge funds are likely to lag without a market dislocation. But if hard economic data does not confirm this market sentiment, hedge funds are well positioned defensively for a downturn.
- The flat yield curve levels the playing field. Today's shortterm rates provide support to hedge funds with positive returns on cash holdings and short interest rebates.
- Global economic tension is creating fundamental imbalances that may lead to more macro trading opportunities like those of 2018, especially if the trade war is not soon resolved positively.

Rebound Boosts Long-Biased MACs

Credit Suisse Hedge Fund Strategy Returns

- The rebounding markets boosted long-biased multi-asset class (MAC) strategies in the first quarter. The HFR Risk Parity Index targeting 12% volatility was propelled by rising equity, commodity, and fixed income markets, amplified by portfolio leverage.
- Within the CSNB Multi-Asset Risk Parity Index, Equity Momentum (-22.2%) was an outsized setback, largely due to a 15.7% January loss from a violent market reversal over the prior month. Positive returns from Currency Carry (+4.8%) and Fixed Momentum (+3.7%) helped this risk premia proxy finish the quarter with a modestly positive gain.





Sources: Bloomberg Barclays, Callan, Credit Suisse, Neuberger Berman, Standard & Poor's

 The Callan Multi-Asset Class Style Groups showed positive but widely diverging results, with the overall group up 6.7%. *Risk Parity* jumped 10.7%, while *Risk Premia* only gained 2.4%.



Alternative Risk Factor Breakdown



Source: Credit Suisse Neuberger Berman

Limping to the Finish Line

DEFINED CONTRIBUTION | James Veneruso, CFA, CAIA

- The Callan DC Index[™] was dragged down by a weak equity market in the fourth quarter and finished off 9.7%. The DC Index did outperform the typical Age 45 Target Date Fund over the quarter and the full year, largely attributable to the DC Index's lower equity allocation.
- As with the third quarter, flows for the fourth quarter were negative (-0.17%). Net flows will provide a critical measure for how effectively plans retain the balances of retiring workers.
- For the first time in the history of the DC Index, the story surrounding flows does not involve the inexorable rise of target date funds (TDFs). Although TDFs continued to gain net inflows, it was stable value that experienced the largest inflows. Sharp reversals in the broad equity markets may explain some of this presumed flight to safety.
- Fourth quarter turnover (i.e., net transfer activity levels within DC plans) in the DC Index increased to 0.41% from the previous quarter's 0.13%, well below the historical average at 0.61%.
- Given the flight to safety of flows as well as market performance, the overall share of equity dipped from 71% to 69%, modestly above the Index's historical average (68%).
- TDFs ended the year with a 33% share of assets, up from 31% a year ago. Stable value also increased its share (10.7% vs. 9.1%) while both small/mid cap and international equity dipped.
- Fewer plans offered company stock relative to a year ago (21% vs. 28%), while stable value rose in overall prevalence from 71% to 75% for the year.

The Callan DC Index is an equally weighted index tracking the cash flows and performance of nearly 90 plans, representing more than one million DC participants and over \$150 billion in assets. The Index is updated quarterly and is available on Callan's website, as is the quarterly DC Observer newsletter.

Investment Performance



Growth Sources



Net Cash Flow Analysis (Fourth Quarter 2018) (Top Two and Bottom Two Asset Gatherers)

Asset Class	Flows as % of Total Net Flows
Stable Value	65.46%
Money Market	11.27%
U.S. Smid Cap	-21.49%
U.S. Large Cap	-45.64%
Total Turnover**	0.41%

Data provided here is the most recent available at time of publication. Source: Callan DC Index

Note: DC Index inception date is January 2006.

- * The Age 45 Fund transitioned from the average 2035 TDF to the 2040 TDF in June 2018.
- ** Total Index "turnover" measures the percentage of total invested assets (transfers only, excluding contributions and withdrawals) that moved between asset classes.

Active Management Overview

Market Overview Active Management vs Index Returns

Market Overview

The charts below illustrate the range of returns across managers in Callan's Separate Account database over the most recent one quarter and one year time periods. The database is broken down by asset class to illustrate the difference in returns across those asset classes. An appropriate index is also shown for each asset class for comparison purposes. As an example, the first bar in the upper chart illustrates the range of returns for domestic equity managers over the last quarter. The triangle represents the S&P 500 return. The number next to the triangle represents the ranking of the S&P 500 in the Large Cap Equity manager database.

Range of Separate Account Manager Returns by Asset Class One Quarter Ended March 31, 2019



Range of Separate Account Manager Returns by Asset Class One Year Ended March 31, 2019





Asset Allocation and Performance

ASSET ALLOCATION AND PERFORMANCE

Asset Allocation and Performance

This section begins with an overview of the fund's asset allocation at the broad asset class level. This is followed by a top down performance attribution analysis which analyzes the fund's performance relative to the performance of the fund's policy target asset allocation. The fund's historical performance is then examined relative to funds with similar objectives. Performance of each asset class is then shown relative to the asset class performance of other funds. Finally, a summary is presented of the holdings of the fund's investment managers, and the returns of those managers over various recent periods.

Actual vs Target Asset Allocation As of March 31, 2019

The first chart below shows the Fund's asset allocation as of March 31, 2019. The second chart shows the Fund's target asset allocation as outlined in the investment policy statement.



Actual Asset Allocation

Target Asset Allocation



	\$000s	Weight		Percent	\$000s
Asset Class	Actual	Actual	Target	Difference	Difference
Private Equity	3,870,849	13.4%	16.0%	(2.6%)	(741,690)
Global Public Equity	15,686,052	54.4%	48.0%	6.4%	1,848,436
Multi-Strategy	2,561,057	8.9%	10.0%	(1.1%)	(321,780)
Fixed Income	4,141,513	14.4%	11.0%	3.4%	970,393
Cash	744,061	2.6%	3.0%	(0.4%)	(120,790)
Real Estate	1,778,722	6.2%	12.0%	(5.8%)	(1,680,682)
Legacy Hedge Funds	46,114	0.2%	0.0%	0.2%	46,114
Total	28,828,369	100.0%	100.0%		



Actual Asset Allocation As of March 31, 2019

The first chart below shows the Fund's asset allocation as of March 31, 2019. The second chart ranks the fund's asset allocation versus the Callan Public Fund Spons- V Lg DB (>10B).



Actual Asset Allocation

	\$000s	Weight
Asset Class	Áctual	Actual
Private Equity	3,870,849	13.4%
U.S. Equity	7,489,449	26.0%
Non-U.S. Équity	7,195,413	25.0%
Global Equity Mandates	999,949	3.5%
Multi-Strategy	2,561,057	8.9%
Fixed Income	4,141,513	14.4%
Cash	744,061	2.6%
Real Estate	1,778,722	6.2%
Legacy Hedge Funds	46,114	0.2%
Total	28,827,128	100.0%

Asset Class Weights vs Callan Public Fund Spons- V Lg DB (>10B)



*Excludes transition accounts

Quarterly Total Fund Absolute Attribution - March 31, 2019

The following analysis approaches Total Fund Attribution from the perspective of Absolute Return Contribution. Absolute return attribution quantifies the contribution of each asset class to total fund absolute performance as well as target performance. Absolute return contribution is a function of both the size of the exposure (\$ weight) to each asset class as well as the actual return of each asset class.



12.29



Absolute Attribution Effects for Quarter ended March 31, 2019

	Effective Actual Weight	Actual Return	Absolute Return Contribution	Effective Target Weight	Target Return	Target Return Contribution	Return Contribution Difference
Fixed Income	14%	3.66%	0.53%	11%	2.94%	0.32%	0.21%
Real Estate	7%	4.32%	0.30%	12%	0.67%	0.08%	0.21%
Multi-Strategy	9%	7.12%	0.63%	10%	4.00%	0.40%	0.23%
Global Public Equity	53%	12.89%	6.84%	48%	12.29%	5.90%	0.94%
Legacy Hedge Funds	0%	0.47%	0.00%	0%	4.62%	0.00%	0.00%
Privaté Equity	14%	0.62%	0.09%	16%	0.62%	0.10%	(0.01%)
Cash	3%	0.42%	0.01%	3%	0.60%	0.02%	(0.01%)
	Total Fund Return		8.21%		Target Return	6.77%	1.44%

* Current Quarter Target = 48.0% MSCI ACWI IMI, 16.0% Private Equity, 11.0% Blmbg Aggregate, 10.8% NCREIF NFI-ODCE Eq Wt Net lagged 3 months, 10.0% S&P/LSTA Leveraged Loan, 3.0% 3-month Treasury Bill, 1.2% FTSE EP/NA US Index lagged 3 months and 0.0% HFRI Fund of Funds Compos.

0.67

0.47

0.62 0.62

0.42

0%

0.60

2%

4%

4.62

6%

8.21

10%

12%

14%

16%

6.77

8% Actual Target

Quarterly Total Fund Relative Attribution - March 31, 2019

The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.



Asset Class Under or Overweighting





Relative Attribution by Asset Class

Relative Attribution Effects for Quarter ended March 31, 2019

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Fixed Income	14%	11%	3.66%	2.94%	0.11%	(0.15%)	(0.05%)
Real Estate	7%	12%	4.32%	0.67%	0.25%	0.30%	0.55%
Multi-Strategy	9%	10%	7.12%	4.00%	0.28%	0.03%	0.31%
Global Public Equity	53%	48%	12.89%	12.29%	0.30%	0.22%	0.53%
Legacy Hedge Funds	0%	0%	0.47%	4.62%	(0.01%)	(0.00%)	(0.01%)
Privaté Equity	14%	16%	0.62%	0.62%	0.00%	0.10%	0.10%
Cash	3%	3%	0.42%	0.60%	(0.00%)	0.02%	0.01%
Total			8.21% =	6.77% ·	+ 0.93% +	0.52%	1.44%

* Current Quarter Target = 48.0% MSCI ACWI IMI, 16.0% Private Equity, 11.0% Blmbg Aggregate, 10.8% NCREIF NFI-ODCE Eq Wt Net lagged 3 months, 10.0% S&P/LSTA Leveraged Loan, 3.0% 3-month Treasury Bill, 1.2% FTSE EP/NA US Index lagged 3 months and 0.0% HFRI Fund of Funds Compos.

Actual vs Target Historical Asset Allocation

The Historical asset allocation for a fund is by far the largest factor explaining its performance. The charts below show the fund's historical actual asset allocation, the fund's historical target asset allocation, and the historical asset allocation of the average fund in the Callan Public Fund Spons- V Lg DB (>10B).





Target Historical Asset Allocation









Total Fund Total Fund vs Target Risk Analysis

Risk Analysis

The graphs below analyze the performance and risk of the fund relative to the appropriate target mix. This relative performance is compared to a peer group of funds wherein each member fund is measured against its own target mix. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the target. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns over time compared to the range of tracking error patterns for the peer group. The last two charts show the ranking of the fund's risk statistics versus the peer group.

Risk Analysis vs Callan Public Fund Spons- V Lg DB (>10B) Five Years Ended March 31, 2019















Pennsylvania SERS Total Fund Projected Risk Analysis as of March 31, 2019

The following is <u>forward-looking</u> analysis of the **projected long-term** total fund risk, return, and diversification benefits (improvement in risk and Sharpe ratio) using long-term capital market <u>assumptions</u>. The top table displays the projected results and diversification benefits for the total fund using both the actual and target asset allocations. The middle and bottom exhibits give a detailed attribution by asset class of the sources of projected total fund risk and return. This analysis juxtaposes dollar weights with projected risk weights and examines the projected risk and return contribution by asset class.

Capital Market Assumptions: Callan 2019 Total Fund Projected Risk Profile

	Projected Return	Projected Risk	Projected Sharpe	Risk w/o Diversification	Risk Diversification	Sharpe Diversification
Current Asset Allocation	6.95%	15.95%	0.28	17.62%	1.67%	0.03%
Target Asset Allocation	7.05%	16.26%	0.28	18.06%	1.80%	0.03%

Projected Risk and Return Sources



Detailed Risk and Return Sources by Asset Class

	Current Dollar Weight	Target Dollar Weight	Projected Return	Projected Risk	Current Risk Weight	Target Risk Weight	Projected Return Contrib	Projected Risk Contrib	Projected Rtn/Risk Contrib
Global Equity Broad	54.41%	48.00%	7.00%	19.75%	66.17%	56.53%	4.07%	10.55%	0.39x
Private Equity	13.43%	16.00%	8.50%	29.30%	22.69%	26.73%	1.22%	3.62%	0.34x
Alternative Inv	8.88%	10.00%	6.25%	15.70%	6.76%	7.79%	0.59%	1.08%	0.55x
Real Estate	6.17%	12.00%	6.25%	15.70%	4.73%	9.29%	0.41%	0.75%	0.55x
Hedge Funds	0.16%	0.00%	5.48%	8.85%	0.07%	0.00%	0.01%	0.01%	0.88x
Cash Equiv	2.58%	3.00%	2.52%	0.90%	(0.00%)	(0.00%)	0.07%	(0.00%)	(251.68x)
Domestic Fixed	14.37%	11.00%	3.73%	3.75%	(0.42%)	(0.33%)	0.57%	(0.07%)	(8.55x)



Cumulative Performance Relative to Target

The first chart below illustrates the cumulative performance of the Total Fund relative to the cumulative performance of the Fund's Target Asset Mix. The Target Mix is assumed to be rebalanced each quarter with no transaction costs. The second chart below shows the return and the risk of the Total Fund and the Target Mix, contrasted with the returns and risks of the funds in the Callan Public Fund Spons- V Lg DB (>10B).



Cumulative Returns Actual vs Target

Five Year Annualized Risk vs Return



Squares represent membership of the Callan Public Fund Spons- V Lg DB (>10B)



Total Fund Drawdown Analysis for Five Years Ended March 31, 2019

The following analysis focuses on downside risk by looking at cumulative drawdowns experienced from peak-to-trough for the portfolio, index, and peer group. Drawdown is measured from the "high-water mark" of cumulative return to the subsequent "trough". The first chart illustrates the Worst Absolute Drawdown as well as the Current Drawdown (cumulative return from high-water mark to now). The second chart focuses on Relative Drawdown (negative excess return vs. index). The bottom charts highlight the portfolio's peer rankings during drawdown periods.

Absolute Cumulative Drawdown Analysis



	Return	Years	Period	Index	Peers	Return	Years	Period	Index	Peers	
Total Fund	(2.32)%	0.50	2015/06-2015/12	(1.83)%	(2.29)%	(0.20)%	0.50	2018/09-2019/03	0.20%	0.85%	
Recovery from Trough	5.40%	0.75	2015/12-2016/09	6.34%	6.94%	8.21%	0.25+	2018/12-2019/03	6.78%	7.72%	
SERS Total Fund Custom Be	(6.16)%	0.25	2018/09-2018/12			-	-	-			
Callan Public Fd V Lg DB	(6.38)%	0.25	2018/09-2018/12			-	-	-			



Drawdown Rankings vs. SERS Total Fund Custom Be Rankings against Callan Public Fund Spons- V Lg DB (>10B) Five Years Ended March 31, 2019



Total Fund Drawdown Analysis for Ten Years Ended March 31, 2019

The following analysis focuses on downside risk by looking at cumulative drawdowns experienced from peak-to-trough for the portfolio, index, and peer group. Drawdown is measured from the "high-water mark" of cumulative return to the subsequent "trough". The first chart illustrates the Worst Absolute Drawdown as well as the Current Drawdown (cumulative return from high-water mark to now). The second chart focuses on Relative Drawdown (negative excess return vs. index). The bottom charts highlight the portfolio's peer rankings during drawdown periods.

Absolute Cumulative Drawdown Analysis



	Return	Years	Period	Index	Peers	Return	Years	Period	Index	Peers	
Total Fund	(3.83)%	0.50	2011/06-2011/12	(2.59)%	(4.26)%	(0.20)%	0.50	2018/09-2019/03	0.20%	0.85%	
Recovery from Trough	5.98%	0.25	2011/12-2012/03	5.44%	7.63%	8.21%	0.25+	2018/12-2019/03	6.78%	7.72%	
SERS Total Fund Custom Be	(6.16)%	0.25	2018/09-2018/12			-	-	-			
Callan Public Fd V Lg DB	(6.38)%	0.25	2018/09-2018/12			-	-	-			



Drawdown Rankings vs. SERS Total Fund Custom Be Rankings against Callan Public Fund Spons- V Lg DB (>10B) Ten Years Ended March 31, 2019



Total Fund Ranking

The first two charts show the ranking of the Total Fund's performance relative to that of the Callan Public Fund Spons- V Lg DB (>10B) for periods ended March 31, 2019. The first chart is a standard unadjusted ranking. In the second chart each fund in the database is adjusted to have the same historical asset allocation as that of the Total Fund.



Asset Allocation Adjusted Ranking



* Current Quarter Target = 48.0% MSCI ACWI IMI, 16.0% Private Equity, 11.0% Blmbg Aggregate, 10.8% NCREIF NFI-ODCE Eq Wt Net lagged 3 months, 10.0% S&P/LSTA Leveraged Loan, 3.0% 3-month Treasury Bill, 1.2% FTSE EP/NA US Index lagged 3 months and 0.0% HFRI Fund of Funds Compos.

Callan

Asset Class Risk and Return

The charts below show the five year annualized risk and return for each asset class component of the Total Fund. The first graph contrasts these values with those of the appropriate index for each asset class. The second chart contrasts them with the risk and return of the median portfolio in each of the appropriate CAI comparative databases. In each case, the crosshairs on the chart represent the return and risk of the Total Fund.

Five Year Annualized Risk vs Return Asset Classes vs Benchmark Indices



Five Year Annualized Risk vs Return Asset Classes vs Asset Class Median



Callan
Asset Class Rankings

The charts below show the rankings of each asset class component of the Total Fund relative to appropriate comparative databases. In the upper right corner of each graph is the weighted average of the rankings across the different asset classes. The weights of the fund's actual asset allocation are used to make this calculation. The weighted average ranking can be viewed as a measure of the fund's overall success in picking managers and structuring asset classes.



Total Asset Class Performance Five Years Ended March 31, 2019



* Current Quarter Target = 48.0% MSCI ACWI IMI, 16.0% Private Equity, 11.0% Blmbg Aggregate, 10.8% NCREIF NFI-ODCE Eq Wt Net lagged 3 months, 10.0% S&P/LSTA Leveraged Loan, 3.0% 3-month Treasury Bill, 1.2% FTSE EP/NA US Index lagged 3 months and 0.0% HFRI Fund of Funds Compos.

Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of March 31, 2019, with the distribution as of December 31, 2018.

		M	larch 31, 20	December 31, 2018				
м	arket Value	% of Total	(min)	Target	(max)	Market Value	% of Total	Target
	\$(000)	Weight	Weight	\$(000)	Weight	Weight		
Total Equity	\$19,556,901	67.84%	59.00%	64.00%	69.00%	\$17,797,462	66.18%	64.00%
Global Public Equity	\$15,686,052	54.41%	-	-	-	\$13,894,463	51.66%	-
Global Mandates	999,949	3.47%				865,924	3.22%	
U.S. Equity	7,489,449	25.98%				6,526,597	24.27%	
Non-U.S. Developed Markets Equity	5,445,216	18.89%				5,017,819	18.66%	
Emerging Mkts Equity	1,750,197	6.07%				1,482,862	5.51%	
Private Equity (1)	\$3,870,849	13.43%	-	-	-	\$3,902,999	14.51%	-
Buyouts	1,783,530	6.19%				1,778,075	6.61%	
Special Situations	560,900	1.95%				550,207	2.05%	
Venture Capital	592,947	2.06%				570,796	2.12%	
Keystone Legacy (2)	933,472	3.24%				1,003,922	3.73%	
Fixed Income	\$4,141,513	14.37%	8.00%	11.00%	14.00%	\$3,995,245	14.86%	11.00%
Core Fixed Income	1,881,872	6.53%				1,818,442	6.76%	
Core-Plus Fixed Income	862,548	2.99%				822,298	3.06%	
Nominal U.S. Treasuries	564,848	1.96%				548,758	2.04%	
Global TIPS	832,245	2.89%				805,748	3.00%	
Multi-Strategy	\$2,561,057	8.88%	7.00%	10.00%	13.00%	\$2,361,803	8.78%	10.00%
Opportunistic Equity & Fixed Income	1,525,276	5.29%				1,398,304	5.20%	
Private Credit (1)	124,334	0.43%				90,905	0.34%	
Credit Focused Strategies	911,448	3.16%				872,594	3.24%	
Real Estate (1)	\$1,778,722	6.17%	9.00%	12.00%	15.00%	\$1,934,030	7.19%	12.00%
Core/Core Plus Real Estate Funds	523,869	1.82%				589,383	2.19%	
Value Add/Opp. Real Estate	989,028	3.43%				1,115,349	4.15%	
REITS	260,268	0.90%				223,664	0.83%	
Natural Resources/Infrastructure	5,557	0.02%				5,634	0.02%	
Legacy Hedge Funds	\$46,114	0.16%	-	-	-	\$48,903	0.18%	-
Cash	\$744,061	2.58%	0.00%	3.00%	6.00%	\$756,973	2.81%	3.00%
Total Fund	\$28,828,369	100.0%		100.0%		\$26,894,418	100.0%	100.0%

Asset Distribution Across Investment Managers

(1) Private Equity, Real Estate, and Private Debt Market Values have a 1 Qtr lag(2) As of 7/31/2018, Keystone Legacy SPV consists of 163 non-core funds, prior performance in previous sub-asset classes



Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of March 31, 2019, with the distribution as of December 31, 2018. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

	March 31	l, 2019			December 31, 2018		
	Market Value	% of Total	Net New Inv.	Inv. Return	Market Value	% of Total	
	\$(000)	Weight	\$(000)	\$(000)	\$(000)	Weight	
Global Public Equity	\$15,686,052	54.41%	\$(2,044)	\$1,793,634	\$13,894,463	51.66%	
Global Mandates	999,949	3.47%	(879)	134,905	865,924	3.22%	
U.S. Equity	\$7,489,449	25.98%	\$(865)	\$963,717	\$6,526,597	24.27%	
U.S. Large/Mid Cap Equity	5,921,065	20.54%	(114)	744,454	5,176,725	19.25%	
U.S. Small Cap Equity	1,568,384	5.44%	(751)	219,264	1,349,872	5.02%	
Non-U.S. Equity	\$7,195,413	24.96%	\$(300)	\$695,031	\$6,500,681	24.17%	
Non-U.S. Developed Markets Equity	\$5,445,216	18.89%	\$(100,000)	\$527,397	\$5,017,819	18.66%	
Non-U.S. Dev Large/Mid Cap Equity	4,713,554	16.35%	(100,000)	449,210	4,364,344	16.23%	
Non-U.S. Dev Small Cap Equity	731,662	2.54%	Ó	78,187	653,475	2.43%	
Emerging Mkts Equity	\$1,750,197	6.07%	\$99,700	\$167,634	\$1,482,862	5.51%	
Fixed Income	\$4,141,513	14.37%	\$(1,743)	\$148,011	\$3,995,245	14.86%	
Core Fixed Income	\$1,881,872	6.53%	\$(63)	\$63,494	\$1,818,442	6.76%	
Core-Plus Fixed Income	\$862,548	2.99%	\$(1,492)	\$41,742	\$822,298	3.06%	
Nominal U.S. Treasuries	\$564,848	1.96%	\$0	\$16,090	\$548,758	2.04%	
Global TIPS	\$832,245	2.89%	\$(187)	\$26,684	\$805,748	3.00%	
Multi-Strategy	\$2,561,057	8.88%	\$30,169	\$169,085	\$2,361,803	8.78%	
Opportunistic Equity & Fixed Income	1,525,276	5.29%	(51)	127,022	1,398,304	5.20%	
Private Credit (1)	124,334	0.43%	30,222	3,207	90,905	0.34%	
Credit Focused Strategies	911,448	3.16%	(2)	38,855	872,594	3.24%	
Private Equity (1)	\$3,870,849	13.43%	\$(67,823)	\$35,673	\$3,902,999	14.51%	
Buyouts	1,783,530	6.19%	7,414	(1,959)	1,778,075	6.61%	
Special Situations	560,900	1.95%	(18,176)	28,870	550,207	2.05%	
Venture Capital	592,947	2.06%	(7,045)	29,196	570,796	2.12%	
Keystone Legacy (2)	933,472	3.24%	(50,015)	(20,435)	1,003,922	3.73%	
Real Estate (1)	\$1,778,722	6.17%	\$(235,331)	\$80,023	\$1,934,030	7.19%	
Core/Core Plus Real Estate Funds	523,869	1.82%	(71,429)	5,914	589,383	2.19%	
Value Add/Opp. Real Estate	989,028	3.43%	(162,015)	35,694	1,115,349	4.15%	
REITS	260,268	0.90%	(95)	36,700	223,664	0.83%	
Natural Resources/Infrastructure	5,557	0.02%	0	(77)	5,634	0.02%	
Legacy Hedge Funds	\$46,114	0.16%	\$(3,043)	\$253	\$48,903	0.18%	
Cash	\$744,061	2.58%	\$(16,415)	\$3,503	\$756,973	2.81%	
Total Fund*	\$28,828,369	100.0%	\$(282,133)	\$2,216,084	\$26,894,418	100.0%	

Asset Distribution Across Investment Managers

*Total Fund target allocation is: 48% Global Public Equity, 11% Fixed Income, 10% Multi-Strategy, 16% Private Equity,

12% Real Estate, 3% Cash, 0% Legacy Hedge Funds

*Sub-composite market values may not sum to asset class composites as a result of accounts in liquidation.

(1) Private Equity, Real Estate, and Private Debt Market Values have a 1 Qtr lag

(2) As of 7/31/2018, Keystone Legacy SPV consists of 163 non-core funds, prior performance in previous sub-asset classes



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Returns for Periods Ended March 31, 2019						
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years	
Net Performance							
Total Fund	\$28,828	100.00%	8.21%	3.36%	7.90%	5.64%	
Total Fund Custom Benchmark(1	1) -	-	6.77%	4.13%	8.29%	6.08%	
Public Market Equiv Benchmark(2) -	-	4.42%	2.46%	8.42%	6.33%	
Global Public Equity	\$15,686	54.41%	12.89%	2.27%	10.75%	6.52%	
MSCI ACWI IMI	-	-	12.29%	1.89%	10.58%	6.33%	
Fixed Income	\$4,142	14.37%	3.66%	3.61%	3.57%	2.72%	
Blmbg Aggregate	-	-	2.94%	4.48%	2.03%	2.74%	
Multi-Strategy	\$2,561	8.88%	7.12%	5.55%	-	-	
S&P/LSTA Leveraged Loan	-	-	4.00%	2.97%	5.67%	3.62%	
Russell 3000 Index	-	-	14.04%	8.77%	13.48%	10.36%	
Real Estate	\$1,779	6.17%	4.32%	<mark>(0.71%)</mark>	1.87%	4.92%	
Real Estate Custom Benchmark	-	-	0.67%	6.05%	6.65%	8.90%	
CPI +3% (Qtr lag)	-	-	0.27%	4.91%	5.03%	4.52%	
Private Equity	\$3,871	13.43%	0.62%	9.11%	10.01%	8.92%	
Burgiss Private Equity Custom In	ndex -	-	(0.73%)	10.15%	12.61%	11.44%	
Russell 3000 +3% (Qtr lag)	-	-	(12.95%)	(1.76%)	12.25%	11.16%	
Cash	\$744	2.58%	0.42%	2.13%	1.50%	1.14%	
3-month Treasury Bill	-	-	0.60%	2.12%	1.19%	0.74%	

(1) Total Fund Custom Benchmark returns provided by RVK. Benchmark consists of: 16% SERS Private Equity Composite, 48% MSCI ACW IM Index, 12% Real Estate Custom Benchmark, 10% S&P/LSTA Leveraged Loan Index,

11% Bloomberg US Agg Bond Index, 3% ICE BofAML 3 Mo US T-Bill Index

(2) Public Market Equivalent Benchmark returns provided by RVK. Benchmark consists of: 16% Russell 3000+3% (Qtr Lag), 48% MSCI ACW IM Index, 12% CPI+3% (Qtr Lag), 10% S&P/LSTA Leveraged Loan Index, 11% Bloomberg US Agg Bond Index, 3% ICE BofAML 3 Mo US T-Bill Index

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns	for Periods Ended March 3	1, 2019	
	Last	Last	
	7	10	
	Years	Years	
Net Performance			
Total Fund	7.15%	8.86%	
Total Fund Custom Benchmark(1)	7.50%	9.99%	
Public Market Equiv Benchmark(2)	8.30%	10.49%	
Global Public Equity	8 92%	12 81%	
MSCLACWLIMI	8 47%	12.01%	
	0.4770	12.27 /0	
Fixed Income	2 070/	6 9 5 9/	
Fixed income	3.07%	0.83%	
Bimbg Aggregate	2.48%	3.77%	
Multi-Strategy			
S&P/LSTA Leveraged Loan	4.33%	7.97%	
Russell 3000 Index	12.63%	16.00%	
Real Estate	6.90%	4.54%	
Real Estate Custom Benchmark	9.91%	6.73%	
CPI +3% (Qtr lag)	4.55%	4.80%	
Private Equity	10.25%	11.35%	
Burgiss Private Equity Custom Index	12.85%	13.09%	
Russell 3000 +3% (Qtr lag)	15.70%	16.57%	
Cash	0.000/	0 749/	
Casn	U.89%	U./1%	
3-month Treasury Bill	0.56%	0.43%	

(1) Total Fund Custom Benchmark returns provided by RVK. Benchmark consists of: 16% SERS Private Equity Composite, 48% MSCI ACW IM Index, 12% Real Estate Custom Benchmark, 10% S&P/LSTA Leveraged Loan Index,

11% Bloomberg US Agg Bond Index, 3% ICE BofAML 3 Mo US T-Bill Index

(2) Public Market Equivalent Benchmark returns provided by RVK. Benchmark consists of: 16% Russell 3000+3% (Qtr Lag), 48% MSCI ACW IM Index, 12% CPI+3% (Qtr Lag), 10% S&P/LSTA Leveraged Loan Index, 11% Bloomberg US Agg Bond Index, 3% ICE BofAML 3 Mo US T-Bill Index



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Returns	for Periods E	nded March 3	1, 2019			
	Market Value \$(mm)	Ending	Last	Last	Last 3	Last 5	
Net Performance- Equity	ə(mm)	weight	Quarter	rear	rears	Tears	
Net l'enormance- Equity							
Global Public Equity MSCI ACWI IMI	\$15,686 -	100.00% -	12.89% 12.29%	2.27% 1.89%	10.75% 10.58%	6.52% 6.33%	
Global Mandates Walter Scott & Prtnrs Glbl Gr Eq MSCI World	\$1,000 1,000 -	6.37% 6.37% -	15.48% 15.48% 12.48%	12.34% 12.34% 4.01%	14.97% 14.97% 10.68%	10.72% 10.72% 6.78%	
U.S. Equity Russell 3000 Index	\$7,489 -	47.75% -	14.75% 14.04%	7.20% 8.77%	12.13% 13.48%	9.19% 10.36%	
U.S. Mid/Large Cap Equity MCM Russell 1000 Index Russell 1000 Index Iridian Asset Mgmt MCV Russell MidCap Index Russell MidCap Value Idx	\$5,921 5,476 - 445 -	37.75% 34.91% 2.83% 	14.38% 13.98% 14.00% 19.56% 16.54% 14.37%	8.05% 9.46% 9.30% (7.67%) 6.47% 2.89%	12.85% 13.59% 13.52% 5.28% 11.82% 9.50%	9.99% 10.67% 10.63% 4.25% 8.81% 7.22%	
U.S. Small Cap Equity S&P 600 Small Cap Index MCM Russell 2000 Core Index Russell 2000 Index MCM Russell 2000 Val Index Russell 2000 Value Index Emerald Adv Div Sm Cap Grth Russell 2000 Growth Index	\$1,568 318 568 682	10.00% 2.03% 3.62% 4.35%	16.19% 11.61% 14.58% 14.58% 11.88% 11.93% 20.84% 17.14%	4.34% 1.57% 2.04% 2.05% 0.10% 0.17% 9.34% 3.85%	9.12% 12.55% 12.92% 10.86% 14.87%	5.16% 8.45% 7.05% 5.59% 8.41%	
Non-U.S. Equity MSCI ACWI ex US IMI	\$7,195 -	45.87% -	10.68% 10.31%	(4.19%) (4.96%)	8.63% 7.94%	2.92% 2.67%	
Non-U.S. Developed Markets Equity	\$5,445	34.71%	10.69%	(3.56%)	8.24%	2.86%	
Non-U.S. Dev Mid/Large Cap Equity	\$4,714	30.05%	10.49%	(2.69%)	9.19%	3.39%	
MSCI World ex US	4,703	-	10.45%	(3.14%)	- 7.29%	2.20%	
Non-U.S. Dev Small Cap Equity FIS Group Non-U.S. Small Cap MSCI ACWI ex US Small Cap Harris Assoc Int'l SCV MSCI World ex US Sm Cap	\$732 190 - 542 -	4.66% 1.21% - 3.46%	11.96% 8.73% 10.26% 13.14% 10.93%	(9.50%) (9.48%) (10.21%) (8.66%)	6.28% 7.01% 6.00% 7.28%	1.79% - 3.26% 1.63% 3.69%	
Emerging Mkts Equity BlackRock Emg Mkts Index Leading Edge Emg Mkts Fund Macquarie Emg Mkts Equity Martin Currie Emg Mkts Equity MSCI EM GlobeFlex Emerging Small Cap MSCI EM Small Cap	\$1,750 685 216 324 432 - 92	11.16% 4.37% 1.38% 2.07% 2.76% 	10.67% 9.83% 11.43% 9.38% 12.02% 9.93% 10.14% 7.76%	(7.90%) (7.52%) (6.72%) (8.94%) (7.40%) (10.12%) (12.42%)	11.76% - 12.30% 14.37% 10.68% 8.94% 5.95%	4.13% - 4.16% 5.65% 3.68% 2.76% 1.77%	
Northern Trust Equity Transition	1	0.01%	(1.60%)	(16.23%)	(8.20%)	(5.00%)	

*Market values may not sum as a result of accounts funded within the quarter or accounts in the process of liquidation. The market values and performance of such accounts are included within their relevant composites.

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended March 31, 2019						
	Last	Last				
	7	10				
	Years	Years				
Net Performance- Equity						
Global Public Equity	8.92%	12.81%				
MSCI ACWI IMI	8.47%	12.27%				
Global Mandates	11.47%	15.10%				
Walter Scott & Prtnrs Glbl Gr Eq	11.48%	13.88%				
MSCI World	9.17%	12.38%				
U.S. Equity	11.85%	15.50%				
Russell 3000 Index	12.63%	16.00%				
U.S. Mid/Large Cap Equity	12.43%	15.96%				
MCM Russell 1000 Index	12.78%					
Russell 1000 Index	12.79%	16.05%				
Iridian Asset Mgmt MCV	10.31%	15.23%				
Russell MidCap Index	11.99%	16.88%				
Russell MidCap Value Idx	11.30%	16.39%				
U.S. Small Cap Equity	9.03%	13.28%				
S&P 600 Small Cap Index	12.12%	17.00%				
Russell 2000 Index	10.74%	15.36%				
Russell 2000 Value Index	9.61%	14.12%				
Russell 2000 Growth Index	11.79%	16.52%				
Non-U.S. Equity	5.34%	9.48%				
MSCI ACWI ex US IMI	4.90%	9.20%				
Non-U.S. Developed Markets Equity	6.10%	10.18%				
Non-U.S. Dev Mid/Large Cap Equity	6.44%	9.98%				
MSCI World ex US	5.28%	8.82%				
Non-U.S. Dev Small Cap Equity	5.57%	11.85%				
MSCI ACWI ex US Small Cap	6.05%	11.86%				
Harris Assoc Int'I SCV	5.45%	13.61%				
MSCI World ex US Sm Cap	7.04%	12.25%				
Emerging Mkts Equity	2.98%	7.60%				
MSCI EM	2.69%	8.95%				
MSCI EM Small Cap	2.60%	10.37%				
Northern Trust Equity Transition	(3.74%)	-				



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Returns for Periods Ended March 31, 2019					
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years
Net Performance - Fixed Income						
Fixed Income	\$4 142	100 00%	3 66%	3 61%	3 57%	2 72%
Blmbg Aggregate	-	-	2.94%	4.48%	2.03%	2.74%
Core Fixed Income	\$1.882	45.44%	3.49%	4.49%	2.53%	2.92%
MCM Bond Index	1,059	25.58%	2.96%	4.53%	1.99%	2.71%
Blmbg Aggregate	-	-	2.94%	4.48%	2.03%	2.74%
PIMCO Core Bond Fund	635	15.32%	3.85%	4.66%	2.75%	3.09%
Blmbg Agg ex Treasury	-	-	3.47%	4.65%	2.60%	3.08%
Taplin, Canida & Habacht Corp Fl	188	4.54%	5.26%	3.74%	4.25%	3.31%
BImbg Credit	-	-	4.87%	4.89%	3.48%	3.61%
Core-Plus Fixed Income	\$863	20.83%	4.89%	1.86%	7.05%	2.90%
Brandywine Global Opp	192	4.65%	3.10%	(6.07%)	2.11%	1.55%
FTSE WGBI	-	-	1.74%	(1.57%)	0.95%	0.59%
Pyramis Glbl Adv HY CMBS	324	7.82%	2.66%	5.69%	4.93%	5.06%
Blmbg US Univ CMBS ex Aaa	-	-	4.37%	6.91%	4.78%	3.87%
Stone Harbor Glbl HY	183	4.43%	7.58%	6.02%	6.92%	3.42%
FTSE US High Yield	-	-	7.36%	5.86%	8.63%	4.35%
Stone Harbor EMD	163	3.93%	8.69%	(0.38%)	6.12%	4.49%
JPM EMBI Global	-	-	6.59%	3.52%	5.20%	4.80%
Global TIPS	\$832	20.10%	3.29%	1.95%	1.80%	1.95%
Brown Brothers TIPS	220	5.32%	3.08%	2.49%	1.63%	1.99%
NISA Inv Adv TIPS	497	11.99%	3.23%	2.66%	1.73%	1.96%
BImbg US TIPS	-	-	3.19%	2.70%	1.70%	1.94%
New Century Global TIPS	115	2.79%	3.95%	(1.93%)	2.42%	1.85%
Blmbg Wld Gov I-L Undhdg	-	-	3.93%	(1.74%)	2.41%	1.69%
Nominal U.S. Treasuries	\$565	13.64%	2.93%	5.63%	0.57%	2.87%
PIMCO US Treasuries	565	13.64%	2.93%	5.63%	0.92%	3.12%
Blmbg US Treas Bell 10Y	-	-	3.08%	5.60%	0.11%	2.59%



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Returns for Periods Ended March 37	1, 2019	
	Last	Last	
	7	10	
	Years	Years	
Net Performance - Fixed Income			
Fixed Income	3 07%	6 85%	
Blmba Aggregate	2.48%	3.77%	
2	,		
Core Fixed Income	2 91%	5 44%	
MCM Bond Index	2.37%	3 63%	
Blmbg Aggregate	2.48%	3.77%	
Blmbg Agg ex Treasury	2.87%	4.36%	
Taplin, Canida & Habacht Corp Fl	3.82%	7.00%	
Bimba Credit	3.71%	6.22%	
		/	
Brandywine Global Opp	2.62%	-	
FTSE WGBI	0.52%	2.20%	
Pyramis Glbl Adv HY CMBS	8.02%	13.49%	
Blmbg US Univ CMBS ex Aaa	4.52%	10.55%	
Stone Harbor Glbl HY	5.46%	9.59%	
FTSE US High Yield	5.93%	10.88%	
Stone Harbor EMD	4.25%	9.46%	
JPM EMBI Global	4.73%	8.12%	
Global TIPS	1.02%	2.62%	
Brown Brothers TIPS	1.36%	-	
NISA Inv Adv TIPS	0.67%	2.41%	
BImbg US TIPS	1.21%	3.41%	
New Century Global TIPS	1.89%	-	
Blmbg Wld Gov I-L Undhdg	1.48%	4.02%	
Nominal U.S. Treasuries	2.30%	-	
PIMCO US Treasuries	2.50%	-	
BImbg US Treas Bell 10Y	2.06%	2.84%	



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Returns	for Periods E				
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years
Net Performance - Multi-Strategy						
Multi-Strategy S&P/LSTA Leveraged Loan Russell 3000 Index	\$2,561 - -	100.00% - -	7.12% 4.00% 14.04%	5.55% 2.97% 8.77%	- 5.67% 13.48%	- 3.62% 10.36%
Credit Focused Strategies Blackstone Keystone(1) HFRI Fund of Funds Compos	\$911 911 -	35.59% 35.59% -	4.45% 4.45% 4.63%	4.05% 4.05% 0.16%	- 6.61% 3.94%	- 4.71% 2.21%
Opp. Equity & Fixed Income SEI Str. Credit: HY Bank Loans(2) FTSE US High Yield Eaton Vance GMARA 3 month LIBOR + 6% MCM Russell 3000 Index(3) Russell 3000 Index	\$1,525 332 - 193 - 1,000	59.56% 12.97% - 7.54% - 39.04%	9.08% 0.04% 7.36% 2.06% 2.10% 14.02% 14.04%	6.32% 3.54% 5.86% - 8.56% 8.75% 8.77%	- 17.49% 8.63% - 7.62% - 13.48%	- 6.82% 4.35% - 7.10% - 10.36%
Private Credit(4)	\$124	4.85%	2.64%	13.00%	-	-

(1) Blackstone Keystone since inception returns are included in the Legacy Hedge Fund composite through 9/30/2017.

- (2) SEI HY Bank Loans since inception returns are included in the Fixed Income composite through 9/30/2017.
- (3) Russell 3000 Index since inception returns are included in the Global Public Equity composite through 9/30/2017.

(4) Private Debt performance has a 1 Qtr lag.

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Returns for Periods Ended March 31, 2019					
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years
Net Performance - Real Estate						
Real Estate	\$1,779	100.00%	4.32%	(0.71%)	1.87%	4.92%
Real Estate Custom Benchmark CPI +3% (Qtr lag)	-	-	0.67% 0.27%	6.05% 4.91%	6.65% 5.03%	8.90% 4.52%
Core/Core Plus Real Estate Funds NCREIF ODCE Index (Qtr lag)	\$524 -	29.45% -	1.05% 1.39%	7.92% 7.30%	7.40% 7.53%	9.22% 9.60%
Value Add/Opp. Real Estate Real Estate Separate Accounts Non-Core Closed End Funds NCREIF ODCE Index (Qtr Iag)	\$989 598 391 -	55.60% 33.61% 21.99% -	3.50% 4.80% 1.34% 1.39%	(5.31%) (10.82%) 7.27% 7.30%	0.10% (3.18%) 7.49% 7.53%	3.94% 1.77% 8.69% 9.60%
Natural Resources/Infrastructure CPI +3% (Qtr lag)	\$6 -	0.31% -	<mark>(1.37%)</mark> 0.27%	<mark>(7.69%)</mark> 4.91%	(4.57%) 5.03%	(1.97%) 4.52%
REITS FTSE NAREIT US Index (Qtr lag)	\$260) -	14.63% -	16.40% (6.00%)	9.09% (3.87%)	5.21% 2.42%	6.56% 7.62%



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Return	s for Periods Ended March 3	1, 2019	
	Last	Last	
	7	10	
	Years	Years	
Net Performance - Real Estate			
Real Estate	6.90%	4.54%	
Real Estate Custom Benchmark	9.91%	6.73%	
CPI +3% (Qtr lag)	4.55%	4.80%	
Core/Core Plus Real Estate Funds	10.24%	7.67%	
NCREIF ODCE Index (Qtr lag)	10.04%	5.92%	
Value Add/Opp. Real Estate	6.19%	3.03%	
Real Estate Separate Accounts	3.88%	0.86%	
Non-Core Closed End Funds	10.68%	6.72%	
NCREIF ODCE Index (Qtr lag)	10.04%	5.92%	
Natural Resources/Infrastructure	(0.78%)	(2 11%)	
CPI +3% (Qtr lag)	4.55%	4.80%	
REITS	9.02%	11.30%	
FTSE NAREIT US Index (Qtr lag)	8.28%	11.97%	



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Returns						
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years	
Net Performance - Private Equity							_
Private Equity	\$3,871	100.00%	0.62%	9.11%	10.01%	8.92%	
Burgiss Private Eqty Idx (Qtr Lag)	-	-	(0.73%)	10.15%	12.61%	11.44%	
Russell 3000 + 3% (Qtr Lag)	-	-	(12.95%)	(1.76%)	12.25%	11.16%	
Buyouts	\$1,784	46.08%	(0.62%)	8.54%	12.22%	10.97%	
Burgiss Buyout Index (Qtr Lag)	-	-	(1.71%)	7.49%	13.84%	11.44%	
Special Situations	\$561	14.49%	5.30%	11.88%	10.72%	7.12%	
Burgiss Special Sits Idx (Qtr Lag)	-	-	(1.28%)	3.63%	8.00%	6.69%	
Venture Capital	\$593	15.32%	4.73%	23.49%	9.05%	7.82%	
Burgiss Venture Cap Idx (Qtr Lag) -	-	0.36%	18.51%	10.96%	14.18%	
Keystone Legacy (Qtr Lag) (1)	\$933	24.12%	(2.10%)	-	-	-	

(1) As of 7/31/2018, Keystone Legacy SPV consists of 163 non-core funds, prior performance in previous sub-asset classes

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Return	s for Periods Ended March 3 [°]	1, 2019	
	Last 7	Last 10	
	Years	Years	
Net Performance - Private Equity			
Private Equity	10.25%	11.35%	
Burgiss Private Egty Idx (Qtr Lag)	12.85%	13.09%	
Russell 3000 + 3% (Qtr Lag)	15.70%	16.57%	
Buyouts	13.06%	13.47%	
Burgiss Buyout Index (Qtr Lag)	12.86%	13.19%	
Special Situations	9.54%	12.48%	
Burgiss Special Sits Idx (Qtr Lag)	9.27%	11.01%	
Venture Capital	7.97%	8.10%	
Burgiss Venture Cap Idx (Qtr Lag)	14.70%	13.40%	

(1) As of 7/31/2018, Keystone Legacy SPV consists of 163 non-core funds, prior performance in previous sub-asset classes

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Returns for Periods Ended March 31, 2019					
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years
Gross Performance						
Total Fund	\$28.828	100.00%	8.37%	3.97%	8.55%	6.29%
Total Fund Custom Benchmark(1	() -	-	6.77%	4.13%	8.29%	6.08%
Public Market Equiv Benchmark(2) -	-	4.42%	2.46%	8.42%	6.33%
Global Public Equity	\$15,686	54.41%	12.91%	2.38%	10.95%	6.74%
MSCI ACWI IMI	-	-	12.29%	1.89%	10.58%	6.33%
Fixed Income	\$4 142	14 37%	3 71%	3 75%	3 79%	2 97%
Blmbg Aggregate	Ψ - , 1 - 2	-	2.94%	4.48%	2.03%	2.74%
Multi Stratogy	\$2.561	Q QQ0/	7 1 2 %	5 60%		
S& D/L STA L overaged Lean	φ 2 ,301	0.00 /0	4 00%	2.05%	- 5 67%	3 62%
Russell 3000 Index	-	-	14.04%	8.77%	13.48%	10.36%
Real Estate(3)	\$1 779	6 17%	4 32%	(0.71%)	1 88%	4 92%
Real Estate Custom Benchmark	φ1,775 -	-	0.67%	6.05%	6 65%	8 90%
CPI +3% (Qtr lag)	-	-	0.27%	4.91%	5.03%	4.52%
Private Equity(3)	\$3,871	13.43%	0.62%	9.11%	10.01%	8.92%
Burgiss Private Equity Custom Ir	idex -	-	(0.73%)	10.15%	12.61%	11.44%
Russell 3000 +3% (Qtr lag)	-	-	(12.95%)	(1.76%)	12.25%	11.16%
Cash	\$744	2.58%	0.42%	2.13%	1.50%	1.14%
3-month Treasury Bill	-	-	0.60%	2.12%	1.19%	0.74%

(1) Total Fund Custom Benchmark returns provided by RVK. Benchmark consists of: 16% SERS Private Equity Composite, 48% MSCI ACW IM Index, 12% Real Estate Custom Benchmark, 10% S&P/LSTA Leveraged Loan Index,

11% Bloomberg US Agg Bond Index, 3% ICE BofAML 3 Mo US T-Bill Index

(2) Public Market Equivalent Benchmark returns provided by RVK. Benchmark consists of: 16% Russell 3000+3% (Qtr Lag),
48% MSCI ACW IM Index, 12% CPI+3% (Qtr Lag), 10% S&P/LSTA Leveraged Loan Index, 11% Bloomberg US Agg Bond Index,
3% ICE BofAML 3 Mo US T-Bill Index

(3) Private Equity, Real Estate, and Private Debt (within Multi-Strategy) performance are shown Net of Fees.

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns	for Periods Ended March 3	1, 2019	
	Last Last		
	7	10	
	Years	Years	
Gross Performance			
Total Fund	7 82%	9.61%	
Total Fund Custom Benchmark(1)	7 50%	9 99%	
Public Market Equiv Benchmark(2)	8 30%	10.50%	
	0.0070	10.0070	
Global Public Equity	9 14%	13 06%	
	8 47%	12 27%	
	0.4770	12.27 /0	
Fixed Income	3 32%	7 08%	
Blmba Aggregate	2 48%	3 77%	
Dimby Aggregate	2.4070	5.1776	
Multi-Strategy			
S&P/LSTA Leveraged Loan	4.33%	7.97%	
Russell 3000 Index	12.63%	16.00%	
Real Estate(3)	6.90%	4.54%	
Real Estate Custom Benchmark	9.88%	6.72%	
CPI +3% (Qtr lag)	4.55%	4.80%	
Drivete Frankty(2)	40.050/	44.25%	
Private Equity(3)		11.35%	
Burgiss Private Equity Custom Index	12.85%	13.09%	
Russell 3000 +3% (Qlr lag)	15.70%	10.07 %	
Cash	0 89%	0 72%	
3-month Treasury Bill	0.56%	0.43%	
	0.00/0		

(1) Total Fund Custom Benchmark returns provided by RVK. Benchmark consists of: 16% SERS Private Equity Composite, 48% MSCI ACW IM Index, 12% Real Estate Custom Benchmark, 10% S&P/LSTA Leveraged Loan Index,

11% Bloomberg US Agg Bond Index, 3% ICE BofAML 3 Mo US T-Bill Index

(2) Public Market Equivalent Benchmark returns provided by RVK. Benchmark consists of: 16% Russell 3000+3% (Qtr Lag), 48% MSCI ACW IM Index, 12% CPI+3% (Qtr Lag), 10% S&P/LSTA Leveraged Loan Index, 11% Bloomberg US Agg Bond Index, 3% ICE BofAML 3 Mo US T-Bill Index

(3) Private Equity, Real Estate, and Private Debt (within Multi-Strategy) performance are shown Net of Fees.



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Returns	for Periods E	nded March 3	1, 2019		
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years
Gross Performance- Equity						
Global Public Equity MSCI ACWI IMI	\$15,686 _	100.00% -	12.91% 12.29%	2.38% 1.89%	10.95% 10.58%	6.74% 6.33%
Global Mandates Walter Scott & Prtnrs Glbl Gr Eq MSCI World	\$1,000 1,000 -	6.37% 6.37% -	15.58% 15.58% 12.48%	12.78% 12.78% 4.01%	15.46% 15.46% 10.68%	11.18% 11.18% 6.78%
U.S. Equity Russell 3000 Index	\$7,489 -	47.75% -	14.77% 14.04%	7.27% 8.77%	12.26% 13.48%	9.33% 10.36%
U.S. Large/Mid Cap Equity MCM Russell 1000 Index Russell 1000 Index Iridian Asset Mgmt MCV Russell MidCap Index Russell MidCap Value Idx	\$5,921 5,476 - 445 -	37.75% 34.91% 	14.38% 13.98% 14.00% 19.56% 16.54% 14.37%	8.09% 9.47% 9.30% (7.29%) 6.47% 2.89%	12.96% 13.60% 13.52% 5.79% 11.82% 9.50%	10.11% 10.68% 10.63% 4.74% 8.81% 7.22%
U.S. Small Cap Equity S&P 600 Small Cap Index MCM Russell 2000 Core Index Russell 2000 Index MCM Russell 2000 Val Index Russell 2000 Value Index Emerald Adv Div Sm Cap Grth Russell 2000 Growth Index	\$1,568 318 568 682	10.00% 2.03% 3.62% 4.35%	16.24% 11.61% 14.59% 14.58% 11.88% 11.93% 20.97% 17.14%	4.56% 1.57% 2.06% 2.05% 0.12% 0.17% 9.84% 3.85%	9.39% 12.55% 12.92% 10.86% 14.87%	5.47% 8.45% 7.05% 5.59% 8.41%
Non-U.S. Equity MSCI ACWI ex US IMI	\$7,195 -	45.87% -	10.69% 10.31%	(4.09%) (4.96%)	8.88% 7.94%	3.20% 2.67%
Non-U.S. Developed Markets Equity	\$5,445	34.71%	10.69%	(3.49%)	8.44%	3.09%
Non-U.S. Dev Large/Mid Cap Equity BlackRock MSCI World Ex US Index	\$4,714 4,703	30.05% 29.98%	10.50% 10.52%	(2.67%) (2.65%)	9.29%	3.54%
MSCI World ex US	-	-	10.45%	(3.14%)	7.29%	2.20%
Non-U.S. Dev Small Cap Equity FIS Group Non-U.S. Small Cap MSCI ACWI ex US Small Cap	\$732 190 -	4.66% 1.21%	11.96% 8.73% 10.26%	(9.12%) (9.48%)	6.95% _ 7.01%	2.43% - 3.26%
Harris Assoc Int'l SCV MSCI World ex US Sm Cap	542 -	3.46%	13.14% 10.93%	(9.70%) (8.66%)	6.72% 7.28%	2.30% 3.69%
Emerging Mkts Equity BlackRock Emg Mkts Index Leading Edge Emg Mkts Fund Macquarie Emg Mkts Equity Martin Currie Emg Mkts Equity	\$1,750 685 216 324 432	11.16% 4.37% 1.38% 2.07% 2.76%	10.70% 9.86% 11.43% 9.48% 12.02%	(7.70%) (7.46%) (6.39%) (8.65%)	12.35% - 13.06% 15.08%	4.69% - 4.95% 6.22%
MSCI EM GlobeFlex Emerging Small Cap MSCI EM Small Cap	- 92 -	- 0.59% -	9.93% 10.14% 7.76%	(7.40%) (9.65%) (12.42%)	10.68% 9.63% 5.95%	3.68% 3.36% 1.77%
Northern Trust Equity Transition	1	0.01%	(1.60%)	(16.23%)	(8.20%)	(5.00%)

*Market values may not sum as a result of accounts funded within the quarter or accounts in the process of liquidation. The market values and performance of such accounts are included within their relevant composites.

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Ret	urns for Periods Ended March 3	31, 2019	
	Last	Last	
	7	10	
	Years	Years	
Gross Performance- Equity			
Global Public Equity	9.14%	13.06%	
MSCI ACWI IMI	8.47%	12.27%	
Global Mandates	11.93%	15.60%	
Walter Scott & Prtnrs Glbl Gr Eq	11.94%	14.34%	
MSCI World	9.17%	12.38%	
U.S. Equity	12.00%	15.66%	
Russell 3000 Index	12.63%	16.00%	
U.S. Large/Mid Cap Equity	12.55%	16.08%	
MCM Russell 1000 Index	12.78%	-	
Russell 1000 Index	12.79%	16.05%	
Iridian Asset Mgmt MCV	10.86%	15.82%	
Russell MidCap Index	11.99%	16.88%	
Russell MidCap Value Idx	11.30%	16.39%	
U.S. Small Cap Equity	9.35%	13.66%	
S&P 600 Small Cap Index	12.12%	17.00%	
Russell 2000 Index	10.74%	15.36%	
Russell 2000 Value Index	9.61%	14.12%	
Russell 2000 Growth Index	11.79%	16.52%	
Non-U.S. Equity	5.62%	9.80%	
MSCI ACWI ex US IMI	4.90%	9.20%	
Non-U.S. Developed Markets Equity	6.35%	10.48%	
Non-U.S. Dev Large/Mid Cap Equity	6.62%	10.20%	
MSCI World ex US	5.28%	8.82%	
Non-U.S. Dev Small Cap Equity	6.24%	12.60%	
MSCI ACWI ex US Small Cap	6.05%	11.86%	
Harris Assoc Int'I SCV	6.15%	14.41%	
MSCI World ex US Sm Cap	7.04%	12.25%	
Emerging Mkts Equity	3.43%	8.05%	
MSCI EM	2.69%	8.95%	
MSCI EM Small Cap	2.60%	10.37%	
Northern Trust Equity Transition	(3.74%)	-	



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Returns for Periods Ended March 31, 2019						
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years	
Gross Performance - Fixed Income	•						
Fixed Income	¢1 110	100 00%	2 710/	2 750/	2 70%	2 07%	
Blmbg Aggregate	94,14 Ζ -	-	2.94%	4.48%	2.03%	2.74%	
Core Fixed Income	\$1.882	45.44%	3.49%	4.60%	2.64%	3.02%	
MCM Bond Index	1,059	25.58%	2.97%	4.56%	2.01%	2.74%	
Blmbg Aggregate	-	-	2.94%	4.48%	2.03%	2.74%	
PIMCO Core Bond Fund	635	15.32%	3.85%	4.78%	2.79%	3.12%	
Blmbg Agg ex Treasury	-	-	3.47%	4.65%	2.60%	3.08%	
Taplin, Canida & Habacht Corp Fl	188	4.54%	5.26%	3.92%	4.51%	3.57%	
BImbg Credit	-	-	4.87%	4.89%	3.48%	3.61%	
Core-Plus Fixed Income	\$863	20.83%	5.08%	2.55%	7.73%	3.57%	
Brandywine Global Opp	192	4.65%	3.19%	(5.35%)	2.50%	1.96%	
FTSE WGBI	-	-	1.74%	(1.57%)	0.95%	0.59%	
Pyramis Glbl Adv HY CMBS	324	7.82%	2.97%	6.51%	5.65%	5.76%	
Blmbg US Univ CMBS ex Aaa	-	-	4.37%	6.91%	4.78%	3.87%	
Stone Harbor Glbl HY	183	4.43%	7.68%	6.56%	7.36%	3.86%	
FTSE US High Yield	-	-	7.36%	5.86%	8.63%	4.35%	
Stone Harbor EMD	163	3.93%	8.80%	0.13%	6.54%	4.94%	
JPM EMBI Global	-	-	6.59%	3.52%	5.20%	4.80%	
Global TIPS	\$832	20.10%	3.31%	2.06%	1.92%	2.08%	
Brown Brothers TIPS	220	5.32%	3.11%	2.62%	1.76%	2.13%	
NISA Inv Adv TIPS	497	11.99%	3.25%	2.74%	1.82%	2.06%	
BImbg US TIPS	-	-	3.19%	2.70%	1.70%	1.94%	
New Century Global TIPS	115	2.79%	3.95%	(1.75%)	2.65%	2.11%	
Blmbg Wld Gov I-L Undhdg	-	-	3.93%	(1.74%)	2.41%	1.69%	
Nominal U.S. Treasuries	\$565	13.64%	2.93%	5.70%	0.65%	2.97%	
PIMCO US Treasuries	565	13.64%	2.93%	5.70%	1.00%	3.22%	
BImbg US Treas Bell 10Y	-	-	3.08%	5.60%	0.11%	2.59%	

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Return	s for Periods Ended March 3	1, 2019	
	Last	Last	
	7	10	
	Years	Years	
Gross Performance - Fixed Income			
Fixed Income	3 32%	7 08%	
Blmba Aggregate	2 48%	3 77%	
Diribg Aggregate	2.4070	0.1176	
Coro Eixed Incomo	2 0/0/	5 62%	
MCM Bond Index	2 40%	3.67%	
Bimba Aggregate	2.40%	3.77%	
Blmbg Aggregate Blmbg Aggrey Treasury	2.40%	1 36%	
Tanlin, Canida & Habacht Corn El	4.08%	7 26%	
Blmba Credit	3 71%	6.22%	
Dimby Creak	0.7170	0.2270	
Brandywine Global Opp	3.01%	-	
FTSE WGBI	0.52%	2.20%	
Pyramis Glbl Adv HY CMBS	8.71%	14.22%	
BImbg US Univ CMBS ex Aaa	4.52%	10.55%	
Stone Harbor Glbl HY	5.92%	10.07%	
FTSE US High Yield	5.93%	10.88%	
Stone Harbor EMD	4.69%	9.91%	
JPM EMBI Global	4.73%	8.12%	
Global TIPS	1.15%	2.74%	
Brown Brothers TIPS	1.48%	-	
NISA Inv Adv TIPS	0.77%	2.51%	
BImbg US TIPS	1.21%	3.41%	
New Century Global TIPS	2.14%	-	
Blmbg Wld Gov I-L Undhdg	1.48%	4.02%	
	2 20%		
	2.33%	-	
Plivico US Trease Boll 10V	2.59%	-	
DITING US TREAS BEIL TUT	2.00%	2.84%	



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Returns for Periods Ended March 31, 2019					
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years
Gross Performance - Multi-Strategy	1					
Multi-Strategy S&P/LSTA Leveraged Loan	\$2,561 -	100.00% -	7.13% 4.00%	5.69% 2.97%	- 5.67%	- 3.62%
Russell 3000 Index	-	-	14.04%	8.77%	13.48%	10.36%
Credit Focused Strategies Blackstone Keystone(1) HFRI Fund of Funds Compos	\$911 911 -	35.59% 35.59% -	4.45% 4.45% 4.63%	4.05% 4.05% 0.16%	- 6.61% 3.94%	- 4.71% 2.21%
				011070	0.0.1,0	/
Opp. Equity & Fixed Income SEI Str. Credit: HY Bank Loans(2)	\$1,525 332	59.56% 12.97%	9.08% 0.04%	6.54% 4.42%	- 18.51%	- 7.77%
E I SE US High Yield Eaton Vance GMARA 3 month LIBOR + 6%	- 193 -	- 7.54%	7.36% 2.06% 2.10%	5.86% - 8.56%	8.63% - 7.62%	4.35% - 7.10%
MCM Russell 3000 Index(3) Russell 3000 Index	1,000 -	39.04% -	14.03% 14.04%	8.78% 8.77%	- 13.48%	- 10.36%
Private Credit(4)	\$124	4.85%	2.64%	13.00%	-	

(1) Blackstone Keystone since inception returns are included in the Legacy Hedge Fund composite through 9/30/2017.

- (2) SEI HY Bank Loans since inception returns are included in the Fixed Income composite through 9/30/2017.
- (3) Russell 3000 Index since inception returns are included in the Global Public Equity composite through 9/30/2017.
- (4) Private Debt performance is shown Net of Fees with a 1 Qtr lag.

Global Equity

Global Public Equity Period Ended March 31, 2019

Quarterly Summary and Highlights

- Global Public Equity's portfolio posted a 12.91% return for the quarter placing it in the 47 percentile of the Callan Global Equity group for the quarter and in the 49 percentile for the last year.
- Global Public Equity's portfolio outperformed the MSCI ACWI IMI by 0.61% for the quarter and outperformed the MSCI ACWI IMI for the year by 0.49%.

Quarterly Asset Growth

Beginning Market Value	\$13,894,463,238
Net New Investment	\$-2,044,372
Investment Gains/(Losses)	\$1,793,633,585
Ending Market Value	\$15,686,052,451





Performance vs Callan Global Equity (Gross)



Global Public Equity Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.





Cumulative and Quarterly Relative Return vs MSCI ACWI IMI



Risk Adjusted Return Measures vs MSCI ACWI IMI Rankings Against Public Fund - Global Equity (Gross) Five Years Ended March 31, 2019





Global Public Equity Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Public Fund - Global Equity (Gross) Five Years Ended March 31, 2019



Market Capture vs MSCI ACWI IMI Index (USD Net Div) Rankings Against Public Fund - Global Equity (Gross) Five Years Ended March 31, 2019



Risk Statistics Rankings vs MSCI ACWI IMI Index (USD Net Div) Rankings Against Public Fund - Global Equity (Gross) Five Years Ended March 31, 2019



Global Public Equity Drawdown Analysis for Five Years Ended March 31, 2019

The following analysis focuses on downside risk by looking at cumulative drawdowns experienced from peak-to-trough for the portfolio, index, and peer group. Drawdown is measured from the "high-water mark" of cumulative return to the subsequent "trough". The first chart illustrates the Worst Absolute Drawdown as well as the Current Drawdown (cumulative return from high-water mark to now). The second chart focuses on Relative Drawdown (negative excess return vs. index). The bottom charts highlight the portfolio's peer rankings during drawdown periods.

Absolute Cumulative Drawdown Analysis

(9.84)%

0.25

2018/09-2018/12





Drawdown Rankings vs. MSCI ACWI IMI Rankings against Public Fund - Global Equity Five Years Ended March 31, 2019



Pub Pln- Glbl Equity

Current Holdings Based Style Analysis Global Public Equity As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix



Style Map vs Callan Global Equity Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



Global Public Equity Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Global Equity as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



Global Public Equity Active Share Analysis as of March 31, 2019 vs. MSCI ACWI IMI Index (USD Net Div)

Active Share analysis compares the holdings of a portfolio to an index to measure how aggressively it differs from the index. Active share is measured at the individual stock level ("holdings-level active share") and using sector weights ("sector exposure active share"). Holdings-level active share comes from: 1) Index Active Share - over/under weighting of stocks in the index, and 2) Non-Index Active Share - positions in stocks not in the index. This analysis displays active share by sector and compares the portfolio to a relevant peer group.



Total Active Share: 24.82%

Index Non-Index Total Contribution to Active Share Active Share Active Share **Total Portfolio** Index Manager Within Sector Within Sector Within Sector Weight Weight **Active Share** 1.68% 19.00% 1.26% 20.27% 8.06% 7.24% **Communication Services Consumer Discretionary** 26.54% 1.45% 11.78% 27.99% 10.82% 3.12% **Consumer Staples** 21.20% 2.00% 23.20% 7.90% 7.72% 1.80% Energy 17.70% 1.72% 19.41% 5.96% 5.83% 1.14% Financials 20.31% 2.47% 22.77% 16.20% 16.16% 3.69% Health Care 24.26% 0.71% 24.96% 11.58% 12.22% 2.92% Industrials 27.77% 1.66% 29.44% 11.23% 11.82% 3.37% Information Technology 21.77% 0.76% 22.54% 15.45% 15.24% 3.47% 26.78% Materials 2.75% 29.54% 5.24% 5.38% 1.58% Miscellaneous 0.00% 100.00% 100.00% 0.12% 0.05% -Pooled Vehicles 100.00% 100.00% 0.13% 0.07% 0.00% Real Estate 4.30% 3.36% 25.30% 2.38% 27.68% 1.13% Utilities 22.02% 2.83% 24.85% 3.26% 2.96% 0.78% Total 23.06% 1.76% 24.82% 100.00% 100.00% 24.81%

Active Share vs. Pub PIn- Glbl Equity



Sector Exposure Active Share



Global Mandates Manager

Walter Scott & Prtnrs Glbl Gr Eq Period Ended March 31, 2019

Investment Philosophy

Callan

Walter Scott believes that the objective for all long term investors is to maintain and enhance the real after inflation purchasing power of their assets. This is most likely to be achieved by investing in companies with high rates of internal wealth generation which in time translates into total return for the investor. Thus, the firm's research efforts are directed towards identifying companies that meet its investment criteria. Their research process combines historic and forecasted financial analysis with business and management analysis at the company level.

Quarterly Summary and Highlights

- Walter Scott & Prtnrs GlbI Gr Eq's portfolio posted a 15.58% return for the quarter placing it in the 40 percentile of the Callan Global Broad Growth Equity group for the quarter and in the 6 percentile for the last year.
- Walter Scott & Prtnrs Glbl Gr Eq's portfolio outperformed the ٠ MSCI World by 3.10% for the guarter and outperformed the MSCI World for the year by 8.76%.

Quarterly Asset Growth					
Beginning Market Value	\$865,923,869				
Net New Investment	\$-879,472				
Investment Gains/(Losses)	\$134,904,928				
Ending Market Value \$999,949,325					







Callan Global Broad Growth Equity (Gross) **Annualized Five Year Risk vs Return**

20

18

Walter Scott & Prtnrs Glbl Gr Eq Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.



Cumulative and Quarterly Relative Return vs MSCI World



Risk Adjusted Return Measures vs MSCI World Rankings Against Callan Global Broad Growth Equity (Gross) Five Years Ended March 31, 2019





Walter Scott & Prtnrs Glbl Gr Eq Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Global Broad Growth Equity (Gross) Five Years Ended March 31, 2019



Market Capture vs MSCI World Index (USD Net Div) Rankings Against Callan Global Broad Growth Equity (Gross) Five Years Ended March 31, 2019



Risk Statistics Rankings vs MSCI World Index (USD Net Div) Rankings Against Callan Global Broad Growth Equity (Gross) Five Years Ended March 31, 2019



Pennsylvania SERS 64

Current Holdings Based Style Analysis Walter Scott & Prtnrs Glbl Gr Eq As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix

Holdings as of March 31, 2019



Style Map vs Callan Glbl Brd Gr Eq Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019





Sector Weights Distribution Holdings as of March 31, 2019

Walter Scott & Prtnrs Glbl Gr Eq Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Global Broad Growth Equity as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.


Domestic Equity Active Management Overview

U.S. equity markets had no problem erasing the pain of the fourth quarter as the S&P 500 rose 13.7% with double-digit gains across cap and style spectrums. On a relative basis, Growth outperformed Value (R1000 Growth: +16.1% vs. R1000 Value: +11.9%), Small Cap outperformed Large Cap (R2000: +14.6% vs. R1000: +14.0%), and virtually all sectors delivered double-digit results with the exceptions being Financials (+8.6%) and Health Care (+6.6%). Volatility returned to more normalized levels, with just a few trading days seeing market movement of more than 2% in either direction (versus nearly 20% in the fourth quarter.)



U.S. Equity Period Ended March 31, 2019

Quarterly Summary and Highlights

- U.S. Equity's portfolio posted a 14.77% return for the quarter placing it in the 13 percentile of the Public Fund - Domestic Equity group for the quarter and in the 61 percentile for the last year.
- U.S. Equity's portfolio outperformed the Russell 3000 Index ۰ by 0.72% for the quarter and underperformed the Russell 3000 Index for the year by 1.49%.

Performance vs Public Fund - Domestic Equity (Gross)

Quarterly Asset Growth

Beginning Market Value	\$6,526,596,773
Net New Investment	\$-865,296
Investment Gains/(Losses)	\$963,717,406
Ending Market Value	\$7,489,448,883

Public Fund - Domestic Equity (Gross)





Portfolio Characteristics as

a Percentage of the Russell 3000 Index

U.S. Equity Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

Performance vs Public Fund - Domestic Equity (Gross)



Cumulative and Quarterly Relative Return vs Russell 3000 Index









U.S. Equity Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Public Fund - Domestic Equity (Gross) Five Years Ended March 31, 2019



Market Capture vs Russell 3000 Index Rankings Against Public Fund - Domestic Equity (Gross) Five Years Ended March 31, 2019



Risk Statistics Rankings vs Russell 3000 Index Rankings Against Public Fund - Domestic Equity (Gross) Five Years Ended March 31, 2019







Current Holdings Based Style Analysis U.S. Equity As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix



Style Map vs Pub Pln- Dom Equity Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



Holdings Based Style Analysis For One Quarter Ended March 31, 2019

This page analyzes and compares the investment styles of multiple portfolios using a detailed holdings-based style analysis methodology. The size component of style is measured by the weighted median market capitialization of the holdings. The value/core/growth style dimension is captured by the "Combined Z-Score" of the portfolio. This score is based on eight fundamental factors used in the MSCI stock style scoring system. The table below gives a more detailed breakdown of several relevant style metrics on the portfolios.

Style Map Holdings for One Quarter Ended March 31, 2019



	Weight %	Wtd Median Mkt Cap	Combined Z-Score	Growth Z-Score	Value Z-Score	Number of Securities D	Security Diversification
MCM Russell 2000 Val Index	7.59%	1.88	(0.57)	(0.15)	0.43	1365	195.52
MCM Russell 2000 Core Index	4.24%	2.09	0.01	(0.01)	(0.02)	2002	340.22
Emerald Adv Div Sm Cap Grth	9.11%	2.41	0.59	0.08	(0.51)	122	32.19
Iridian Asset Mgmt MCV	5.94%	8.80	(0.15)	(0.04)	0.12	46	16.27
MCM Russell 1000 Index	73.12%	90.45	(0.01)	0.00	0.01	978	62.10
U.S. Equity	100.00%	41.03	(0.01)	(0.00)	0.00	2989	127.16
Russell 3000 Index	-	73.86	(0.01)	0.00	0.01	2968	74.80

U.S. Equity Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Public Fund - Domestic Equity as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



U.S. Equity Active Share Analysis as of March 31, 2019 vs. Russell 3000 Index

Active Share analysis compares the holdings of a portfolio to an index to measure how aggressively it differs from the index. Active share is measured at the individual stock level ("holdings-level active share") and using sector weights ("sector exposure active share"). Holdings-level active share comes from: 1) Index Active Share - over/under weighting of stocks in the index, and 2) Non-Index Active Share - positions in stocks not in the index. This analysis displays active share by sector and compares the portfolio to a relevant peer group.



Sector Exposure Active Share



Total Active Share: 20.34%

	Index Active Share Within Sector	Non-Index Active Share Within Sector	Total Active Share Within Sector	Index Weight	Manager Weight	Contribution to Total Portfolio Active Share
Communication Services	8.97%	0.52%	9.49%	9.09%	7.81%	1.36%
Consumer Discretionary	26.83%	0.52%	27.35%	10.37%	11.50%	2.66%
Consumer Staples	11.96%	0.18%	12.14%	6.51%	5.84%	1.02%
Energy	16.09%	0.98%	17.07%	5.07%	4.89%	0.91%
Financials	21.77%	0.54%	22.32%	13.15%	13.82%	2.83%
Health Care	21.39%	0.79%	22.18%	14.35%	14.68%	3.12%
Industrials	23.78%	0.02%	23.80%	10.14%	10.60%	2.32%
Information Technology	15.51%	0.60%	16.11%	21.10%	19.83%	3.78%
Materials	32.20%	0.00%	32.20%	2.95%	3.85%	0.96%
Miscellaneous	0.00%	100.00%	100.00%	-	0.00%	0.00%
Pooled Vehicles	0.00%	100.00%	100.00%	-	0.01%	0.01%
Real Estate	20.08%	1.05%	21.13%	4.03%	4.13%	0.84%
Utilities	15.19%	0.00%	15.19%	3.23%	3.05%	0.54%
Total	19.82%	0.52%	20.34%	100.00%	100.00%	20.34%

Active Share vs. Pub Pln- Dom Equity



U.S. Equity Managers

MCM Russell 1000 Index Period Ended March 31, 2019

Investment Philosophy

The Russell 1000 Stock Index Fund attempts to replicate the performance and portfolio characteristics of the Russell 1000 Index.

Quarterly Summary and Highlights

- MCM Russell 1000 Index's portfolio posted a 13.98% return for the quarter placing it in the 45 percentile of the Callan Large Capitalization group for the quarter and in the 41 percentile for the last year.
- MCM Russell 1000 Index's portfolio underperformed the Russell 1000 Index by 0.02% for the quarter and outperformed the Russell 1000 Index for the year by 0.17%.

Quarterly Asset Growth			
Beginning Market Value	\$4,804,814,529		
Net New Investment	\$-114,148		
Investment Gains/(Losses)	\$671,700,361		
Ending Market Value	\$5,476,400,742		

Performance vs Callan Large Capitalization (Gross)





Portfolio Characteristics as

Callan Large Capitalization (Gross) Annualized Five Year Risk vs Return





MCM Russell 1000 Index Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.





Cumulative and Quarterly Relative Return vs Russell 1000 Index



Risk Adjusted Return Measures vs Russell 1000 Index Rankings Against Callan Large Capitalization (Gross) Five Years Ended March 31, 2019





MCM Russell 1000 Index Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Large Capitalization (Gross) Five Years Ended March 31, 2019



Market Capture vs Russell 1000 Index Rankings Against Callan Large Capitalization (Gross) Five Years Ended March 31, 2019



Risk Statistics Rankings vs Russell 1000 Index Rankings Against Callan Large Capitalization (Gross) Five Years Ended March 31, 2019





Current Holdings Based Style Analysis MCM Russell 1000 Index As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix



Style Map vs Callan Large Cap Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



MCM Russell 1000 Index Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Large Capitalization as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



Iridian Asset Mgmt MCV Period Ended March 31, 2019

Investment Philosophy

Iridian believes the market is efficient in processing information, but does not recognize the more profound implications of corporate change. They believe this change creates inefficiencies which lead to investment opportunities.

Quarterly Summary and Highlights

• Iridian Asset Mgmt MCV's portfolio posted a 19.56% return for the quarter placing it in the 21 percentile of the Callan Mid Capitalization group for the quarter and in the 99 percentile for the last year.

Quarterly Asset Growth				
Beginning Market Value	\$371,910,641			
Net New Investment	\$0			
Investment Gains/(Losses)	\$72,753,219			
Ending Market Value	\$444,663,860			

 Iridian Asset Mgmt MCV's portfolio outperformed the Russell MidCap Index by 3.03% for the quarter and underperformed the Russell MidCap Index for the year by 13.76%.

Performance vs Callan Mid Capitalization (Gross)





Portfolio Characteristics as a Percentage of the Russell MidCap Index

Callan Mid Capitalization (Gross) Annualized Five Year Risk vs Return





Iridian Asset Mgmt MCV Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

Performance vs Callan Mid Capitalization (Gross)



Cumulative and Quarterly Relative Return vs Russell MidCap Index



Risk Adjusted Return Measures vs Russell MidCap Index Rankings Against Callan Mid Capitalization (Gross) Five Years Ended March 31, 2019





Iridian Asset Mgmt MCV Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Mid Capitalization (Gross) Five Years Ended March 31, 2019



Market Capture vs Russell Mid-Cap Index Rankings Against Callan Mid Capitalization (Gross) Five Years Ended March 31, 2019







Current Holdings Based Style Analysis Iridian Asset Mgmt MCV As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix



Style Map vs Callan Mid Capitalization Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



Iridian Asset Mgmt MCV Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Mid Capitalization as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.





MCM Russell 2000 Core Index Period Ended March 31, 2019

Quarterly Summary and Highlights

- MCM Russell 2000 Core Index's portfolio posted a 14.59% return for the quarter placing it in the 47 percentile of the Callan Small Capitalization group for the quarter and in the 52 percentile for the last year.
- MCM Russell 2000 Core Index's portfolio outperformed the Russell 2000 Index by 0.00% for the quarter and outperformed the Russell 2000 Index for the year by 0.01%.

Quarterly Asset Growth

Beginning Market Value	\$277,377,768
Net New Investment	\$-17,413
Investment Gains/(Losses)	\$40,464,072
Ending Market Value	\$317,824,427







Cumulative Returns vs Russell 2000 Index





Current Holdings Based Style Analysis MCM Russell 2000 Core Index As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix



Style Map vs Callan Small Cap Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



MCM Russell 2000 Core Index Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Small Capitalization as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



MCM Russell 2000 Val Index Period Ended March 31, 2019

Quarterly Summary and Highlights

- MCM Russell 2000 Val Index's portfolio posted a 11.88% return for the quarter placing it in the 73 percentile of the Callan Small Cap Value group for the quarter and in the 26 percentile for the last year.
- MCM Russell 2000 Val Index's portfolio underperformed the Russell 2000 Value Index by 0.04% for the quarter and underperformed the Russell 2000 Value Index for the year by 0.05%.

Quarterly Asset Growth

Beginning Market Value	\$508,042,350
Net New Investment	\$-31,498
Investment Gains/(Losses)	\$60,364,420
Ending Market Value	\$568,375,272



Portfolio Characteristics as a Percentage of the Russell 2000 Value Index



Cumulative Returns vs Russell 2000 Value Index



Current Holdings Based Style Analysis MCM Russell 2000 Val Index As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix



Style Map vs Callan Small Cap Value Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



MCM Russell 2000 Val Index Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Small Cap Value as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



Emerald Adv Div Sm Cap Grth Period Ended March 31, 2019

Investment Philosophy

Emerald is dedicated to fundamental, bottom-up research designed to identify unrecognized, under-researched and undervalued growth companies.

Quarterly Summary and Highlights

- Emerald Adv Div Sm Cap Grth's portfolio posted a 20.97% return for the quarter placing it in the 29 percentile of the Callan Small Cap Growth group for the quarter and in the 54 percentile for the last year.
- Emerald Adv Div Sm Cap Grth's portfolio outperformed the Russell 2000 Growth Index by 3.82% for the quarter and outperformed the Russell 2000 Growth Index for the year by 5.99%.

Quarterly Asset Growth			
Beginning Market Value	\$564,384,606		
Net New Investment	\$-702,237		
Investment Gains/(Losses)	\$118,331,274		
Ending Market Value	\$682.013.643		

Performance vs Callan Small Cap Growth (Gross)



Portfolio Characteristics as a Percentage of the Russell 2000 Growth Index



Cumulative Returns vs Russell 2000 Growth Index





Current Holdings Based Style Analysis Emerald Adv Div Sm Cap Grth As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix



Style Map vs Callan Small Cap Growth Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



Emerald Adv Div Sm Cap Grth Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Small Cap Growth as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



International Equity

International Equity Active Management Overview

Non-U.S. developed (MSCI EAFE: 10.0%) and emerging market equities (MSCI Emg Mkts: +9.9%) also rebounded strongly in the first quarter, but trailed their U.S. counterparts (and failed to make up for the pain felt in the fourth quarter). The U.K. (+11.9%), Canada (+15.4%), and Italy (+14.6%) were among the standout performers, while Japan (+6.7%) was a laggard but positive nonetheless. Similarly, emerging market performance was robust across the board with all the BRIC countries up strongly: China (+17.7%), India (+7.2%), Russia (+12.2%), and Brazil (+8.1%). Turkey's GDP dropped 3% y-o-y in the fourth quarter amid economic and political woes and was the worst-performing country (-3.2%).



Non-U.S. Developed Markets Equity

Non-U.S. Developed Markets Equity Period Ended March 31, 2019

Quarterly Summary and Highlights

- Non-U.S. Developed Markets Equity's portfolio posted a 10.69% return for the quarter placing it in the 26 percentile of the Public Fund International Equity group for the quarter and in the 17 percentile for the last year.
- Non-U.S. Developed Markets Equity's portfolio outperformed the MSCI ACWI ex US IMI by 0.38% for the quarter and outperformed the MSCI ACWI ex US IMI for the year by 1.47%.

Performance vs Public Fund - International Equity (Gross)

Quarterly Asset Growth

Beginning Market Value	\$5,017,818,817
Net New Investment	\$-100,000,000
Investment Gains/(Losses)	\$527,397,095
Ending Market Value	\$5,445,215,912





Portfolio Characteristics as a Percentage of the MSCI ACWI ex US IMI

Public Fund - International Equity (Gross) Annualized Five Year Risk vs Return



Non-U.S. Developed Markets Equity Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.





Cumulative and Quarterly Relative Return vs MSCI ACWI ex US IMI



Risk Adjusted Return Measures vs MSCI ACWI ex US IMI Rankings Against Public Fund - International Equity (Gross) Five Years Ended March 31, 2019



Non-U.S. Developed Markets Equity **Risk Analysis Summary**

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Public Fund - International Equity (Gross) Five Years Ended March 31, 2019



Market Capture vs MSCI ACWI ex US IMI Index (USD Net Div) Rankings Against Public Fund - International Equity (Gross) Five Years Ended March 31, 2019



Risk Statistics Rankings vs MSCI ACWI ex US IMI Index (USD Net Div) Rankings Against Public Fund - International Equity (Gross) Five Years Ended March 31, 2019



Non-U.S. Developed Markets Equity vs MSCI ACWI ex US IMI Attribution for Quarter Ended March 31, 2019

International Attribution

The first chart below illustrates the return for each country in the index sorted from high to low. The total return for the index is highlighted with a dotted line. The second chart (countries presented in the same order) illustrates the manager's country allocation decisions relative to the index. To the extent that the manager over-weighted a country that had a higher return than the total return for the index (above the dotted line) it contributes positively to the manager's country (or currency) selection effect. The last chart details the manager return, the index return, and the attribution factors for the quarter.





Attribution Factors for Quarter Ended March 31, 2019

Current Holdings Based Style Analysis Non-U.S. Developed Markets Equity As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix



Style Map vs Pub Pln- Intl Equity Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019


International Holdings Based Style Analysis For One Quarter Ended March 31, 2019

This page analyzes and compares the investment styles of multiple portfolios using a detailed holdings-based style analysis methodology. The size component of style is measured by the weighted median market capitialization of the holdings. The value/core/growth style dimension is captured by the "Combined Z-Score" of the portfolio. This score is based on eight fundamental factors used in the MSCI stock style scoring system. The table below gives a more detailed breakdown of several relevant style metrics on the portfolios.

Style Map

Holdings for One Quarter Ended March 31, 2019



	Weight %	Wtd Median Mkt Cap	Combined Z-Score	Growth Z-Score	Value Z-Score	Number of Securities I	Security Diversification
BlackRock MSCI WId Ex US Id	1x86.38%	34.35	(0.01)	(0.01)	(0.00)	1016	122.80
Harris Assoc Int'l SCV	9.96%	2.81	(0.47)	(0.16)	0.31	61	17.90
FIS Group Non US Small Cap	3.48%	2.39	0.46	0.24	(0.22)	372	51.24
Non-U.S. Dev Mkts Equity	100.00%	25.87	(0.04)	(0.02)	0.02	1416	148.50
MSCI ACWI ex US IMI	-	24.70	(0.02)	(0.01)	0.00	6234	249.45

Non-U.S. Developed Markets Equity Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Public Fund - International Equity as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



Country Allocation Non-U.S. Developed Markets Equity VS MSCI ACWI ex US IMI Index (USD Net Div)

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2019. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



Country Weights as of March 31, 2019

Non-U.S. Developed Markets Equity Active Share Analysis as of March 31, 2019 vs. MSCI ACWI ex US IMI Index (USD Net Div)

Active Share analysis compares the holdings of a portfolio to an index to measure how aggressively it differs from the index. Active share is measured at the individual stock level ("holdings-level active share") and using sector weights ("sector exposure active share"). Holdings-level active share comes from: 1) Index Active Share - over/under weighting of stocks in the index, and 2) Non-Index Active Share - positions in stocks not in the index. This analysis displays active share by sector and compares the portfolio to a relevant peer group.



Sector Exposure Active Share



Total Active Share: 37.27%

	Index Active Share Within Sector	Non-Index Active Share Within Sector	Total Active Share Within Sector	Index Weight	Manager Weight	Contribution to Total Portfolio Active Share
Communication Services	46.01%	2.96%	48.97%	6.62%	5.50%	2.69%
Consumer Discretionary	38.93%	3.38%	42.31%	11.21%	10.52%	4.37%
Consumer Staples	24.81%	3.11%	27.92%	9.48%	10.58%	3.19%
Energy	32.52%	0.11%	32.63%	6.89%	6.37%	1.98%
Financials	34.06%	2.38%	36.44%	20.20%	20.14%	7.31%
Health Care	18.57%	1.04%	19.60%	8.27%	9.85%	2.41%
Industrials	26.43%	2.12%	28.55%	12.74%	16.67%	5.67%
Information Technology	52.24%	0.24%	52.48%	8.70%	6.35%	3.40%
Materials	38.31%	4.79%	43.10%	8.00%	7.34%	3.11%
Miscellaneous	0.00%	100.00%	100.00%	-	0.20%	0.10%
Real Estate	49.19%	5.13%	54.33%	4.57%	3.26%	1.83%
Utilities	31.31%	6.09%	37.40%	3.33%	3.24%	1.20%
Total	34.65%	2.62%	37.27%	100.00%	100.00%	37.27%

Active Share vs. Pub PIn- Intl Equity



Comparative Manager Matrix

This page allows for detailed comparisons of multiple managers against each other, as well as versus market indices and peer groups. The holding overlap matrices illustrate the degree of individual stock overlap between various portfolios' holdings. The number in parentheses in the lower left corner of each box is the number of stocks that a given portfolio pair hold in common. The number in the upper left corner is the total weight of these overlapping holdings in the y-axis (vertical) portfolio. The number in the lower right corner is the total weight of those same stocks in the x-axis (horizontal) portfolio.

Holding Over	lap for Period Er	nded March 3 ⁴	1, 2019			
FIS Group Non	6%			3%		
US Small	070	0%		11%		
Сар	(12)	0 /8	(8)	1178		
Harris Assoc	26%					11%
Int'l	2070	0%				20/
SCV	(14)	0 %			(8)	3 %
BlackRock MSCI				0%		0%
World Ex				078		078
US Index			(14)	20%	(12)	6%
	BlackR	ock MSCI		Harris Assoc		FIS Group Non
	Wo	rld Ex		Int'l		US Small
	US	Index		SCV		Сар

Non-U.S. Developed Equity Managers

BlackRock MSCI World Ex US Index Period Ended March 31, 2019

Investment Philosophy

The objective of the World ex-U.S. Index Fund is to track the performance of the MSCI World ex-U.S. Index. The Fund fully replicates the index, holding every stock in the index in its market capitalization weight to ensure close tracking and minimize transaction costs.

Quarterly Summary and Highlights

- BlackRock MSCI World Ex US Index's portfolio posted a 10.52% return for the quarter placing it in the 46 percentile of the Callan Non-US Developed Broad Equity group for the quarter and in the 22 percentile for the last year.
- BlackRock MSCI World Ex US Index's portfolio outperformed the MSCI World ex US by 0.08% for the quarter and outperformed the MSCI World ex US for the year by 0.49%.

Quarterly Asset Growth					
Beginning Market Value	\$4,354,000,129				
Net New Investment	\$-100,000,000				
Investment Gains/(Losses)	\$449,341,784				
Ending Market Value	\$4,703,341,913				

Performance vs Callan Non-US Developed Broad Equity (Gross)





Current Holdings Based Style Analysis BlackRock MSCI World Ex US Index As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.



Style Map vs Callan NonUS Dev Broad Eq Holdings as of March 31, 2019

Style Exposure Matrix Holdings as of March 31, 2019

	Value	Core	Growth	Total
	33.1% (318)	27.6% (300)	39.3% (390)	100.0% (1008)
Total				
	32.4% (300)	27.8% (293)	39.8% (378)	100.0% (971)
	0.0% (0)	0.0% (0)	0.0% (1)	0.0% (1)
nerging				
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	11.6% (147)	8.8% (141)	12.9% (181)	33.3% (469)
Pacific				
	11.9% (145)	9.2% (140)	13.4% (181)	34.5% (466)
	2.2% (28)	4.6% (36)	2.4% (28)	9.2% (92)
America				
	2.3% (27)	4.7% (34)	2.3% (27)	9.3% (88)
lid East	19.3% (143)	14.2% (123)	24.0% (180)	57.5% (446)
Europe/	18.2% (128)	13.9% (119)	24.0% (170)	56.1% (417)

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



BlackRock MSCI World Ex US Index Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Non-US Developed Broad Equity as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. The regional allocation chart compares the manager's geographical region weights with those of the benchmark as well as the median region weights of the peer group.



Country Allocation BlackRock MSCI World Ex US Index VS MSCI World ex US Index (USD Net Div)

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2019. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



FIS Group Non-U.S. Small Cap Period Ended March 31, 2019

Quarterly Summary and Highlights

- FIS Group Non-U.S. Small Cap's portfolio posted a 8.73% return for the quarter placing it in the 83 percentile of the Callan International Small Cap group for the quarter and in the 9 percentile for the last one-half year.
- FIS Group Non-U.S. Small Cap's portfolio underperformed the MSCI ACWI ex US Small Cap by 1.53% for the quarter and outperformed the MSCI ACWI ex US Small Cap for the one-half year by 0.44%.

Performance vs Callan International Small Cap (Gross)

Quarterly Asset Growth

Beginning Market Value	\$174,368,000
Net New Investment	\$0
Investment Gains/(Losses)	\$15,220,000
Ending Market Value	\$189,588,000



Portfolio Characteristics as a Percentage of the MSCI ACWI ex US Small Cap



Cumulative Returns vs MSCI ACWI ex US Small Cap





Current Holdings Based Style Analysis FIS Group Non-U.S. Small Cap As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix



Style Map vs Callan Intl Small Cap Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019







FIS Group Non-U.S. Small Cap Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan International Small Cap as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. The regional allocation chart compares the manager's geographical region weights with those of the benchmark as well as the median region weights of the peer group.



Country Allocation FIS Group Non-U.S. Small Cap VS MSCI ACWI ex US Sm Cap (USD Net Div)

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2019. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



Country Weights as of March 31, 2019



Harris Assoc Int'l SCV Period Ended March 31, 2019

Investment Philosophy

The team seeks to invest in companies that trade at a substantial discount to their underlying business values and are run by managers who think and act as owners. Portfolio managers believe that purchasing a quality business at a discount to its underlying value minimizes risk while providing substantial profit potential.

Quarterly Summary and Highlights

- Harris Assoc Int'I SCV's portfolio posted a 13.14% return for the quarter placing it in the 23 percentile of the Callan International Small Cap group for the quarter and in the 30 percentile for the last year.
- Harris Assoc Int'I SCV's portfolio outperformed the MSCI World ex US Sm Cap by 2.22% for the quarter and underperformed the MSCI World ex US Sm Cap for the year by 1.04%.

Quarterly Asset Growth					
Beginning Market Value	\$479,106,666				
Net New Investment	\$0				
Investment Gains/(Losses)	\$62,966,948				
Ending Market Value	\$542,073,613				

Performance vs Callan International Small Cap (Gross)







Callan International Small Cap (Gross) Annualized Five Year Risk vs Return





Harris Assoc Int'l SCV Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.



Performance vs Callan International Small Cap (Gross)

Cumulative and Quarterly Relative Return vs MSCI World ex US Sm Cap



Risk Adjusted Return Measures vs MSCI World ex US Sm Cap Rankings Against Callan International Small Cap (Gross) Five Years Ended March 31, 2019



Harris Assoc Int'l SCV Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan International Small Cap (Gross) Five Years Ended March 31, 2019



Market Capture vs MSCI World ex US Small Cap (USD Net Div) Rankings Against Callan International Small Cap (Gross) Five Years Ended March 31, 2019



Risk Statistics Rankings vs MSCI World ex US Small Cap (USD Net Div) Rankings Against Callan International Small Cap (Gross) Five Years Ended March 31, 2019





Pennsylvania SERS 120

Current Holdings Based Style Analysis Harris Assoc Int'I SCV As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix



Style Map vs Callan Intl Small Cap Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



Harris Assoc Int'l SCV Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan International Small Cap as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. The regional allocation chart compares the manager's geographical region weights with those of the benchmark as well as the median region weights of the peer group.



Country Allocation Harris Assoc Int'l SCV VS MSCI World ex US Small Cap (USD Net Div)

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2019. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent guarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



Country Weights as of March 31, 2019



Emerging Mkts Equity Period Ended March 31, 2019

Quarterly Summary and Highlights

- Emerging Mkts Equity's portfolio posted a 10.70% return for the quarter placing it in the 54 percentile of the Callan Emerging Broad group for the quarter and in the 50 percentile for the last year.
- Emerging Mkts Equity's portfolio outperformed the MSCI EM by 0.77% for the quarter and underperformed the MSCI EM for the year by 0.30%.

Quarterly Asset Growth

Beginning Market Value	\$1,482,862,418
Net New Investment	\$99,700,396
Investment Gains/(Losses)	\$167,634,294
Ending Market Value	\$1,750,197,108





Callan Emerging Broad (Gross) Annualized Five Year Risk vs Return



Performance vs Callan Emerging Broad (Gross)



Emerging Mkts Equity Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

Performance vs Callan Emerging Broad (Gross)



Cumulative and Quarterly Relative Return vs MSCI EM



Risk Adjusted Return Measures vs MSCI EM Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019





Emerging Mkts Equity Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Emerging Broad (Gross) Five Years Ended March 31, 2019



Market Capture vs MSCI EM - Emerging Mkts (USD Net Div) Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019



Risk Statistics Rankings vs MSCI EM - Emerging Mkts (USD Net Div) Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019





Pennsylvania SERS 127

Emerging Mkts Equity vs MSCI EM Attribution for Quarter Ended March 31, 2019

International Attribution

The first chart below illustrates the return for each country in the index sorted from high to low. The total return for the index is highlighted with a dotted line. The second chart (countries presented in the same order) illustrates the manager's country allocation decisions relative to the index. To the extent that the manager over-weighted a country that had a higher return than the total return for the index (above the dotted line) it contributes positively to the manager's country (or currency) selection effect. The last chart details the manager return, the index return, and the attribution factors for the quarter.







Current Holdings Based Style Analysis Emerging Mkts Equity As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.



Style Map vs Callan Emerging Broad Holdings as of March 31, 2019

Style Exposure Matrix Holdings as of March 31, 2019

	Value	Core	Growth	Total
TOTAL	28.5% (381)	30.9% (366)	40.5% (364)	100.0% (1111)
Total	23.5% (418)	32.2% (401)	44.3% (382)	100.0% (1201)
	0.0% (1)	0.0% (1)	0.0% (0)	0.0% (2)
Micro	1.2% (39)	1.1% (33)	0.6% (15)	2.9% (87)
	3.9% (144)	2.8% (97)	2.4% (87)	9.2% (328)
Small	0.070 (100)	0.070 (117)	0.070 (114)	11.070 (300)
	3.6% (155)	3.6% (117)	3.8% (114)	11.0% (386)
Mid	8 7% (164)	9 1% (185)	10.0% (196)	27 9% (545)
	5.5% (144)	6.9% (159)	8.8% (170)	21.2% (473)
_arge	15.9% (72)	19.0% (83)	28.1% (81)	62.9% (236)
	13.2% (80)	20.6% (92)	31.1% (83)	64.8% (255)

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



International Holdings Based Style Analysis For One Quarter Ended March 31, 2019

This page analyzes and compares the investment styles of multiple portfolios using a detailed holdings-based style analysis methodology. The size component of style is measured by the weighted median market capitialization of the holdings. The value/core/growth style dimension is captured by the "Combined Z-Score" of the portfolio. This score is based on eight fundamental factors used in the MSCI stock style scoring system. The table below gives a more detailed breakdown of several relevant style metrics on the portfolios.

Style Map

Holdings for One Quarter Ended March 31, 2019



	Weight %	Wtd Median Mkt Cap	Combined Z-Score	Growth Z-Score	Value Z-Score	Number of Securities D	Security Diversification
BlackRock Emg Mkts Index	39.14%	20.50	(0.03)	(0.02)	0.01	1024	68.61
Leading Edge Emg Mkts Fund	12.36%	13.99	0.11	0.08	(0.03)	237	44.45
Macquarie Emg Mkts Equity	18.51%	46.46	0.00	(0.12)	(0.12)	82	12.79
Martin Currie	24.71%	64.56	0.52	0.21	(0.31)	46	10.63
GlobeFlex Emg Small Cap	5.28%	0.50	(0.50)	0.11	0.61	127	24.06
Emerging Mkts Equity	100.00%	22.35	0.11	0.04	(0.07)	1284	46.66
MSCI EM	-	20.79	(0.03)	(0.02)	0.01	1121	70.36

Emerging Mkts Equity Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Emerging Broad as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. The regional allocation chart compares the manager's geographical region weights with those of the benchmark as well as the median region weights of the peer group.



Country Allocation Emerging Mkts Equity VS MSCI EM - Emerging Mkts (USD Net Div)

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2019. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



Emerging Mkts Equity Active Share Analysis as of March 31, 2019 vs. MSCI EM - Emerging Mkts (USD Net Div)

Active Share analysis compares the holdings of a portfolio to an index to measure how aggressively it differs from the index. Active share is measured at the individual stock level ("holdings-level active share") and using sector weights ("sector exposure active share"). Holdings-level active share comes from: 1) Index Active Share - over/under weighting of stocks in the index, and 2) Non-Index Active Share - positions in stocks not in the index. This analysis displays active share by sector and compares the portfolio to a relevant peer group.



Sector Exposure Active Share Active Share



Total Active Share: 38.49%

	Index Active Share Within Sector	Non-Index Active Share Within Sector	Total Active Share Within Sector	Index Weight	Manager Weight	Contribution to Total Portfolio Active Share
Communication Services	38.80%	2.46%	41.26%	11.93%	12.13%	5.07%
Consumer Discretionary	25.53%	6.20%	31.73%	12.79%	14.33%	4.60%
Consumer Staples	35.73%	5.86%	41.58%	6.52%	6.36%	2.65%
Energy	31.58%	6.06%	37.64%	8.24%	9.57%	3.02%
Financials	30.24%	7.61%	37.85%	24.37%	21.48%	8.98%
Health Care	36.76%	13.86%	50.62%	2.66%	2.78%	1.36%
Industrials	24.15%	14.26%	38.41%	5.37%	3.51%	2.08%
Information Technology	21.89%	4.96%	26.85%	14.84%	17.20%	4.23%
Materials	40.42%	6.08%	46.50%	7.49%	6.84%	3.36%
Miscellaneous	0.00%	100.00%	100.00%	-	0.49%	0.14%
Pooled Vehicles	0.00%	100.00%	100.00%	-	1.17%	0.57%
Real Estate	23.59%	17.53%	41.11%	3.22%	2.26%	1.35%
Utilities	33.02%	4.96%	37.98%	2.57%	1.89%	0.98%
Total	31.26%	7.23%	38.49%	100.00%	100.00%	38.39%

Active Share vs. Callan Emerging Broad



Emerging Markets Managers

BlackRock Emg Mkts Index Period Ended March 31, 2019

Investment Philosophy

As with all indexing strategies, the objective of the Emerging Markets Index Funds is to match the performance of the benchmark, the MSCI EMF indexes. BlackRock's objective in managing the fund is to deliver a high quality and cost-effective index-based portfolio available to institutional investors. BlackRock's goal in the management of its emerging market country funds is to provide cost-effective and risk controlled exposure with close benchmark tracking. As such, country selection is dictated by the index, and BlackRock's funds approximate the sector and industry breakdowns of the respective country index. The team seeks to construct its country funds using the widest possible range of index constituent stocks to allow for replication of index returns while minimizing transaction costs. Therefore stock selection and weighting is generally dictated by the composition of the index. However, where investment restrictions exist, BlackRock may choose to use alternative investment approaches. In general, BlackRock aims to cover a significant percentage of the security market capitalization of each country index.

Quarterly Summary and Highlights

- BlackRock Emg Mkts Index's portfolio posted a 9.86% return for the quarter placing it in the 72 percentile of the Callan Emerging Broad group for the quarter and in the 49 percentile for the last year.
- BlackRock Emg Mkts Index's portfolio underperformed the MSCI EM by 0.07% for the quarter and underperformed the MSCI EM for the year by 0.06%.

Quarterly Asset Growth

Beginning Market Value	\$623,517,441
Net New Investment	\$0
Investment Gains/(Losses)	\$61,476,395
Ending Market Value	\$684,993,835

Performance vs Callan Emerging Broad (Gross)







Current Holdings Based Style Analysis BlackRock Emg Mkts Index As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix



Style Map vs Callan Emerging Broad Holdings as of March 31, 2019

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



BlackRock Emg Mkts Index Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Emerging Broad as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. The regional allocation chart compares the manager's geographical region weights with those of the benchmark as well as the median region weights of the peer group.



Country Allocation BlackRock Emg Mkts Index VS MSCI EM - Emerging Mkts (USD Net Div)

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2019. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



Leading Edge Emg Mkts Fund Period Ended March 31, 2019

Quarterly Summary and Highlights

- Leading Edge Emg Mkts Fund's portfolio posted a 11.43% return for the quarter placing it in the 37 percentile of the Callan Emerging Broad group for the quarter.
- Leading Edge Emg Mkts Fund's portfolio outperformed the MSCI EM by 1.50% for the quarter.

Quarterly Asset Growth

Beginning Market Value	\$194,103,380
Net New Investment	\$0
Investment Gains/(Losses)	\$22,180,420
Ending Market Value	\$216,283,800



(2.5%)

Performance vs Callan Emerging Broad (Gross)

20%

0%

60%

40%

80%

E Leading Edge Emg Mkts Fund E Callan Emerging Broad MSCI EM

100% 120%

140%

2019
Current Holdings Based Style Analysis Leading Edge Emg Mkts Fund As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.



Style Map vs Callan Emerging Broad Holdings as of March 31, 2019

Style Exposure Matrix Holdings as of March 31, 2019

	Value	Core	Growth	Total
	28.5% (381)	30.9% (366)	40.5% (364)	100.0% (1111)
Total	26.3% (85)	27.2% (64)	46.5% (81)	100.0% (230)
	0.0% (1)	0.0% (1)	0.0% (0)	0.0% (2)
Micro				
	0.6% (3)	0.9% (2)	0.0% (0)	1.5% (5)
Smail	3.9% (144)	2.8% (97)	2.4% (87)	9.2% (328)
Small	7.0% (30)	5.7% (22)	8.9% (25)	21.6% (77)
	8.7% (164)	9.1% (185)	10.0% (196)	27.9% (545)
Mid	5.2% (23)	5.9% (16)	14.0% (33)	25.0% (72)
	15.9% (72)	19.0% (83)	28.1% (81)	62.9% (236)
_arge				
	13.6% (29)	14.7% (24)	23.6% (23)	51.9% (76)

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



Leading Edge Emg Mkts Fund Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Emerging Broad as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. The regional allocation chart compares the manager's geographical region weights with those of the benchmark as well as the median region weights of the peer group.



Country Allocation Leading Edge Emg Mkts Fund VS MSCI EM - Emerging Mkts (USD Net Div)

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2019. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



Macquarie Emerging Markets Equity Period Ended March 31, 2019

Investment Philosophy

Macquarie believes that market price and intrinsic business value are correlated in the long-run and short-term divergences offer disciplined, bottom-up, fundamental investors, attractive risk-adjusted opportunities. The team defines intrinsic value as the appropriately discounted value of a business' cash flow stream. They buy only when the business trades at a significant discount to their intrinsic value estimate. The team focuses resources on franchises, defined as those companies with high potential to earn excess returns above their cost of capital over the long-run. The team aims to capture market inefficiencies by: 1. Judging a franchise's sustainability and secular growth prospects better than the market 2. Maintaining a long-term, structural bias to capture franchises oversold due to temporary setbacks 3. Exploiting public market and private market valuation discrepancies 4. Buying assets below their replacement costs.

Quarterly Summary and Highlights

- Macquarie Emerging Markets Equity's portfolio posted a 9.48% return for the quarter placing it in the 75 percentile of the Callan Emerging Broad group for the quarter and in the 32 percentile for the last year.
- Macquarie Emerging Markets Equity's portfolio underperformed the MSCI EM by 0.45% for the quarter and outperformed the MSCI EM for the year by 1.01%.

Quarterly Asset Growth

Beginning Market Value	\$296,168,636
Net New Investment	\$-299,604
Investment Gains/(Losses)	\$28,081,843
Ending Market Value	\$323,950,876

Performance vs Callan Emerging Broad (Gross)





Annualized Five Year Risk vs Return





Macquarie Emerging Markets Equity Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

Performance vs Callan Emerging Broad (Gross)



Cumulative and Quarterly Relative Return vs MSCI EM



Risk Adjusted Return Measures vs MSCI EM Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019





Macquarie Emerging Markets Equity Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Emerging Broad (Gross) Five Years Ended March 31, 2019



Market Capture vs MSCI EM - Emerging Mkts (USD Net Div) Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019



Risk Statistics Rankings vs MSCI EM - Emerging Mkts (USD Net Div) Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019



Current Holdings Based Style Analysis Macquarie Emerging Markets Equity As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.



Style Map vs Callan Emerging Broad Holdings as of March 31, 2019

Style Exposure Matrix Holdings as of March 31, 2019

	Value	Core	Growth	Total
	28.5% (381)	30.9% (366)	40.5% (364)	100.0% (1111)
Total	20.8% (20)	46.5% (38)	32.7% (26)	100.0% (84)
	0.0% (1)	0.0% (1)	0.0% (0)	0.0% (2)
Micro	0.2% (2)	0.8% (2)	0.∠% (1)	1.3% (5)
	3.9% (144)	2.8% (97)	2.4% (87)	9.2% (328)
Small				
	0.0% (0)	3.8% (6)	1.2% (4)	5.1% (10)
IVIIO	8.7% (164)	9.1% (185)	10.0% (196)	27.9% (545)
Ma	2.6% (6)	12.8% (16)	4.5% (8)	19.9% (30)
Large	15.9% (72)	19.0% (83)	28.1% (81)	62.9% (236)
0.000	18.0% (12)	29.0% (14)	26.8% (13)	73.8% (39)

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



Macquarie Emerging Markets Equity Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Emerging Broad as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. The regional allocation chart compares the manager's geographical region weights with those of the benchmark as well as the median region weights of the peer group.



Country Allocation Macquarie Emerging Markets Equity VS MSCI EM - Emerging Mkts (USD Net Div)

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2019. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.





Martin Currie Period Ended March 31, 2019

Investment Philosophy

Macquarie believes that market price and intrinsic business value are correlated in the long-run and short-term divergences offer disciplined, bottom-up, fundamental investors, attractive risk-adjusted opportunities. The team defines intrinsic value as the appropriately discounted value of a business' cash flow stream. They buy only when the business trades at a significant discount to their intrinsic value estimate. The team focuses resources on franchises, defined as those companies with high potential to earn excess returns above their cost of capital over the long-run. The team aims to capture market inefficiencies by: 1. Judging a franchise's sustainability and secular growth prospects better than the market 2. Maintaining a long-term, structural bias to capture franchises oversold due to temporary setbacks 3. Exploiting public market and private market valuation discrepancies 4. Buying assets below their replacement costs.

Quarterly Summary and Highlights

- Martin Currie's portfolio posted a 12.02% return for the quarter placing it in the 33 percentile of the Callan Emerging Broad group for the quarter and in the 60 percentile for the last year.
- Martin Currie's portfolio outperformed the MSCI EM by 2.09% for the quarter and underperformed the MSCI EM for the year by 1.25%.

Quarterly Asset Growth

Beginning Market Value	\$285,089,603
Net New Investment	\$100,000,000
Investment Gains/(Losses)	\$47,389,980
Ending Market Value	\$432,479,583

Performance vs Callan Emerging Broad (Gross)





Callan Emerging Broad (Gross) Annualized Five Year Risk vs Return





Martin Currie Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

Performance vs Callan Emerging Broad (Gross)



Cumulative and Quarterly Relative Return vs MSCI EM



Risk Adjusted Return Measures vs MSCI EM Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019





Martin Currie Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Emerging Broad (Gross) Five Years Ended March 31, 2019



Market Capture vs MSCI EM - Emerging Mkts (USD Net Div) Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019



Risk Statistics Rankings vs MSCI EM - Emerging Mkts (USD Net Div) Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019





Current Holdings Based Style Analysis Martin Currie As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.



Style Map vs Callan Emerging Broad Holdings as of March 31, 2019

Style Exposure Matrix Holdings as of March 31, 2019

	Value	Core	Growth	Total
	28.5% (381)	30.9% (366)	40.5% (364)	100.0% (1111)
Total	13.6% (10)	24.8% (10)	61.6% (26)	100.0% (46)
	0.0% (1)	0.0% (1)	0.0% (0)	0.0% (2)
Micro	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	3.9% (144)	2.8% (97)	2.4% (87)	9.2% (328)
Small	,	,• (_)	,. (.)	
	1.9% (3)	2.1% (2)	4.6% (4)	8.6% (9)
Mid	8.7% (164)	9.1% (185)	10.0% (196)	27.9% (545)
	3.9% (4)	0.0% (0)	9.6% (6)	13.5% (10)
Large	15.9% (72)	19.0% (83)	28.1% (81)	62.9% (236)
	7.8% (3)	22.8% (8)	47.4% (16)	77.9% (27)

Combined Z-Score Style Distribution Holdings as of March 31, 2019



Sector Weights Distribution Holdings as of March 31, 2019



Martin Currie Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Emerging Broad as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. The regional allocation chart compares the manager's geographical region weights with those of the benchmark as well as the median region weights of the peer group.



Country Allocation Martin Currie VS MSCI EM - Emerging Mkts (USD Net Div)

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2019. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



GlobeFlex Emerging Small Cap Period Ended March 31, 2019

Investment Philosophy

GlobeFlex is an active equity manager focused on bottom-up, stock selection. Their philosophy is based on the early identification of fundamental growth before it is recognized by other investors, defined by: Business Improvement: Finding companies with accelerating business conditions to identify early signs of growth; Management Quality: Evaluating the long-term growth sustainability through in-depth analysis of prospective operating performance and management's skill to increase shareholder wealth; and Relative Value: Recognizing accelerating business conditions early, buying and holding companies below fair market value given future growth prospects.

Quarterly Summary and Highlights

- GlobeFlex Emerging Small Cap's portfolio posted a 10.14% return for the quarter placing it in the 67 percentile of the Callan Emerging Broad group for the quarter and in the 75 percentile for the last year.
- GlobeFlex Emerging Small Cap's portfolio outperformed the MSCI EM Small Cap by 2.37% for the quarter and outperformed the MSCI EM Small Cap for the year by 2.76%.

Quarterly Asset Growth			
Beginning Market Value	\$83,913,941		
Net New Investment	\$0		
Investment Gains/(Losses)	\$8,504,773		
Ending Market Value	\$92,418,714		







Callan Emerging Broad (Gross) Annualized Five Year Risk vs Return





GlobeFlex Emerging Small Cap Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

Performance vs Callan Emerging Broad (Gross)



Cumulative and Quarterly Relative Return vs MSCI EM Small Cap



Risk Adjusted Return Measures vs MSCI EM Small Cap Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019



GlobeFlex Emerging Small Cap Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Emerging Broad (Gross) Five Years Ended March 31, 2019



Market Capture vs MSCI EM Small Cap Index (USD Net Div) Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019



Risk Statistics Rankings vs MSCI EM Small Cap Index (USD Net Div) Rankings Against Callan Emerging Broad (Gross) Five Years Ended March 31, 2019



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Current Holdings Based Style Analysis GlobeFlex Emerging Small Cap As of March 31, 2019

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.



Style Map vs Callan Emerging Broad Holdings as of March 31, 2019

Style Exposure Matrix Holdings as of March 31, 2019

	Value	Core	Growth	Total
	27.0% (480)	36.2% (550)	36.9% (521)	100.0% (1551)
Total	42.8% (53)	34.0% (43)	23.2% (25)	100.0% (121)
	10.8% (303)	12.1% (308)	11.0% (264)	33.9% (875)
Micro	25.0% (32)	20.4% (28)	13.8% (14)	59.2% (74)
	16.0% (176)	23.9% (241)	25.2% (255)	65.1% (672)
Small				
	17.8% (21)	13.0% (14)	9.4% (11)	40.1% (46)
IVIIG	0.2% (1)	0.1% (1)	0.7% (2)	1.0% (4)
Mid	0.0% (0)	0.7% (1)	0.0% (0)	0.7% (1)
Large	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
lorgo	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)

Combined Z-Score Style Distribution Holdings as of March 31, 2019







GlobeFlex Emerging Small Cap Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Emerging Broad as of March 31, 2019



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. The regional allocation chart compares the manager's geographical region weights with those of the benchmark as well as the median region weights of the peer group.



Country Allocation GlobeFlex Emerging Small Cap VS MSCI EM Small Cap Index (USD Net Div)

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2019. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



Fixed Income

Domestic Fixed Income Active Management Overview

In the U.S., the Bloomberg Barclays US Aggregate Bond Index rose 2.9% for the quarter, with investment grade corporates (Bloomberg Barclays Corporate: +5.1%) up the most. Yields fell sharply in March as the market digested unexpectedly dovish comments from the Fed. The 10-year U.S. Treasury returned 2.8% and its yield closed the quarter at 2.41%, down nearly 30 bps from year-end and significantly from the multi-year high of 3.24% hit in early November. Portions of the yield curve inverted, but the widely watched spread between the 2- and 10-year Treasury note remained positive at 14 bps. The high yield corporate bond market (Bloomberg Barclays High Yield: +7.3%) soared and the sector's yield-to-worst ended the quarter at 6.4% after surging to nearly 8% in the fourth quarter. Similarly, leveraged loans were up 4.0% after falling 3.5% (S&P LSTA) in the fourth quarter. While the fundamental picture for corporations remains intact, these returns were driven primarily by a strong technical tailwind on the back of a very weak December. Municipal bonds (Bloomberg Barclays Municipal Bond: +2.9%) outperformed U.S. Treasuries and were also helped by a favorable supply/demand backdrop. Municipal mutual funds absorbed roughly \$24 billion in inflow, the best first quarter since data collection began in 1992.





Global Fixed Income Active Management Overview

Overseas, yields across developed markets fell. The Global Aggregate Index rose 2.2% for the quarter on an unhedged basis. On a hedged basis, the Index gained 3.0%. The dollar appreciated modestly vs. the euro and yen, but lost ground vs. the U.K. pound and Canadian dollar. In Germany, the yield on the 10-year bond turned negative for the first time since late 2016 and closed the quarter at -0.07%. Emerging market debt also benefited from the reversal in risk appetite. The U.S. dollar-denominated JPM EMBI Global Diversified Index gained 7.0% with none of the index's 60+ countries delivering a negative result. Local currency emerging market debt, as measured by the JPM GBI-EM Global Diversified Index, was up a more modest 2.9%, with notable underperformers being Turkey (-10.2%) and Argentina (-10.5%).





Bond Market Environment

Factors Influencing Bond Returns

The charts below are designed to give you an overview of the factors that influenced bond market returns for the quarter. The first chart shows the shift in the Treasury yield curve and the resulting returns by duration. The second chart shows the average return premium (relative to Treasuries) for bonds with different quality ratings. The final chart shows the average return premium of the different sectors relative to Treasuries. These sector premiums are calculated after differences in quality and term structure have been accounted for across the sectors. They are typically explained by differences in convexity, sector specific supply and demand considerations, or other factors that influence the perceived risk of the sector.

Yield Curve Change and Rate of Return One Quarter Ended March 31, 2019



Duration Adjusted Return Premium to Quality One Quarter Ended March 31, 2019



Quality and Duration Adjusted Return Premium by Sector One Quarter Ended March 31, 2019



Fixed Income Period Ended March 31, 2019

Quarterly Summary and Highlights

- Fixed Income's portfolio posted a 3.71% return for the quarter placing it in the 26 percentile of the Public Fund -Domestic Fixed group for the quarter and in the 93 percentile for the last year.
- Fixed Income's portfolio outperformed the Blmbg Aggregate by 0.76% for the quarter and underperformed the Blmbg Aggregate for the year by 0.73%.

Quarterly Asset Growth

Beginning Market Value	\$3,995,245,473
Net New Investment	\$-1,742,745
Investment Gains/(Losses)	\$148,010,560
Ending Market Value	\$4,141,513,288





Relative Return vs Blmbg Aggregate

Public Fund - Domestic Fixed (Gross) Annualized Five Year Risk vs Return



Fixed Income Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.



Cumulative and Quarterly Relative Return vs Blmbg Aggregate



Risk Adjusted Return Measures vs Blmbg Aggregate Rankings Against Public Fund - Domestic Fixed (Gross) Five Years Ended March 31, 2019





Fixed Income Bond Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Total Domestic Fixed-Inc Database as of March 31, 2019



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



Fixed Income Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.







Core Fixed Income Managers

MCM Bond Index Period Ended March 31, 2019

Investment Philosophy

Fixed income indexing offers a cost-effective, sensible investment approach to gaining diversified market exposure and receiving competitive relative returns over the long-term. Mellon Capital's Aggregate Bond Index Strategy employs a stratified sampling approach that has consistently added value with very little tracking error versus the Barclays Capital Aggregate Bond Index. We emphasize low turnover (low transaction costs) and strict risk control in the structuring of our portfolios.

Quarterly Summary and Highlights

- MCM Bond Index's portfolio posted a 2.97% return for the quarter placing it in the 81 percentile of the Callan Core Bond Fixed Income group for the quarter and in the 65 percentile for the last year.
- MCM Bond Index's portfolio outperformed the Blmbg Aggregate by 0.03% for the quarter and outperformed the Blmbg Aggregate for the year by 0.07%.

Quarterly Asset Growth		
Beginning Market Value	\$1,028,896,613	
Net New Investment	\$-63,408	
Investment Gains/(Losses)	\$30,562,793	
Ending Market Value \$1,059,395,998		







Relative Return vs Blmbg Aggregate

Callan Core Bond Fixed Income (Gross) Annualized Five Year Risk vs Return



MCM Bond Index Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.





Cumulative and Quarterly Relative Return vs Blmbg Aggregate



Risk Adjusted Return Measures vs Blmbg Aggregate Rankings Against Callan Core Bond Fixed Income (Gross) Five Years Ended March 31, 2019





MCM Bond Index Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Core Bond Fixed Income (Gross) Five Years Ended March 31, 2019











MCM Bond Index Bond Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Core Bond Fixed Income as of March 31, 2019



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



Quality Ratings vs Callan Core Bond Fixed Income



MCM Bond Index Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.





Years Duration



PIMCO Core Bond Fund Period Ended March 31, 2019

Quarterly Summary and Highlights

- PIMCO Core Bond Fund's portfolio posted a 3.85% return for the quarter placing it in the 6 percentile of the Callan Core Bond Fixed Income group for the quarter and in the 35 percentile for the last year.
- PIMCO Core Bond Fund's portfolio outperformed the Blmbg Agg ex Treasury by 0.38% for the quarter and outperformed the Blmbg Agg ex Treasury for the year by 0.13%.

Performance vs Callan Core Bond Fixed Income (Gross)

Quarterly Asset Growth

Beginning Market Value	\$611,045,637
Net New Investment	\$0
Investment Gains/(Losses)	\$23,547,412
Ending Market Value	\$634,593,049





Relative Return vs Blmbg Agg ex Treasury

Callan Core Bond Fixed Income (Gross) Annualized Five Year Risk vs Return


PIMCO Core Bond Fund Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.











PIMCO Core Bond Fund Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Core Bond Fixed Income (Gross) Five Years Ended March 31, 2019











(60)

0.99

0.98

0.97

0.95

0.92

0.97

PIMCO Core Bond Fund Bond Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Core Bond Fixed Income as of March 31, 2019



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



Quality Ratings vs Callan Core Bond Fixed Income





PIMCO Core Bond Fund Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.





Taplin, Canida & Habacht Corp FI Period Ended March 31, 2019

Investment Philosophy

Taplin's philosophy in managing credit accounts is to add value above the benchmark index by following a strict relative value discipline, emphasizing debt securities valued too cheaply relative to the issuers fundamental creditworthiness. Yield curve positioning adds further value by focusing on the most attractive portions of the yield curve. Portfolios are constructed within a narrow duration band relative to their benchmark indices. This approach minimizes market timing and emphasizes attractive sector and issue spread opportunities within the credit universe.

Quarterly Summary and Highlights

- Taplin, Canida & Habacht Corp Fl's portfolio posted a 5.26% return for the quarter placing it in the 53 percentile of the Corporate Bond group for the quarter and in the 96 percentile for the last year.
- Taplin, Canida & Habacht Corp FI's portfolio outperformed the Blmbg Credit by 0.38% for the quarter and underperformed the Blmbg Credit for the year by 0.98%.

Quarterly Asset Growth		
Beginning Market Value	\$178,499,751	
Net New Investment	\$0	
Investment Gains/(Losses)	\$9,383,643	
Ending Market Value	\$187,883,394	





Corporate Bond (Gross) Annualized Five Year Risk vs Return



Taplin, Canida & Habacht Corp FI Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

Performance vs Corporate Bond (Gross)



Cumulative and Quarterly Relative Return vs Blmbg Credit



Risk Adjusted Return Measures vs Blmbg Credit Rankings Against Corporate Bond (Gross) Five Years Ended March 31, 2019





Taplin, Canida & Habacht Corp FI Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.













Taplin, Canida & Habacht Corp Fl Bond Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.





Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



Taplin, Canida & Habacht Corp Fl Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.







Core-Plus Fixed Income Managers

Brandywine Global Opp Period Ended March 31, 2019

Investment Philosophy

Brandywine's Global Opportunistic Fixed Income philosophy is a value-driven, active, strategic approach. This strategy allows for a 0-15% allocation to emerging markets and for a 0-15% allocation to high yield debt. Value is defined as a combination of above-average real interest rates and an under-valued currency. They concentrate investments where existing economic and market conditions can enable that value to be realized in an intermediate time frame. They capture excess returns through strategic investment in countries, sectors, and securities, rather than by maintaining minimum, core commitments.

Quarterly Summary and Highlights

- Brandywine Global Opp's portfolio posted a 3.19% return for the quarter placing it in the 25 percentile of the Callan Global Fixed Income (Unhedged) group for the quarter and in the 95 percentile for the last year.
- Brandywine Global Opp's portfolio outperformed the FTSE • WGBI by 1.45% for the guarter and underperformed the FTSE WGBI for the year by 3.78%.

Performance vs Callan Global Fixed Income (Unhedged) (Gross)

Quarterly Asset Growth		
Beginning Market Value	\$186,661,697	
Net New Investment	\$-179,687	
Investment Gains/(Losses)	\$5,959,899	
Ending Market Value	\$192.441.910	





Relative Return vs FTSE WGBI

Callan Global Fixed Income (Unhedged) (Gross) Annualized Five Year Risk vs Return



Brandywine Global Opp Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.



Performance vs Callan Global Fixed Income (Unhedged) (Gross)

Cumulative and Quarterly Relative Return vs FTSE WGBI



Risk Adjusted Return Measures vs FTSE WGBI Rankings Against Callan Global Fixed Income (Unhedged) (Gross) Five Years Ended March 31, 2019





Brandywine Global Opp Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Global Fixed Income (Unhedged) (Gross) Five Years Ended March 31, 2019













Brandywine Global Opp Bond Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Global Fixed Income (Unhedged) as of March 31, 2019



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



Quality Ratings vs Callan Global Fixed Income (Unhedged)



Brandywine Global Opp Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.



Pyramis Glbl Adv HY CMBS Period Ended March 31, 2019

Investment Philosophy

FIAM believes that unsurpassed bottom-up research on more CMBS issues than other investors will yield premiums relative to others.

Quarterly Summary and Highlights

- Pyramis Glbl Adv HY CMBS's portfolio posted a 2.97% return for the quarter placing it in the 99 percentile of the Callan Global Fixed High Yield group for the quarter and in the 17 percentile for the last year.
- Pyramis Glbl Adv HY CMBS's portfolio underperformed the Blmbg US Univ CMBS ex Aaa by 1.39% for the quarter and underperformed the Blmbg US Univ CMBS ex Aaa for the year by 0.39%.

Quarterly Asset Growth		
Beginning Market Value	\$315,316,932	
Net New Investment	\$-983,163	
Investment Gains/(Losses)	\$9,367,557	
Ending Market Value	\$323.701.326	













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Pyramis GIbl Adv HY CMBS Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.



Cumulative and Quarterly Relative Return vs Blmbg US Univ CMBS ex Aaa



Risk Adjusted Return Measures vs Blmbg US Univ CMBS ex Aaa Rankings Against Callan Global Fixed High Yield (Gross) Five Years Ended March 31, 2019





Pyramis Glbl Adv HY CMBS Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Global Fixed High Yield (Gross) Five Years Ended March 31, 2019











Pyramis Glbl Adv HY CMBS Bond Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Global Fixed High Yield as of March 31, 2019



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



Pyramis Glbl Adv HY CMBS Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.



Stone Harbor EMD Period Ended March 31, 2019

Investment Philosophy

Stone Harbor believes that a disciplined credit and relative value approach will best capture what the investment team views as a secular trend towards the expansion and development of the emerging debt markets. The team also believes that investing in a diversified portfolio of improving emerging markets debt instruments will result in strong, long-term performance. Also, they believe the key to successfully generating excess returns is through a process of rigorous credit analysis. The team's active style of investment management is characterized by fundamental credit analysis.

Quarterly Summary and Highlights

- Stone Harbor EMD's portfolio posted a 8.80% return for the quarter placing it in the 5 percentile of the Callan Emerging Debt USD group for the quarter and in the 97 percentile for the last year.
- Stone Harbor EMD's portfolio outperformed the JPM EMBI Global by 2.21% for the quarter and underperformed the JPM EMBI Global for the year by 3.40%.

Quarterly Asset Growth		
Beginning Market Value	\$160,639,646	
Net New Investment	\$-11,920,022	
Investment Gains/(Losses)	\$13,849,581	
Ending Market Value	\$162,569,205	







Relative Return vs JPM EMBI Global

Callan Emerging Debt USD (Gross) Annualized Five Year Risk vs Return



Stone Harbor EMD Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.





Cumulative and Quarterly Relative Return vs JPM EMBI Global



Risk Adjusted Return Measures vs JPM EMBI Global Rankings Against Callan Emerging Debt USD (Gross) Five Years Ended March 31, 2019





Stone Harbor EMD Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Emerging Debt USD (Gross) Five Years Ended March 31, 2019











Stone Harbor EMD Bond Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Emerging Debt USD as of March 31, 2019



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



Stone Harbor EMD Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.









Stone Harbor Glbl HY Period Ended March 31, 2019

Quarterly Summary and Highlights

- Stone Harbor Glbl HY's portfolio posted a 7.68% return for the quarter placing it in the 18 percentile of the Callan Global Fixed High Yield group for the quarter and in the 15 percentile for the last year.
- Stone Harbor Glbl HY's portfolio outperformed the FTSE US High Yield by 0.32% for the quarter and outperformed the FTSE US High Yield for the year by 0.69%.

Quarterly Asset Growth

Beginning Market Value	\$159,287,466
Net New Investment	\$11,590,620
Investment Gains/(Losses)	\$12,544,436
Ending Market Value	\$183,422,522





Relative Return vs FTSE US High Yield

Callan Global Fixed High Yield (Gross) Annualized Five Year Risk vs Return



Stone Harbor Glbl HY Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.



Performance vs Callan Global Fixed High Yield (Gross)

Cumulative and Quarterly Relative Return vs FTSE US High Yield



Risk Adjusted Return Measures vs FTSE US High Yield Rankings Against Callan Global Fixed High Yield (Gross) Five Years Ended March 31, 2019





Stone Harbor Glbl HY Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Global Fixed High Yield (Gross) Five Years Ended March 31, 2019











Stone Harbor GlbI HY Bond Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Global Fixed High Yield as of March 31, 2019



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



Stone Harbor Glbl HY Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.





Stone Harbor GlbI HY









TIPS & Treasury Managers

Brown Brothers TIPS Period Ended March 31, 2019

Investment Philosophy

The BBH U.S. TIPS strategy seeks to capture a range of fundamentally-based and technically-based opportunities in the inflation-indexed securities market.

Quarterly Summary and Highlights

• Brown Brothers TIPS's portfolio posted a 3.11% return for the quarter placing it in the 75 percentile of the Callan Inflation Linked Bonds group for the quarter and in the 83 percentile for the last year.

Quarterly Asset Growth		
Beginning Market Value	\$213,673,312	
Net New Investment	\$-65,654	
Investment Gains/(Losses)	\$6,649,154	
Ending Market Value	\$220,256,812	

 Brown Brothers TIPS's portfolio underperformed the Blmbg US TIPS by 0.08% for the quarter and underperformed the Blmbg US TIPS for the year by 0.09%.





Relative Return vs Blmbg US TIPS

Callan Inflation Linked Bonds (Gross) Annualized Five Year Risk vs Return



Brown Brothers TIPS Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.



Cumulative and Quarterly Relative Return vs Blmbg US TIPS



Risk Adjusted Return Measures vs BImbg US TIPS Rankings Against Callan Inflation Linked Bonds (Gross) Five Years Ended March 31, 2019



Brown Brothers TIPS Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Inflation Linked Bonds (Gross) Five Years Ended March 31, 2019











Brown Brothers TIPS Bond Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Inflation Linked Bonds as of March 31, 2019



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



Brown Brothers TIPS Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.



Brown Brothers TIPS






New Century Global TIPS Period Ended March 31, 2019

Investment Philosophy

New Century Advisors believes there are five main sources of excess return that an active manager can capture in the Global Inflation Linked Bond Product: duration management, county selection, currency management, yield curve positioning, and nominal/linker relative value. New Century Advisors approach to adding value in each case is the same, a three pronged approach combining fundamental analysis, technical analysis and human judgment.

Quarterly Summary and Highlights

- New Century Global TIPS's portfolio posted a 3.95% return for the quarter placing it in the 1 percentile of the Callan Inflation Linked Bonds group for the quarter and in the 100 percentile for the last year.
- New Century Global TIPS's portfolio outperformed the Blmbg Wld Gov I-L Undhdg by 0.02% for the quarter and underperformed the Blmbg Wld Gov I-L Undhdg for the year by 0.01%.

Quarterly Asset Growth						
Beginning Market Value	\$110,956,406					
Net New Investment	\$0					
Investment Gains/(Losses)	\$4,385,174					

\$115,341,580

Ending Market Value

	5%											
	4%	3.95	3.93		3.50							
	20/					3.31						
	570						2.65	2.41	2.11		2.14	
SL	2%	1	-	+		-				1.69		1.48
etur	1%	(-			-					/	
Ř	0%											
	(10/)											
	(170)											
	(2%)			(1.75) (1.74	4)							
	(3%)											
		Last (Juarter	Last Year	Las	st 2 Years	Last 3 \	Years	Last 5	Years	Last 7	Years

New Century Global TIPS E Blmbg Wld Gov I-L Undhdg

1.0% 0.8% 0.6% **Relative Returns** 0.4% 0.2% 0.0% (0.2%) (0.4%) (0.6%) 2014 2015 2016 2017 2018 19 New Century Global TIPS

Relative Return vs Blmbg Wld Gov I-L Undhdg

Callan Inflation Linked Bonds (Gross) Annualized Five Year Risk vs Return



New Century Global TIPS Return Analysis Summary

Performance vs Callan Inflation Linked Bonds (Gross)

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.



Cumulative and Quarterly Relative Return vs Blmbg Wld Gov I-L Undhdg









New Century Global TIPS Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Inflation Linked Bonds (Gross) Five Years Ended March 31, 2019













New Century Global TIPS Bond Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Inflation Linked Bonds as of March 31, 2019



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



Quality Ratings vs Callan Inflation Linked Bonds



New Century Global TIPS Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.



Gov Related 100%

New Century Global TIPS

ML Global Govt Infl-Lnkd



А

BBB

Quality Rating

BΒ



< BB

Callan

AAA

AA

NISA Inv Adv TIPS Period Ended March 31, 2019

Investment Philosophy

NISA believes that markets offer opportunities to capitalize on moderate inefficiencies for predictable gains. The team applies a fundamental approach and strategy to all fixed income portfolios, regardless of benchmark. Central to their investment philosophy is the following: practice active trading, hold high average credit quality, maintain tight duration collars, and avoid large exposure to any one entity.

Quarterly Summary and Highlights

- NISA Inv Adv TIPS's portfolio posted a 3.25% return for the quarter placing it in the 55 percentile of the Callan Inflation Linked Bonds group for the quarter and in the 58 percentile for the last year.
- NISA Inv Adv TIPS's portfolio outperformed the Blmbg US TIPS by 0.06% for the quarter and outperformed the Blmbg US TIPS for the year by 0.03%.

Quarterly Asset GrowthBeginning Market Value\$481,117,975Net New Investment\$-121,432Investment Gains/(Losses)\$15,649,810Ending Market Value\$496,646,353







Relative Return vs Blmbg US TIPS

Callan Inflation Linked Bonds (Gross) Annualized Five Year Risk vs Return



NISA Inv Adv TIPS Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.



Cumulative and Quarterly Relative Return vs Blmbg US TIPS



Risk Adjusted Return Measures vs BImbg US TIPS Rankings Against Callan Inflation Linked Bonds (Gross) Five Years Ended March 31, 2019





NISA Inv Adv TIPS Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Inflation Linked Bonds (Gross) Five Years Ended March 31, 2019











NISA Inv Adv TIPS Bond Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Inflation Linked Bonds as of March 31, 2019



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



NISA Inv Adv TIPS Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.





NISA Inv Adv TIPS







Quality Rating



PIMCO US Treasuries Period Ended March 31, 2019

Quarterly Summary and Highlights

- PIMCO US Treasuries's portfolio posted a 2.93% return for the quarter placing it in the 53 percentile of the Callan US Treas Bond Funds group for the quarter and in the 54 percentile for the last year.
- PIMCO US Treasuries's portfolio underperformed the BImbg ۰ US Treas Bell 10Y by 0.15% for the quarter and outperformed the Blmbg US Treas Bell 10Y for the year by 0.10%.

Performance vs Callan US Treas Bond Funds (Gross)

Quarterly Asset Growth

Beginning Market Value	\$548,757,727
Net New Investment	\$0
Investment Gains/(Losses)	\$16,090,126
Ending Market Value	\$564,847,853





Relative Return vs Blmbg US Treas Bell 10Y







PIMCO US Treasuries Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.



Cumulative and Quarterly Relative Return vs Blmbg US Treas Bell 10Y



Risk Adjusted Return Measures vs Blmbg US Treas Bell 10Y Rankings Against Callan US Treas Bond Funds (Gross) Five Years Ended March 31, 2019





PIMCO US Treasuries Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan US Treasury Bond Funds (Gross) Five Years Ended March 31, 2019











PIMCO US Treasuries Portfolio Characteristics Summary As of March 31, 2019

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.

Sector Allocation



US Trsy 100%

PIMCO US Treasuries







Quality Rating



Multi-Strategy

Multi-Strategy Period Ended March 31, 2019

Quarterly Summary and Highlights

- Multi-Strategy's portfolio posted a 7.13% return for the quarter placing it in the 38 percentile of the Callan Multi-Asset Database group for the quarter and in the 15 percentile for the last year.
- Multi-Strategy's portfolio outperformed the S&P/LSTA Leveraged Loan by 3.13% for the quarter and outperformed the S&P/LSTA Leveraged Loan for the year by 2.72%.

Quarterly Asset Growth

Beginning Market Value	\$2,361,803,116
Net New Investment	\$30,169,379
Investment Gains/(Losses)	\$169,084,695
Ending Market Value	\$2,561,057,189



Relative Return vs S&P/LSTA Leveraged Loan

Cumulative Returns vs S&P/LSTA Leveraged Loan



Multi-Strategy Managers

Blackstone Keystone Period Ended March 31, 2019

Quarterly Summary and Highlights

- Blackstone Keystone's portfolio posted a 4.45% return for the quarter placing it in the 1 percentile of the Callan Absolute Rtn Hedge Fund of Funds group for the quarter and in the 7 percentile for the last year.
- Blackstone Keystone's portfolio underperformed the HFRI Fund of Funds Composite Index by 0.18% for the quarter and outperformed the HFRI Fund of Funds Composite Index for the year by 3.89%.

Quarterly Asset Growth

Beginning Market Value	\$872,594,157
Net New Investment	\$-1,694
Investment Gains/(Losses)	\$38,855,274
Ending Market Value	\$911,447,736







Callan Absolute Rtn Hedge Fund of Funds (Net) Annualized Five Year Risk vs Return



Blackstone Keystone Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.



Performance vs Callan Absolute Rtn Hedge Fund of Funds (Net)

Cumulative and Quarterly Relative Return vs HFRI Fund of Funds Composite Index



Risk Adjusted Return Measures vs HFRI Fund of Funds Composite Index Rankings Against Callan Absolute Rtn Hedge Fund of Funds (Net) Five Years Ended March 31, 2019





Blackstone Keystone Risk Analysis Summary

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Absolute Rtn Hedge Fund of Funds (Net) Five Years Ended March 31, 2019



Market Capture vs HFRI Fund of Funds Composite Index Rankings Against Callan Absolute Rtn Hedge Fund of Funds (Net) Five Years Ended March 31, 2019



Risk Statistics Rankings vs HFRI Fund of Funds Composite Index Rankings Against Callan Absolute Rtn Hedge Fund of Funds (Net) Five Years Ended March 31, 2019



Eaton Vance GMARA Period Ended March 31, 2019

Quarterly Summary and Highlights

- Eaton Vance GMARA's portfolio posted a 2.06% return for the quarter placing it in the 74 percentile of the Callan Unconstrained Fixed Income group for the quarter and in the 98 percentile for the last three-quarter year.
- Eaton Vance GMARA's portfolio underperformed the 3 month LIBOR + 6% by 0.04% for the quarter and underperformed the 3 month LIBOR + 6% for the three-quarter year by 8.55%.

Performance vs Callan Unconstrained Fixed Income (Gross)

Quarterly Asset Growth

Beginning Market Value	\$189,326,400
Net New Investment	\$0
Investment Gains/(Losses)	\$3,905,000
Ending Market Value	\$193,231,400



Relative Return vs 3 month LIBOR + 6%





Callan

Relative Returns

MCM Russell 3000 Index Period Ended March 31, 2019

Investment Philosophy

The Broad Market Stock Index Fund Stock Index Fund attempts to replicate the performance and portfolio characteristics of the Russell 3000 Index.

Quarterly Summary and Highlights

- MCM Russell 3000 Index's portfolio posted a 14.03% return for the quarter placing it in the 85 percentile of the Callan Multi-Cap Broad Equity group for the quarter and in the 60 percentile for the last year.
- MCM Russell 3000 Index's portfolio underperformed the Russell 3000 Index by 0.02% for the quarter and outperformed the Russell 3000 Index for the year by 0.01%.

Quarterly Asset Growth							
Beginning Market Value	\$876,830,872						
Net New Investment	\$-50,521						
Investment Gains/(Losses)	\$122,982,450						
Ending Market Value	\$999,762,800						

Performance vs Callan Multi-Cap Broad Equity (Gross)





Portfolio Characteristics as

Cumulative Returns vs Russell 3000 Index





Private Credit Period Ended March 31, 2019

Quarterly Summary and Highlights

- Private Credit's portfolio posted a 2.64% return for the quarter placing it in the 99 percentile of the Callan Alternative Investments DB group for the quarter and in the 6 percentile for the last year.
- Private Credit's portfolio underperformed the S&P/LSTA Leveraged Loan by 1.36% for the quarter and outperformed the S&P/LSTA Leveraged Loan for the year by 10.04%.

Quarterly Asset Growth

Beginning Market Value	\$90,904,976
Net New Investment	\$30,221,595
Investment Gains/(Losses)	\$3,207,271
Ending Market Value	\$124,333,842



Relative Return vs S&P/LSTA Leveraged Loan



Cumulative Returns vs S&P/LSTA Leveraged Loan



SEI Structured Credit: HY Bank Loans Period Ended March 31, 2019

Quarterly Summary and Highlights

- SEI Structured Credit: HY Bank Loans's portfolio posted a 0.04% return for the quarter placing it in the 99 percentile of the Callan Multi-Sector Credit group for the quarter and in the 45 percentile for the last year.
- SEI Structured Credit: HY Bank Loans's portfolio underperformed the FTSE US High Yield by 7.32% for the quarter and underperformed the FTSE US High Yield for the year by 1.44%.

Performance vs Callan Multi-Sector Credit (Gross)

Quarterly Asset Growth

Beginning Market Value	\$332,146,711
Net New Investment	\$0
Investment Gains/(Losses)	\$134,700
Ending Market Value	\$332,281,410





Relative Return vs FTSE US High Yield

Callan Multi-Sector Credit (Gross) Annualized Five Year Risk vs Return



SEI Structured Credit: HY Bank Loans Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.





Cumulative and Quarterly Relative Return vs FTSE US High Yield



Risk Adjusted Return Measures vs FTSE US High Yield Rankings Against Callan Multi-Sector Credit (Gross) Five Years Ended March 31, 2019



SEI Structured Credit: HY Bank Loans **Risk Analysis Summary**

Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

Risk Analysis vs Callan Multi-Sector Credit (Gross) Five Years Ended March 31, 2019











Research & Disclosures



Education

1st Quarter 2019

Research and Educational Programs

The Callan Institute provides research to update clients on the latest industry trends and carefully structured educational programs to enhance the knowledge of industry professionals. Visit www.callan.com/library to see all of our publications, and www.callan.com/blog to view our blog "Perspectives." For more information contact Corry Walsh at 312.346.3536 / institute@callan.com.

New Research from Callan's Experts

Callan's 2019-2028 Capital Market Projections | Callan develops long-term capital market projections at the start of each year, detailing our expectations for return, volatility, and correlation for broad



asset classes. For 2019-2028, we made gradual, evolutionary changes to our expectations from our projections last year. We increased our fixed income assumptions to reflect higher starting yields compared to one year ago, including a higher return for cash, but we held constant our equity return premium over cash. As a result, we have narrowed the equity risk premium over bonds.

Two Questions to Help DC Plans Save on Litigation Costs | Executives can monitor whether in-house fiduciaries for their defined contribution plans are on track or need assistance by asking these questions: 1) Are plan administration costs too high? 2) Are participants getting the best "bang for their buck" from investment fees?

The Good, the Bad, and the Ugly: Which Will Your DC Plan Be in 2019? | In this paper, we outline best practices for defined contribution (DC) plan sponsors that aspire to be the Good gunslinger, and flag traps that could ensnare them in Bad or even Ugly territory.

2019 DC Trends Survey | Callan's 12th Annual DC Trends Survey highlights plan sponsors' key themes from 2018 and expectations for 2019.



2019 National Workshop Summary: DC Plans | This workshop by Callan's Ben Taylor, Jana Steele, and Gordon Weightman, "The New Face of DC Plans," provided what plan sponsors and investment managers need to know to stay current on new developments and how they might benefit plans.

2019 National Workshop Summary: Private Equity | In their workshop, "Private Equity: Primary Investment Opportunities and Considerations," Callan's Pete Keliuotis, Jay Nayak, and Weston Lewis demonstrated how a thoughtful approach to program design, strategy allocation, and capital commitment pacing can lead to long-term success in private equity investing.

2019 National Workshop Summary: Strategic Allocations | In this workshop, Callan's Ann O'Bradovich, Ho Hwang, and Gary Chang discussed the trend over the past several decades in which U.S. institutional investors have shifted their public equity portfolios to increase allocations to non-U.S. stocks.

The Callan Periodic Table Collection: Year-End 2018 | The Periodic Table Collection offers versions focused on equity, fixed income, fund sponsors, and alternatives. Other tables compare the performance of key indices to zero and to inflation.

Quarterly Periodicals

Private Equity Trends | A newsletter on private equity activity, covering both the fundraising cycle and performance over time.

<u>Market Pulse Flipbook</u> | A market reference guide covering trends in the U.S. economy, developments for fund sponsors, and the latest data for U.S. and non-U.S. equities and fixed income, alternatives, and defined contribution plans.

Active vs. Passive Charts | This series of charts compares active managers alongside relevant benchmarks over the long term.

<u>Capital Market Review</u> | Provides analysis and a broad overview of the economy and public and private market activity each quarter across a wide range of asset classes.

Events

Miss out on a Callan conference or workshop? Event summaries and speakers' presentations are available on our website: www.callan.com/library/

Please mark your calendar and look forward to upcoming invitations.

June Regional Workshops: June 4, 2019 – Atlanta June 5, 2019 – San Francisco

October Regional Workshops:

October 22, 2019 – Denver October 24, 2019 – Chicago

Invitations have been sent for June and registration is available on our website at www.callan.com/events-reg-workshop-june/

Please also keep your eye out for upcoming Webinars in 2019! We will be sending invitations for these and also will have registration links on our website at www.callan.com/events.

For more information about events, please contact Barb Gerraty: 415.274.3093 / gerraty@callan.com

The Center for Investment Training Educational Sessions

The Center for Investment Training, better known as the "Callan College," provides a foundation of knowledge for industry professionals who are involved in the investment decision-making process. It was founded in 1994 to provide clients and non-clients alike with basic- to intermediate-level instruction. Our next sessions are:

Introduction to Investments

San Francisco, July 16-17, 2019 Chicago, October 22-23, 2019

This program familiarizes fund sponsor trustees, staff, and asset management advisers with basic investment theory, terminology, and practices. It lasts one-and-a-half days and is designed for individuals who have less than two years of experience with assetmanagement oversight and/or support responsibilities. Tuition for the Introductory "Callan College" session is \$2,350 per person. Tuition includes instruction, all materials, breakfast and lunch on each day, and dinner on the first evening with the instructors.

"Callan College" on Alternative Investing Chicago, October 2019—Date TBD

Learn more at www.callan.com/events/callan-college-intro or contact Kathleen Cunnie: 415.274.3029 / cunnie@callan.com

Education: By the Numbers

525	Attendees (on average) of the Institute's annual National Conference	50+	Unique pieces of research the Institute generates each year
3,700	Total attendees of the "Callan College" since 1994	1980	Year the Callan Institute was founded



"Research is the foundation of all we do at Callan, and sharing our best thinking with the investment community is our way of helping to foster dialogue to raise the bar across the industry."

Greg Allen, CEO and Chief Research Officer

List of Callan's Investment Manager Clients

Confidential - For Callan Client Use Only

Callan takes its fiduciary and disclosure responsibilities to clients very seriously. We recognize that there are numerous potential conflicts of interest encountered in the investment consulting industry and that it is our responsibility to manage those conflicts effectively and in the best interest of our clients. At Callan, we employ a robust process to identify, manage, monitor and disclose potential conflicts on an on-going basis.

The list below is an important component of our conflicts management and disclosure process. It identifies those investment managers that pay Callan fees for educational, consulting, software, database or reporting products and services. We update the list quarterly because we believe that our fund sponsor clients should know the investment managers that do business with Callan, particularly those investment manager clients that the fund sponsor clients may be using or considering using. Please note that if an investment manager receives a product or service on a complimentary basis (e.g. attending and educational event), they are not included in the list below. Callan is committed to ensuring that we do not consider an investment manager's business relationship with Callan, or lack thereof, in performing evaluations for or making suggestions or recommendations to its other clients. Please refer to Callan's ADV Part 2A for a more detailed description of the services and products that Callan makes available to investment manager clients through our Institutional Consulting Group, Independent Adviser Group and Fund Sponsor Consulting Group. Due to the complex corporate and organizational ownership structures of many investment management firms, parent and affiliate firm relationships are not indicated on our list.

Fund sponsor clients may request a copy of the most currently available list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by particular fund manager clients. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance Department.



Callan Knowledge. Experience. Integrity.



The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Retu	urns for Perio	ods Ended Ma	arch 31, 2019)		
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Vears	Last 5 Years	Since
Net Performance	Ψ(1111)	Weight	Quarter	i cui	Tears	Tears	
Total Fund	\$28,828	100.00%	8.21%	3.36%	7.90%	5.64%	9.72% (1/82)
Total Fund Custom Benchm Public Market Equiv Benchn	ark(1) nark(2)	-	6.77% 4.42%	4.13% 2.46%	8.29% 8.42%	6.08% 6.33%	-
Global Public Equity	\$15,686	54.41%	12.89%	2.27%	10.75%	6.52%	6.66% (1/02)
MSCI ACWI IMI	-	-	12.29%	1.89%	10.58%	6.33%	6.97% (1/02)
Fixed Income	\$4,142	14.37%	3.66%	3.61%	3.57%	2.72%	8.42% (1/81)
Blmbg Aggregate	-	-	2.94%	4.48%	2.03%	2.74%	7.63% (1/81)
Multi-Strategy	\$2,561	8.88%	7.12%	5.55%	-	-	6.35% (10/17)
S&P/LSTA Leveraged Loan Russell 3000 Index	-	-	4.00% 14.04%	2.97% 8.77%	5.67% 13.48%	3.62% 10.36%	3.71% (10/17) 9.71% (10/17)
Pool Estata	¢1 770	6 170/	4 220/	(0.719/)	1 070/	4 0 2 9/	0 200/
Real Estate Custom Benchn	ə 1,779 nark -	-	4.32% 0.67%	6.05%	6.65%	4.92% 8.90%	0.30% (3/84) -
CPI +3% (Qtr lag)	-	-	0.27%	4.91%	5.03%	4.52%	5.63% (3/84)
Private Equity	\$3,871	13.43%	0.62%	9.11%	10.01%	8.92%	10.88% (1/86)
Burgiss Private Equity Custo Russell 3000 +3% (Qtr lag)	om Index -	-	(0.73%) (12.95%)	10.15% <mark>(1.76%)</mark>	12.61% 12.25%	11.44% 11.16%	16.98% (6/86) 13.72% (6/86)
Cash	\$744	2.58%	0.42%	2.13%	1.50%	1.14%	3.56% (1/88)
3-month Treasury Bill	-	-	0.60%	2.12%	1.19%	0.74%	3.20% (1/88)

(1) Total Fund Custom Benchmark returns provided by RVK. Benchmark consists of: 16% SERS Private Equity Composite, 48% MSCI ACW IM Index, 12% Real Estate Custom Benchmark, 10% S&P/LSTA Leveraged Loan Index,

11% Bloomberg US Agg Bond Index, 3% ICE BofAML 3 Mo US T-Bill Index

(2) Public Market Equivalent Benchmark returns provided by RVK. Benchmark consists of: 16% Russell 3000+3% (Qtr Lag), 48% MSCI ACW IM Index, 12% CPI+3% (Qtr Lag), 10% S&P/LSTA Leveraged Loan Index, 11% Bloomberg US Agg Bond Index, 3% ICE BofAML 3 Mo US T-Bill Index

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	Market				Last	Last		
•	Value	F a dia a	Last	Last	2001	Eu01	C:	
	value	Enaing	Last	Last	3	5	Since	
	\$(mm)	Weight	Quarter	Year	Years	Years	Inceptior	۱
Net Performance- Equity								
Global Public Equity	\$15 686	100 00%	12 89%	2 27%	10 75%	6 52%	6 66%	(1/02)
MSCI ACWI IMI	÷15,000	-	12.09 %	1 89%	10.58%	6.33%	6.97%	(1/02)
			.2.20 /0	110070	1010070	0.0070	0.01.70	(1/02)
Global Mandates	\$1 000	6 37%	15 / 8%	12 3/1%	14 97%	10 72%	8 / 3%	(11/06)
Walter Scott & Prtnrs Glbl Gr Eq	1 000	6.37%	15 48%	12.34%	14 97%	10.72%	9.02%	(11/06)
MSCI World	-	-	12.48%	4.01%	10.68%	6.78%	5.63%	(10/06
U.S. Equity	\$7,489	47.75%	14.75%	7.20%	12.13%	9.19%	10.58%	(1/81)
Russell 3000 Index	-	-	14.04%	8.77%	13.48%	10.36%	10.97%	(1/81)
	****	07 75%	44.000/	0.05%	40.05%	0.00%	0.449/	
U.S. MID/Large Cap Equity	\$5,921 5 476	31.15%	14.38%	8.05%	12.85%	9.99%	9.41%	(1/94)
Russell 1000 Index	5,470	34.91%	14 00%	9.40%	13.59%	10.07 %	14.19%	(1/12)
Iridian Asset Mamt MCV	445	2 83%	19 56%	(7.67%)	5 28%	4 25%	12 70%	(1/12)
Russell MidCap Index	-	-	16.54%	6 47%	11 82%	8.81%	11 07%	(3/95)
Russell MidCap Value Idx	-	-	14.37%	2.89%	9.50%	7.22%	11.15%	(3/95)
U.S. Small Cap Equity	\$1,568	10.00%	16.19%	4.34%	9.12%	5.16%	9.15%	(1/94)
S&P 600 Small Cap Index	-	-	11.61%	1.57%	12.55%	8.45%	10.46%	(1/94)
MCM Russell 2000 Core Index	318	2.03%	14.58%	2.04%	-	-	8.17%	(12/16
Russell 2000 Index	-	-	14.58%	2.05%	12.92%	7.05%	8.19%	(12/16
MCM Russell 2000 Val Index	568	3.62%	11.88%	0.10%	-	-	3.90%	(12/16
Russell 2000 Value Index	-	-	11.93%	0.17%	10.86%	5.59%	3.97%	(12/16
Russell 2000 Growth Index	- 002	4.55%	20.84 %	3 85%	14 87%	- 8 41%	12 47%	(12/16)
				010070		0,0		(12/10
Non-U.S. Equity	\$7,195	45.87%	10.68%	(4.19%)	8.63%	2.92%	6.16%	(11/95
MSCI ACWI ex US IMI	-	-	10.31%	(4.96%)	7.94%	2.67%	5.18%	(11/95
Non-U.S. Developed Markets Equity	\$5,445	34.71%	10.69%	(3.56%)	8.24%	2.86%	5.99%	(1/02)
Non-U.S. Dev Mid/Large Cap Equity	\$4.714	30.05%	10.49%	(2.69%)	9.19%	3.39%	5.48%	(1/02)
BlackRock MSCI World Ex US Index	4,703	29.98%	10.52%	(2.66%)	-	-	2.90%	(6/17)
MSCI World ex US	-	-	10.45%	(3.14%)	7.29%	2.20%	2.46%	(6/17)
Non-U.S. Dev Small Cap Equity	\$732	4.66%	11.96%	(9.50%)	6.28%	1.79%	6.73%	(10/93
FIS Group Non-U.S. Small Cap	190	1.21%	8.73%		-	-	(5.21%)	(9/18)
MSCI ACWI ex US Small Cap	-	-	10.26%	(9.48%)	7.01%	3.26%	(6.81%)	(9/18)
Harris Assoc Int'l SCV	542	3.46%	13.14%	(10.21%)	6.00%	1.63%	10.43%	(7/03)
MSCI World ex US Sm Cap	-	-	10.93%	(8.66%)	7.28%	3.69%	9.19%	(7/03)
Emerging Mkts Equity	\$1 750	11 16%	10 67%	(7 90%)	11 76%	4 13%	7 31%	(1/02)
BlackRock Emg Mkts Index	685	4 37%	9.83%	(7.52%)	-	4.1370	4 75%	(1/02)
Leading Edge Emg Mkts Fund	216	1.38%	11.43%	(1.02/0)	-	-	9.95%	(10/18)
Macquarie Emg Mkts Equity	324	2.07%	9.38%	(6.72%)	12.30%	4.16%	4.02%	(5/13)
Martin Currie Emg Mkts Equity	432	2.76%	12.02%	(8.94%)	14.37%	5.65%	4.50%	(1/14)
MSCI EM	-	-	9.93%	(7.40%)	10.68%	3.68%	3.42%	(1/14)
GlobeFlex Emerging Small Cap	92	0.59%	10.14%	(10.12%)	8.94%	2.76%	4.09%	(8/13)
MSCI EM Small Cap	-	-	7.76%	(12.42%)	5.95%	1.77%	2.93%	(8/13)
Northern Trust Equity Transition	1	0.01%	(1.60%)	(16.23%)	(8.20%)	(5.00%)	(3.61%)	(1/12)

Returns for Periods Ended March 31, 2019

*Market values may not sum as a result of accounts funded within the quarter or accounts in the process of liquidation. The market values and performance of such accounts are included within their relevant composites.

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended March 31, 2019							
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Since Inception
Net Performance - Fixed Income							
Fixed Income BImbg Aggregate	\$4,142 -	100.00% -	3.66% 2.94%	3.61% 4.48%	3.57% 2.03%	2.72% 2.74%	8.42% (1/81 7.63% (1/81
Core Fixed Income MCM Bond Index BImbg Aggregate PIMCO Core Bond Fund BImbg Agg ex Treasury Taplin, Canida & Habacht Corp FI BImbg Credit	\$1,882 1,059 635 - 188 -	45.44% 25.58% 15.32% 4.54%	3.49% 2.96% 2.94% 3.85% 3.47% 5.26% 4.87%	4.49% 4.53% 4.48% 4.66% 4.65% 3.74% 4.89%	2.53% 1.99% 2.03% 2.75% 2.60% 4.25% 3.48%	2.92% 2.71% 2.74% 3.09% 3.08% 3.31% 3.61%	4.73% (1/02 7.12% (4/88 7.05% (4/88 2.32% (1/13 2.53% (1/13 5.69% (12/0 5.65% (12/0
Core-Plus Fixed Income Brandywine Global Opp FTSE WGBI Pyramis GlbI Adv HY CMBS Bimbg US Univ CMBS ex Aaa Stone Harbor GlbI HY FTSE US High Yield Stone Harbor EMD JPM EMBI Global	\$863 192 - 324 - 183 - 163 -	20.83% 4.65% 7.82% 4.43% 3.93%	4.89% 3.10% 1.74% 2.66% 4.37% 7.36% 8.69% 6.59%	1.86% (6.07%) (1.57%) 5.69% 6.91% 6.02% 5.86% (0.38%) 3.52%	7.05% 2.11% 0.95% 4.93% 4.78% 6.92% 8.63% 6.12% 5.20%	2.90% 1.55% 0.59% 5.06% 3.87% 3.42% 4.35% 4.49% 4.80%	4.22% (10/1 3.64% (2/11 1.15% (2/11 8.61% (4/97 7.54% (7/00 7.15% (7/00 7.16% (4/05 7.16% (4/05
Global TIPS Brown Brothers TIPS NISA Inv Adv TIPS Bimbg US TIPS New Century Global TIPS Bimbg Wid Gov I-L Undhdg	\$832 220 497 - 115 -	20.10% 5.32% 11.99% - 2.79%	3.29% 3.11% 3.23% 3.19% 3.95% 3.93%	1.95% 2.62% 2.66% 2.70% (1.93%) (1.74%)	1.80% 1.76% 1.73% 1.70% 2.42% 2.41%	1.95% 2.13% 1.96% 1.94% 1.85% 1.69%	3.11% (2/03 1.27% (2/11 2.94% (4/07 3.83% (4/07 1.82% (2/12 1.44% (2/12
Nominal U.S. Treasuries PIMCO US Treasuries BImbg US Treas Bell 10Y	\$565 565	13.64% 13.64% -	2.93% 2.93% 3.08%	5.63% 5.63% 5.60%	0.57% 0.92% 0.11%	2.87% 3.12% 2.59%	2.12% (9/11 2.33% (9/11 2.13% (9/11

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The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended March 31, 2019								
Net Performance - Multi-Strategy	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Since Inception	
Multi-Strategy S&P/LSTA Leveraged Loan Russell 3000 Index	\$2,561 - -	100.00% - -	7.12% 4.00% 14.04%	5.55% 2.97% 8.77%	5.67% 13.48%	- 3.62% 10.36%	6.35% (3.71% (9.71% ((10/17) (10/17) (10/17)
Credit Focused Strategies Blackstone Keystone(1) HFRI Fund of Funds Compos	\$911 911 -	35.59% 35.59% -	4.45% 4.63%	4.05% 4.05% 0.16%	- 6.61% 3.94%	- 4.71% 2.21%	3.69% (7.48% (3.58% ((10/17) (7/12) (7/12)
Opp. Equity & Fixed Income SEI Str. Credit: HY Bank Loans(2) FTSE US High Yield Eaton Vance GMARA 3 month LIBOR + 6% MCM Russell 3000 Index(3) Russell 3000 Index	\$1,525 332 193 1,000	59.56% 12.97% 7.54% 39.04% -	9.08% 0.04% 7.36% 2.06% 2.10% 14.02% 14.04%	6.32% 3.54% 5.86% 8.56% 8.75% 8.77%	17.49% 8.63% 7.62% 13.48%	6.82% 4.35% 7.10% 10.36%	8.26% (12.60% (7.28% ((3.38%) (7.84% (9.95% (11.17% (10/17) (5/08) (5/08) (5/18) (5/18) (5/17) (5/17)
Private Credit(4)	\$124	4.85%	2.64%	13.00%	-	-	8.34% ((12/17)

Blackstone Keystone since inception returns are included in the Legacy Hedge Fund composite through 9/30/2017.
SEI HY Bank Loans since inception returns are included in the Fixed Income composite through 9/30/2017.
Russell 3000 Index since inception returns are included in the Global Public Equity composite through 9/30/2017.
Private Debt performance has a 1 Qtr lag.

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended March 31, 2019								
Not Porformance - Poal Estate	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Since Inception	
Real Estate Real Estate Custom Benchmark CPI +3% (Qtr lag)	\$1,779 	100.00% - -	4.32% 0.67% 0.27%	<mark>(0.71%)</mark> 6.05% 4.91%	1.87% 6.65% 5.03%	4.92% 8.90% 4.52%	8.38% (3/84) - 5.63% (3/84)	
Core/Core Plus Real Estate Funds	\$524	29.45%	1.05%	7.92%	7.40%	9.22%	7.08% (4/86)	
NCREIF ODCE Index (Qtr lag)	-	-	1.39%	7.30%	7.53%	9.60%	6.03% (4/86)	
Value Add/Opp. Real Estate	\$989	55.60%	3.50%	(5.31%)	0.10%	3.94%	6.63% (3/84)	
Real Estate Separate Accounts	598	33.61%	4.80%	(10.82%)	(3.18%)	1.77%	4.96% (6/88)	
Non-Core Closed End Funds	391	21.99%	1.34%	7.27%	7.49%	8.69%	7.89% (3/84)	
NCREIF ODCE Index (Qtr lag)	-	-	1.39%	7.30%	7.53%	9.60%	6.29% (3/84)	
Natural Resources/Infrastructure	_ \$6	0.31%	(1.37%)	(7.69%)	<mark>(4.57%)</mark>	<mark>(1.97%)</mark>	4.12% (3/93)	
CPI +3% (Qtr lag)		-	0.27%	4.91%	5.03%	4.52%	5.21% (3/93)	
REITS	\$260	14.63%	16.40%	9.09%	5.21%	6.56%	9.92% (4/96) 10.02% (4/96)	
FTSE NAREIT US Index (Qtr lag)	-	-	(6.00%)	(3.87%)	2.42%	7.62%		

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Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods ended March 31, 2019. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended March 31, 2019							
	Market Value \$(mm)	Ending Weight	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Since Inception
Net Performance - Private Equity							
Private Equity	\$3,871	100.00%	0.62%	9.11%	10.01%	8.92%	10.88% (1/86)
Burgiss Private Equity Index (Qtr Lag)	_	-	(0.73%)	10.15%	12.61%	11.44%	16.98% (6/86)
Russell 3000 + 3% (Qtr Lag)	_	-	(12.95%)	(1.76%)	12.25%	11.16%	13.72% (6/86)
Buyouts	\$1,784	46.08%	(0.62%)	8.54%	12.22%	10.97%	13.13% (4/86) 19.73% (4/86)
Burgiss Buyout Index (Qtr Lag)	-	-	(1.71%)	7.49%	13.84%	11.44%	
Special Situations	\$561	14.49%	5.30%	11.88%	10.72%	7.12%	12.31% (1/95) 10.57% (1/95)
Burgiss Special Sits Index (Qtr Lag)	-	-	(1.28%)	3.63%	8.00%	6.69%	
Venture Capital	\$593	15.32%	4.73%	23.49%	9.05%	7.82%	6.67% (1/86) 13.47% (1/86)
Burgiss Venture Capital Index (Qtr La	g) -	-	0.36%	18.51%	10.96%	14.18%	
Keystone Legacy (Qtr Lag) (1)	\$933	24.12%	(2.10%)	-	-	-	(5.53%) (10/18

Returns for Periods Ended March 31, 2019

(1) As of 7/31/2018, Keystone Legacy SPV consists of 163 non-core funds, prior performance in previous sub-asset classes

