

FY 2025/26 Employee & Employer Rate Chart by Class of Service
(effective 7/1/25)



The actual employer and employee contribution rates for each employee varies by the employee's class of service in SERS. The individual rates for each class of service are listed below for the July 1, 2025, to June 30, 2026, fiscal year. If you are an employer and would like to check the applicable rates for your specific employees, please call 717.783.7310.

Class/Description	Category	Category Description	Employer	Employee
A / AA	0	Employees with age 60 retirement not in another special class	31.53% / 39.96%	5.00% / 6.25%
A / AA	1	Members of agencies other than state police or liquor control board with age 50 retirement	35.52% / 44.78%	5.00% / 6.25%
A / AA	2	Legislators	35.52% / 44.78%	5.00% / 6.25%
A	3	Judges	31.53%	5.00%
A	4	Magisterial district judges	31.53%	5.00%
A	5	State police officers	58.04%	5.00%
A / AA	6	Liquor control enforcement officers	35.52% / 44.78%	5.00% / 6.25%
A / AA	7	Capitol police, airport police, park rangers	33.71% / 40.95%	5.00% / 6.25%
A / AA	8	Enforcement officers in the Office of Attorney General, PA Board of Probation and Parole, and Fish and Boat Commission	35.52% / 44.78%	5.00% / 6.25%
A-3/A-4	0	Employees with age 65 retirement not in another special class	26.86%	6.25% / 9.30%
A-3/A-4	1	Members of agencies other than state police or liquor control board with age 55 retirement	30.50%	6.25% / 9.30%
A-3/A-4	2	Legislators	30.50%	6.25% / 9.30%
A-3/A-4	5	State police officers	51.76%	6.25% / 9.30%
A-3/A-4	6	Liquor control enforcement officers	30.50%	6.25% / 9.30%
A-3/A-4	7	Capitol police, airport police, park rangers	28.03%	6.25% / 9.30%
A-3/A-4	8	Enforcement officers in the Office of Attorney General, PA Board of Probation and Parole, and Fish and Boat Commission	30.50%	6.25% / 9.30%
A-5 Hybrid* Hybrid defined benefit/defined contribution plan effective for new employees on 1/1/19	0,3,4	All non-exempt groups who default/remain in A-5 with age 67 retirement	DB=16.71% DC=2.25% Total=18.96%	DB=5.09%* DC=3.25% Total=8.34%*
A-6 Hybrid* Hybrid defined benefit/defined contribution plan effective for new employees on 1/1/19	0,3,4	All non-exempt groups who elect into A-6 with age 67 retirement	DB=16.96% DC=2.00% Total=18.96%	DB=4.09%* DC=3.50% Total=7.59%*
DC-Only Plan** Straight defined contribution plan effective for new employees on 1/1/19	0,3,4	All non-exempt groups who elect DC-only plan	DB=15.42%** DC=3.50% Total=18.92%	DB=0.00% DC=7.50% Total=7.50%
D-4 Legislators who elect this class by 7/1/01 and all legislators elected 7/1/01 through 11/1/10	2	Legislators	47.98%	7.50%

* Includes .09% increase related to the shared-risk/shared-gain provision of SERS Retirement Code

** The contributions to the defined benefit plan for defined contribution - only employees goes directly toward paying down the unfunded liability.

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Class/Description	Category	Category Description	Employer	Employee
E-1 Judges	3	Judges	52.00%	10.00% <i>1st 10 years of judicial service 7.50% thereafter</i>
E-2 Magisterial district judges	4	Magisterial district judges	52.00%	7.50%
Opt-In: A-3/AA to A-5 Hybrid Hybrid defined benefit/defined contribution plan effective for transfers on 7/1/19	0,3,4	New A-5 benefit accruing after 6/30/19 is age 67 retirement. Pre-7/1/19 benefit remains unchanged.	DB=16.71% DC=2.25% Total=18.96%	DB=5.00% DC=1.25% Total=6.25%
Opt-In: A-4 to A-5 Hybrid Hybrid defined benefit/defined contribution plan effective for transfers on 7/1/19	0,3,4	New A-5 benefit accruing after 6/30/19 is age 67 retirement. Pre-7/1/19 benefit remains unchanged.	DB=16.71% DC=2.25% Total=18.96%	DB=5.00% DC=4.30% Total=9.30%
Opt-In: A-3 to A-6 Hybrid Hybrid defined benefit/defined contribution plan effective for transfers on 7/1/19	0,3,4	New A-6 benefit accruing after 6/30/19 is age 67 retirement. Pre-7/1/19 benefit remains unchanged.	DB=16.96% DC=2.00% Total=18.96%	DB=4.00% DC=2.25% Total=6.25%
Opt-In: A to DC-Only Plan** Straight defined contribution plan effective for transfers on 7/1/19	0,3,4	Defined contribution-only plan after 6/30/19. Pre-7/1/19 benefit remains unchanged.	DB=15.42%** DC=3.50% Total=18.92%	DC=5.00%
Opt-In: AA/A-3 to DC-Only Plan** Straight defined contribution plan effective for transfers on 7/1/19	0,3,4	Defined contribution-only plan after 6/30/19. Pre-7/1/19 benefit remains unchanged.	DB=15.42%** DC=3.50% Total=18.92%	DC=6.25%
Opt-In: A-4 to DC-Only Plan** Straight defined contribution plan effective for transfers on 7/1/19	0,3,4	Defined contribution-only plan after 6/30/19. Pre-7/1/19 benefit remains unchanged.	DB=15.42%** DC=3.50% Total=18.92%	DC=9.30%
Opt-In: D-4/E-1 to DC-Only Plan** Straight defined contribution plan effective for transfers on 7/1/19	0,3,4	Defined contribution-only plan after 6/30/19. Pre-7/1/19 benefit remains unchanged.	DB=15.42%** DC=3.50% Total=18.92%	DC=7.50%

* Includes .09% increase related to the shared-risk/shared-gain provision of SERS Retirement Code

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