

**Minutes of the Finance and Member and Participant Services Committee
Meeting
April 30, 2024
30 N. Third Street, Harrisburg, PA 17101-1716 and Microsoft Teams
SERS LIVESTREAM ACCESS: <https://www.pacast.com/live/sers>**

Attendees*:

Representative Dan Frankel (Committee Chair)
Mr. Jordan Laslett (Designee for Representative Dan Frankel)
Mr. Matt McCarry (Designee for Representative Dan Frankel)
Senator John DiSanto
Mr. Charles Erdman (Designee for Senator John DiSanto)
Mr. Donald Enders (present for a portion of the meeting)
Mr. J. David Henderson (Absent)
Secretary Wendy Spicher (Assistant Committee Chair, Absent)
Mr. Seamus Dubbs (Designee for Secretary Wendy Spicher)
Mr. Jeffrey Soderstedt (Designee for Secretary Wendy Spicher)

Other Board Members and Designees:

Chair Gregory Thall
Mr. W. Russell Faber
Mr. Matt Lindsay (Designee for Senator Vincent Hughes)

Executive Staff:

Joseph A. Torta, Executive Director
Sara McSurdy, Chief Financial Officer
James Nolan, Chief Investment Officer
Brenda Cunard, Deputy Executive Director for the Office of Member and Participant Services
Cynthia Collins, Director of Governance and Strategic Initiatives
N. Joseph Marcucci, Chief Counsel
Catherine Nolan, Committee Counsel
Steven Skoff, Committee Counsel

**Committee members, other Board members, and their designees attended in person or via Microsoft Teams.*

1. Call to Order

Committee Chair Frankel called the meeting to order at 12:30 P.M.

2. Welcome and Roll Call

Brenda Cunard, Deputy Executive Director for the Office of Member and Participant Services, conducted a roll call of the Committee members and designees.

3. Approval of Minutes

The Committee unanimously approved the minutes of the February 27, 2024 Committee meeting.

4. Old Business**a. Update on Status of TPA RFP for SERS' Defined Contribution and Deferred Compensation Plans**

- Cindy Collins, Director of Governance and Strategic Initiatives, provided an update on the status of the Third-Party Administrator/Request For Proposal process for the Defined Contribution and Deferred Compensation Plans. She noted that because we are still in the confidential period, no information or public announcements can be disclosed at this time. She concluded by reporting that special meetings of this Committee and the Board will be conducted on May 22nd at which time results will be discussed.

5. New Business**a. Korn Ferry presentation of key 2023 actuarial valuation results and the fiscal year 2024/2025 certification of Defined Benefit Plan employer contribution rates**

- Chair Frankel announced that SERS' actuaries from Korn Ferry would be presenting the actuarial valuation results and highlights for calendar year 2023. In addition, the actuaries provided proposed contribution rates for FY 2024-2025 by the various groups for certification by the Board. Upon approval from the Board, the employer contribution rates will be applied to all participating employers, effective July 1, 2024.
- The Committee voted to approve the valuation results for calendar year 2023 and to certify the proposed Employer Contribution Rates for FY 2024/2025. By motion that was moved, seconded, and unanimously approved, it was RESOLVED: that this Committee recommends that the State Employees' Retirement Board: (A) approve the results of the December 31, 2023 actuarial valuation; and for the Commonwealth's fiscal year 2024-2025, certify the following contribution rates: 1. Shared-risk contribution rate of 0.00%; 2. Employer normal cost contribution rate of 7.94%; 3. Composite employer contribution rate necessary for the funding of the system of 33.60%; and 4. Employer contribution rates by group and class of service of employees as set forth in the actuarial valuation as calculated by SERS' consulting actuary, Korn Ferry, pursuant to Section 5508 of the State Employees' Retirement Code;

- (B) authorize SERS staff and Korn Ferry to use those rates to develop all the employer rates for the period of July 1, 2024, through June 30, 2025, pursuant to Section 5902(k) of the State Employees' Retirement Code;
- (C) establish an employer contribution rate of .05% for fiscal year 2024-2025 to fund the Benefits Completion Plan established pursuant to Section 5941 of the State Employees' Retirement Code; and
- (D) authorize the Executive Director to certify such rates to all employers with employees who are active members of SERS and to the Secretary of the Budget.

The roll call tabulation was as follows:

Board Member	Vote
DISANTO	
Designee: Erdman	Yes
ENDERS	Absent
FRANKEL	Yes
HENDERSON	Absent
SPICHER	
Designee: Dubbs	Yes

6. New Business

- a. Discussion Items (None)
- b. Informational Items (Benefits and Membership Lists – December, January, February)

7. Committee Comments/Concerns/Questions (none)

8. Motion to Adjourn

By motion that was moved, seconded, and unanimously approved by Committee members, it was RESOLVED that this meeting be adjourned at 1:01 P.M.

Respectfully submitted,



Sara McSurdy
Chief Financial Officer



Brenda Cunard
Deputy Executive Director
Member and Participant Services