

AGENDA

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**Board Governance and Personnel Committee Meeting**

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**December 7, 2021 ~ 2:20 P.M.**

SERS Livestream Access - <https://www.pacast.com/live/sers>

For meeting updates text "SERS" to 888-665-0184

1. Call to Order (Committee Chair)
2. Welcome and Introductions (Committee Chair)
3. Approval of Minutes of September 28, 2021, Board Governance and Personnel Committee Meeting
4. Previous Executive Sessions
  - a. October 6, 2021
    1. Discuss Executive Director Candidate Pool
    2. Select Executive Director Applicants for Interview
    3. Discuss Interview Questions and Interview Schedule
  - b. October 18, 2021
    1. Executive Director Candidate Interviews and Discussion
  - c. October 19, 2021
    1. Executive Director Candidate Interview and Discussion
    2. Investment Professional Pay Adjustments – Investment Office
  - d. October 20, 2021
    1. Executive Director Candidate Interviews and Discussion
  - e. October 26, 2021
    1. Executive Director Candidate Discussion
5. Old Business
  - a. SERS Fiduciary Review and Board Self-Assessment– Final Report Implementation of Recommendations
    1. Committee Work Plan Procedures
    2. Board Chairperson & Assistant Chair Position Description
    3. Audit Risk and Compliance Committee Charter
    4. Board Governance and Personnel Committee Charter
  - b. Classification and Compensation Study – Update
  - c. Report on Notational Ballots for Investment Professional Pay Adjustments
  - d. SERS Strategic Business Plan – Update
  - e. Executive Director Search – Update

6. Special Presentations (None)
  
7. New Business
  - a. SERS Board Travel Policy
  - b. Compensation Policy for Investment Professional Staff  
Annual Pay Increase Budget
  
8. Executive Session (None)
  
9. Comments/Concerns/Questions
  
10. Motion to Adjourn

**Committee Members:** David Fillman (Chair), Treasurer Stacy Garrity, Senator Vincent Hughes (Assistant Chair), Secretary Greg Thall, Secretary Richard Vague

NEXT COMMITTEE MEETING DATE – TBD