

AGENDA

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**Board Governance and Personnel Committee Meeting**

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December 1, 2020 ~ 1:00 P.M.

**SERS LIVESTREAM ACCESS**  
**<https://www.pacast.com/live/sers>**

1. Call to Order
2. Welcome and Introductions
3. Approval of Minutes of September 30, 2020, Board Governance and Personnel Committee Meeting
4. Old Business (None)
5. Special Presentations (None)
6. New Business
  - a. Compensation Policy for Investment Professional Staff
    - Pay Band Adjustments
    - Annual Pay Increase Budget
  - b. Executive Director Annual Review Process
7. Executive Session - Public Session Resumes
  - a. Personnel Matter
8. Comments/Concerns/Questions
9. Motion to Adjourn

Committee Members: David Fillman (Chair), Senator Vincent Hughes (Assistant Chair), Mr. Gregory Jordan, Mr. Gregory Thall, Treasurer Joseph Torsella

NEXT COMMITTEE MEETING DATE – February 23-24, 2021