

AGENDA

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**Board Governance and Personnel Committee Meeting**

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December 3, 2019 ~ 10:30 A.M. ~ Board Room ~ 5<sup>th</sup> Floor

1. Call to Order
2. Welcome and Introductions
3. Approval of Minutes of September 24, 2019, Board Governance and Personnel Committee Meeting
4. Old Business
  - a. PPMAIRC Recommendations Update
5. Special Presentations (None)
6. New Business
  - a. Compensation Policy for Investment Professional Staff
    - i. Pay Band Adjustments
    - ii. Annual Pay Increase Budget
  - b. CIO Search Firm RFP
  - c. Executive Director Annual Review Process

Executive Session: Personnel Matter

Public Session Resumes

7. Committee Comments/Concerns/Questions
8. Motion to Adjourn

Committee Members:

David Fillman (Chair)

Vincent Hughes

Joseph Torsella

Robin Wiessmann

NEXT COMMITTEE MEETING DATE – TBD