

Participant ID: 000000000

Eligibility Points: 0.00

Used to determine when you are "vested" or qualify for distribution of the contributions your employer made toward your investment account.

Vesting Status: -

Whether you have worked long enough to earn three eligibility points to qualify for distribution of the contributions that your employer made toward your investment account.

Account Balance		Beneficiaries (Primary)
Balance as of December 31, 2018	\$00,000.00	Mary Public
Participant Mandatory Before-Tax Contributions	\$00,000.00	Mary Public
Participant Voluntary After-Tax Contributions	\$00,000.00	Mary Public
Total Participant Contributions (sum of above totals)	\$00,000.00	Mary Public
Rollovers	\$00,000.00	Mary Public
Employer Before-Tax Contributions	\$00,000.00	Mary Public
<small>Employer contributions are not available until you are vested.</small>		
Change in value	\$00,000.00	
Expenses	\$00,000.00	
Distributions/Withdrawals	\$00,000.00	
Other	\$00,000.00	
Balance as of December 31, 2019	\$00,000.00	
<small>Numbers may not add due to rounding.</small>		

Contribution Summary			
	Employee	Employer	Total
Year-To-Date Contributions	\$00,000.00	\$00,000.00	\$00,000.00
Inception-To-Date Contributions	\$00,000.00	\$00,000.00	\$00,000.00

Do. It. Now.

Your future self will thank you.

Join Deferred Comp and start taking control of your future.

#RetireReady

Enroll at sers.pa.gov.



DEFERRED COMPENSATION PLAN

Supplemental Benefit



2019 SERS Retirement Statement as of December 31, 2019

Your Personal Data

Name: **Jane Q. Public** Social Security Number: **XXX-XX-0000**
 Birth Date: **JUL 10, 1971** Sex: **FEMALE** Counseling Center: **PITTSBURGH**

- 1. Review your data to be sure that it's correct. If something doesn't look right, let us know.**
Please keep in mind that some data contained in this statement is based on information provided by your employer and some data remains subject to final audit by SERS.
- 2. Review your beneficiaries.**
If you contribute to more than one SERS retirement plan, you need to file a separate beneficiary form instructing how the assets from each plan are to be distributed after your death. Without a beneficiary form on file for an individual plan, the assets from that plan may go to your estate and result in estate taxes.
- 3. File this statement with your other important financial records.**
This statement contains information about your SERS retirement benefits that can be a helpful tool as you plan for retirement.

Defined Benefit Plan	Defined Contribution Plan
Estimated Final Average Salary: \$00,000.00	Total Account Balance: \$00,000.00
Years of Credited Service: \$00,000.00	2019 Contributions: \$00,000.00
Beneficiaries on file: 05	Beneficiaries on file: 05

This statement provides information about each of your SERS plans. You can access your SERS retirement benefit information, various retirement planning calculators, and other retirement planning resources at SERS.pa.gov.

1.800.633.5461 | www.SERS.pa.gov

Pennsylvania State Employees' Retirement System | 30 North 3rd Street, Suite 150 | Harrisburg PA 17101



Member Information

Vesting Date: 01/23/45

The date you are eligible for monthly pension payments, assuming you continue to work full time.

SERS Retirement Age: 00

SERS Retirement Date: 01/23/45

The date/age at which your pension is not impacted by an early retirement reduction, assuming you continue to work full time.

Estimated Final Average Salary: \$00,000.00

Your highest average compensation during any three non-overlapping periods of four consecutive calendar quarters.

2019 Retirement Covered Earnings: \$0,000.00

SERS SSI Non-Covered Earnings: \$0,000.00

SERS SSI (not related to federal Social Security) is optional coverage available between 8/1/68 and 3/1/74, and currently available to judges and magisterial district judges.

Your Beneficiaries (Primary)

Beneficiary information provided to SERS before 1993 or involving special circumstances may not appear. Up to ten current beneficiaries are shown; however, you may have more in your retirement record. Please contact us if you do not want your beneficiaries listed on future statements.

Mary Public	Mary Public
Mary Public	Mary Public
Mary Public	Mary Public
Mary Public	Mary Public
Mary Public	Mary Public

Your Service Credit

Service credit is one of the factors that determines your eligibility for and the amount of your pension. It is the time you spent employed by a SERS-related employer for which contributions toward your pension were paid to SERS. Generally, 1,650 hours worked in a calendar year equals one year of service credit.

Class	Years
A-60	0.0000
Total Service:	0.0000

If you have questions about purchasing credit for previous service, please contact your retirement counselor at 1.800.633.5461. You must be an active contributing SERS member in order to purchase service.

Your 2019 Defined Benefit Contributions & Interest

Your Contribution Rate: 6.25%

The percent of salary you pay toward your pension benefit. The rate is set by law based on your SERS class of service, which is determined by your employment position.

	Regular Contributions	SERS SSI Contributions
Your Total as of December 31, 2018	\$00,000.00	N/A
Your 2019 Contributions	\$0,000.00	N/A
Your Lump Sum Payments If you purchased service, the amount you paid, if any, in a lump sum in 2019	\$000.00	N/A
Your Payments Any amount you paid to SERS through payroll deductions, if any, to purchase service or pay other obligations	\$000.00	N/A
Your Interest Credited in 2019	\$000.00	N/A
Your Total 2019 Year-To-Date Adjustments	\$00,000.00	N/A
Total as of December 31, 2019* Your "Accumulated Deductions"	\$00,000.00	N/A

*You may withdraw any portion of this money at retirement. If you do, your monthly payments will be reduced.

Taxable Breakdown of Your Account

Taxable Contributions	\$00,000.00
Pre-1987 After-Tax Contributions Previously taxed payroll contributions made prior to 1/1/82 and payments to purchase service credit prior to 1/1/87. You have the option to withdraw this money tax free at retirement.	\$000.00
Post-1986 After-Tax Contributions Payments to purchase service credit made on or after 1/1/87. You have the option to withdraw this money at retirement. You will pay taxes on the amount you withdraw at retirement; however, a portion of your benefit will be paid to you tax free each year over a period of time as determined by the IRS.	\$000.00
Total Taxable Credited Interest	\$0,000.00

SERS is a qualified defined benefit plan under the Internal Revenue Code, Section 401(a).

Your Debts to SERS

	Type	Regular	SERS SSI
Remaining Balance Debts, if any, for which you are making payments to SERS.	Service Purchase	\$0,000.00	N/A
Actuarial Reduction Debts, if any, for which you have an actuarial reduction to your benefit which will continue to accrue interest until you retire.	Service Purchase	\$0,000.00	N/A
Other		\$00.00	N/A

Estimates are provided if you're eligible for monthly pension payments. In some circumstances, estimates could not be calculated or may be misstated; see "Special Conditions" box below for more information.

Pension estimates are based on the following assumptions:

1. Your future service will be full time with no breaks in employment.
2. Your final average salary at retirement will be the same as your current estimated final average salary listed on the prior page.
3. Your future service will be in the same class, category, and coverage as your most recent employment.
4. Your current and future service is SERS only and does not include multiple service in SERS and PSERS.
5. Your current and future benefits do not exceed limits in the Internal Revenue Code or the PA State Employees' Retirement Code.

Estimated Pension Benefit

Benefit Payment Options

Additional options are available, including those with joint and survivor benefits. Contact your retirement counselor at 1.800.633.5461 or sign into your member account at SERS.pa.gov for estimates of other options.

As of
Dec. 31, 2019

As of SERS
Retirement Date

Options with NO Withdrawal of Your Contributions & Interest

Maximum Single Life Annuity (MSLA)

Provides you with the maximum monthly pension payment for life. If you die before receiving payments equal to your total accumulated deductions, the balance is paid to your beneficiaries.

\$000.00

\$0,000.00

Option 1 Retirement

Provides you with a monthly pension payment for life. When you retire, the initial present value of your pension is calculated. If you die before receiving payments equal to that amount, the balance is paid to your beneficiaries.

\$000.00

\$0,000.00

Option 1 Present Value

\$00,000.00

\$000,000.00

Disability Retirement

Provides you with a monthly pension payment for as long as you are approved for a SERS disability retirement benefit. Approval requires medical records proving that you are physically or mentally incapable of performing your job duties. To apply, you must be an active contributing member of the system or on leave without pay and, in most cases, have five years of credited service.

\$0,000.00

N/A

Death In State Service

If you are eligible for monthly pension payments and you die while an active SERS member, it is assumed that you retired under Option 1 the day before your death and the initial present value of your pension benefit is paid to your beneficiaries. If you were not eligible for monthly payments, your accumulated deductions would be paid to your beneficiaries.

\$00,000.00

N/A

Options Adjusted for Withdrawal of All Contributions & Interest

Accumulated Deductions

\$00,000.00

\$000,000.00

Adjusted Maximum Single Life Annuity

Provides you with the maximum monthly pension payment for life. If you choose to withdraw your total accumulated deductions, there is no death benefit.

\$000.00

\$0,000.00

Adjusted Option 1 Retirement

Provides you with a reduced monthly pension for life. When you retire, the initial present value of your benefit is calculated. If you die before receiving payments equal to that amount, the balance is paid to your beneficiaries.

\$000.00

\$0,000.00

Adjusted Option 1 Present Value

\$00,000.00

\$000,000.00

Special Conditions

The following special conditions apply to your pension estimates or are reasons why we did not calculate estimates for you: