



Hybrid Plan Snapshot

as of Dec 31, 2019

Participants	6,690 total 6,427 A-5 Class of Service 263 A-6 Class of Service
Assets	see the Defined Contribution Plan and Defined Benefit Plan Snapshots for the assets in each plan.
Number of Employers	102



Defined Contribution Plan Snapshot

as of Dec 31, 2019

Participants	7,802 total accounts 6,938 participants contributing to the plan 6,690 Hybrid Plan participants 248 Defined Contribution Plan participants 864 inactive accounts
Assets	\$9.2 million
Number of Employers	102
Total Participant Mandatory Contributions	\$4.1 million
Total Employer Contributions	\$2.7 million
Total Rollovers into the Plan	61 totaling \$1.7 million
Total Rollovers Out of the Plan	15 totaling \$11,000
Total Distributions/Withdrawals	\$310,000
Total Voluntary After-Tax Contributions	\$117,000