



Deferred Compensation Plan Snapshot

as of and for the year-ended Dec. 31, 2023

Participants

56,000 total accounts
31,486 actively contributing participants

Assets

\$4.5 billion

Eligible Employers

76

Total Participant Contributions

\$172 million

Total Rollovers Into the Plan

\$54 million

Total Rollovers Out of the Plan

\$234 million

Total Distributions/Withdrawals

\$358 million