



Defined Contribution Plan Snapshot

as of and for the year-ended Dec. 31, 2024

Participants 42,033 total accounts
 28,763 participants contributing to the plan
 Hybrid Plan participants 27,727
 Defined Contribution Plan participants 1,036
 13,270 inactive accounts

Assets \$295.4 million

Eligible Employers 97

Total Participant Mandatory Contributions \$47.6 million

Total Voluntary After-Tax Contributions \$2.1 million

Total Employer Contributions \$31.8 million

Total Rollovers Into the Plan Approximately 200^{1/} totaling \$5.5 million

Total Rollovers Out of the Plan Approximately 300^{1/} totaling \$3.0 million

Total Distributions/Withdrawals Approximately 1,700^{1/} totaling \$7.4 million

^{1/}Data provided by plan's third-party administrator, Empower, unaudited.