

Penn SERS Announces Investment Performance
Pension Fund Investments Up 10% Heading Into 4th Quarter

HARRISBURG – The Pennsylvania State Employees’ Retirement Board, meeting here today, received investment return reports detailing a 10.03% gain for the first nine months of calendar year 2024.

Returns for the third quarter and first nine months of the year, by asset class were:

Asset Class	3rd Quarter 2024	Year to Date 9/30/2024
Emerging Markets Equity	8.47%	17.78%
International Developed Markets Equity	7.15	12.64
U.S. Equity	6.28	20.02
Fixed Income	4.77	4.93
Inflation Protection (TIPS)	4.28	4.84
Legacy Private Credit	2.45	7.87
Cash	1.33	4.05
Private Equity	1.29	4.87
Real Estate	0.22	(9.04)
Total Fund	4.59%	10.03%

All returns are reported net of fees. Both private equity and real estate returns are reported on a quarter lag and are adjusted for cash flows. Additional information, including benchmark data, is listed in the quarterly investment performance reports at [SERS.pa.gov/Investments.html](https://sers.pa.gov/Investments.html).

The board also received reports on the third quarter [Defined Contribution Plan investment option performance](#) and [Deferred Compensation Plan investment option performance](#), which also are available on SERS’ website.

In other business, the board delegated authority to the Chief Investment Officer to liquidate securities received as stock distributions, as needed, and terminate the standing contract for those services with T. Rowe Price.

After the Investment Committee’s annual review of investment policy statements, the board approved updates to the [Defined Benefit Plan Investment Policy Statement](#), [Defined Contribution Plan Investment Policy Statement](#) and [Deferred Compensation Plan Investment Policy Statement](#).

The board approved SERS’ 2025 internal audit plan and revised the [board’s bylaws](#) to clarify authority of the board to delegate duties to and withdraw delegations or rescind an action from its committees, reflect a hybrid in-person and virtual format for board meetings, and make other housekeeping text adjustments for consistent wording. (The updated bylaws will be available in the [SERS Board Governance Policy Manual](#), on the SERS public website, shortly.)

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Compensation Actions

The board approved a 3.3% upward adjustment to the salary bands for investment professionals to be effective Jan. 1, 2025. The board also approved an annual aggregate pay increase budget for 2025 to be set at 4% of the aggregate salary of all staff compensated on the investment professional pay schedule of positions below that of the Chief Financial Officer and the Chief Investment Officer, consistent with [SERS' Compensation Policy for Investment Professional Staff](#). Individual pay increases, if appropriate, will be determined within the annual aggregate budget total.

The board also approved a 2025 cost-of-living increase for SERS Executive Director Joseph Torta of the same percentage and with the same effective date as the annual cost-of-living adjustment approved by the Governor for other agency heads pursuant to Act 1995-51.

Board Membership Changes & Recognition

The board recognized departing board members **Sen. John M. DiSanto** and **J. David Henderson** for their dedicated service on behalf of all SERS members and welcomed new board member **John Galuska**.

The board also recognized **Rep. Dan B. Frankel** on his recognition as one of *City & State Pennsylvania* magazine's 2024 *Fifty Over 50* as one of the commonwealth's most influential difference-makers.

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Pennsylvania State Employees' Retirement System

Established in 1923, SERS is one of the nation's oldest and largest retirement plans for public employees, with more than 243,000 members. As of Sept. 30, 2024, SERS' Defined Benefit Plan had assets of nearly \$39.1 billion and the Defined Contribution Plan, which launched on Jan. 1, 2019, had nearly \$281 million. SERS also administers a voluntary supplemental Deferred Compensation Plan with nearly 56,000 participants and assets of more than \$4.9 billion as of Sept. 30, 2024. A wealth of information is available at www.SERS.pa.gov.

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