

**FY 2018/19 Employee & Employer Rate Chart by Class of Service**  
(effective 7/1/18)



The actual employer contribution rate for each employee varies by the employee's class of service in SERS. The individual rates for each class of service are listed below for July 1, 2018 to June 30, 2019, fiscal year. NOTE: Rates for most new employees beginning January 1, 2019 – half-way through the fiscal year – are listed in a grey box in the table below. If you are an employer and would like to check the applicable rates for your specific employees, please call 717.783.7310, ext. 7315.

Class/Description	Category	Category Description	Employer	Employee
<b>A/AA</b>	0	Employees with age 60 retirement not in another special class	27.71%/34.63%	5.00%/6.25%
<b>A/AA</b>	1	Members of agencies other than state police or liquor control board with age 50 retirement	30.54%/38.16%	5.00%/6.25%
<b>A/AA</b>	2	Legislators	30.54%/38.16%	5.00%/6.25%
<b>A Only</b>	3	Judges	27.71%	5.00%
<b>A Only</b>	4	Magisterial district judges	27.71%	5.00%
<b>A Only</b>	5	State police officers	47.53%	5.00%
<b>A/AA</b>	6	Liquor control enforcement officers	30.54%/38.16%	5.00%/6.25%
<b>A/AA</b>	7	Capitol police, airport police, park rangers	30.44%/37.91%	5.00%/6.25%
<b>A/AA</b>	8	Enforcement officers in the Office of Attorney General, PA Board of Probation and Parole, and Fish and Boat Commission	30.54%/38.16%	5.00%/6.25%
<b>A-3/A-4</b> effective 1/1/11	0	Employees with age 65 retirement not in another special class	23.94%	6.25%/9.30%
<b>A-3/A-4</b> effective 1/1/11	1	Members of agencies other than state police, or liquor control board with age 55 retirement	26.38%	6.25%/9.30%
<b>A-3/A-4</b> effective 12/1/10	2	Legislators	26.38%	6.25%/9.30%
<b>A-3/A-4</b> effective 7/1/12	5	State police officers	42.88%	6.25%/9.30%
<b>A-3/A-4</b> effective 1/1/11	6	Liquor control enforcement officers	26.38%	6.25%/9.30%
<b>A-3/A-4</b> effective 7/1/11	7	Capitol police, airport police, park rangers	26.37%	6.25%/9.30%
<b>A-3/A-4</b> effective 1/1/11	8	Enforcement officers in the Office of Attorney General, PA Board of Probation and Parole, and Fish and Boat Commission	26.38%	6.25%/9.30%
<b>A-5 Hybrid DB/DC</b> Hybrid defined benefit/defined contribution plan effective for new employees on 1/1/19	0,2,3,4	All non-exempt groups who default/remain in A-5 with age 67 retirement	DB=16.17% DC=2.25% Total=18.42%	DB=5.00% DC=3.25% Total=8.25%
<b>A-6 Hybrid DB/DC</b> Hybrid defined benefit/defined contribution plan effective for new employees on 1/1/19	0,2,3,4	All non-exempt groups who elect into A-6 with age 67 retirement	DB=16.42% DC=2.00% Total=18.42%	DB=4.00% DC=3.50% Total=7.50%
<b>Straight 401(a) DC</b> Straight defined contribution plan effective for new employees on 1/1/19	A,2,3,4	All non-exempt groups who elect 401(a) only	DB=14.89% DC=3.50% Total=18.39%	DB=0.00% DC=7.50% Total=7.50%
<b>D4</b> Legislators who elect this class by 7/1/01 and all legislators elected 7/1/01 through 11/1/10	2	Legislators	45.79%	7.50%
<b>E1</b> Judges	3	Judges	43.90%	10.00% 1st 10 years of judicial service 7.50% thereafter
<b>E2</b> Magisterial district judges	4	Magisterial district judges	43.90%	7.50%