

**DEFERRED COMPENSATION PROGRAM  
PLAN BALANCES BY FUND  
(FAIR VALUE)  
as of SEPTEMBER 30, 2015**

<b>PLAN BALANCES BY FUND</b> (Holdings by DCP Investment Option)		
	<u>\$</u>	<u>%</u>
<b>EQUITY</b>		
Stock Index	675,054,277	23.26%
Extended Market	286,911,918	9.88%
EAFE Equity Index	<u>102,920,405</u>	<u>3.55%</u>
Total Equity	1,064,886,600	36.69%
<b>PROFILE SERIES</b>		
Aggressive	115,975,616	4.00%
Moderate	137,356,096	4.73%
Conservative	<u>55,799,598</u>	<u>1.92%</u>
Total Profile Series	309,131,311	10.65%
<b>ASSET ALLOCATION</b>		
60/40 Balanced	210,707,287	7.26%
<b>FIXED INCOME</b>		
Stable Value	1,067,649,620	36.78%
Bond Index	<u>118,512,634</u>	<u>4.08%</u>
Total Fixed Income	1,186,162,254	40.86%
<b>CASH</b>		
Short Term Money Market	46,075,265	1.59%
<b>ANNUITY CONTRACTS</b>		
Annuity Options	1,407,998	0.05%
<b>SELF-DIRECTED BROKERAGE ACCOUNTS</b>		
	84,345,966	2.91%
<b>TOTAL</b>	<u><u>2,902,716,681</u></u>	<u><u>100.00%</u></u>

Note: * Total investments	2,902,716,681
Net accruals	<u>1,811,746</u>
Plan net position available for benefits	<u><u>2,904,528,427</u></u>

Numbers may not add due to rounding

