

**DEFERRED COMPENSATION PROGRAM  
PLAN BALANCES BY FUND  
(FAIR VALUE)  
as of SEPTEMBER 30, 2014**

PLAN BALANCES BY FUND		
	\$	%
<b>EQUITY</b>		
Stock Index	681,702,359	23.72%
Extended Market	294,663,787	10.25%
EAFE Equity Index	<u>110,973,816</u>	<u>3.86%</u>
Total Equity	1,087,339,961	37.83%
<b>PROFILE SERIES</b>		
Aggressive	113,616,982	3.95%
Moderate	134,355,859	4.67%
Conservative	<u>53,614,572</u>	<u>1.87%</u>
Total Profile Series	301,587,413	10.49%
<b>ASSET ALLOCATION</b>		
60/40 Balanced	206,086,436	7.17%
<b>FIXED INCOME</b>		
Stable Value	1,042,080,445	36.26%
Bond Index	<u>107,208,875</u>	<u>3.73%</u>
Total Fixed Income	1,149,289,320	39.99%
<b>CASH</b>		
Short-Term Money Market	44,889,954	1.56%
<b>ANNUITY CONTRACTS</b>		
Annuity Options	1,481,403	0.05%
<b>SELF DIRECTED BROKERAGE OPTION</b>		
	83,627,889	2.91%
<b>TOTAL</b>	<u><u>2,874,302,378</u></u>	<u><u>100.00%</u></u>

Note: * Total investments	2,874,302,378
Net accruals	<u>3,717,592</u>
Plan net position available for benefits	<u><u>2,878,019,970</u></u>

Numbers may not add due to rounding

