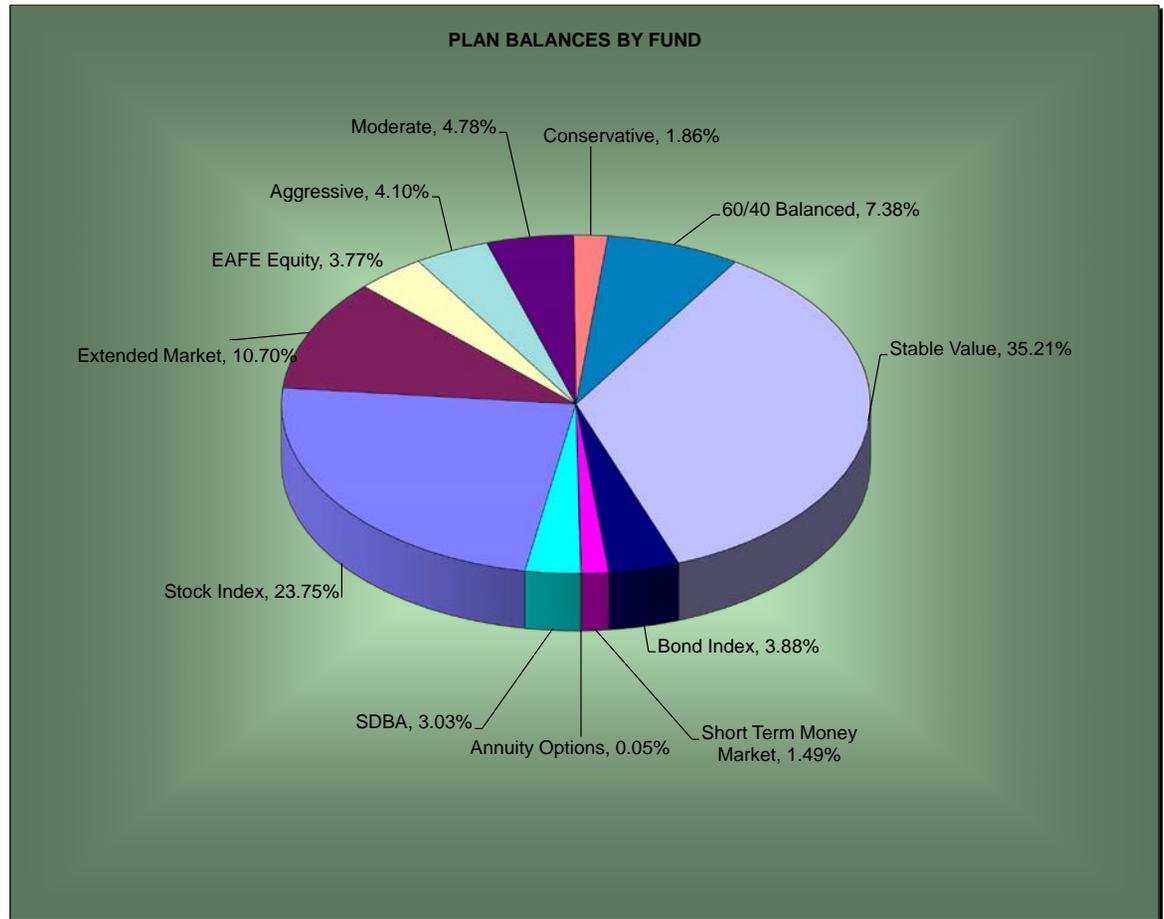


**DEFERRED COMPENSATION PROGRAM
PLAN BALANCES BY FUND
(FAIR VALUE)
as of JUNE 30, 2015**

PLAN BALANCES BY FUND (Holdings by DCP Investment Option)		
	\$	%
EQUITY		
Stock Index	714,904,899	23.75%
Extended Market	322,185,637	10.70%
EAFE Equity Index	113,360,943	3.77%
Total Equity	1,150,451,479	38.22%
PROFILE SERIES		
Aggressive	123,333,546	4.10%
Moderate	143,792,439	4.78%
Conservative	56,009,225	1.86%
Total Profile Series	323,135,210	10.74%
ASSET ALLOCATION		
60/40 Balanced	222,147,422	7.38%
FIXED INCOME		
Stable Value	1,059,737,934	35.21%
Bond Index	116,871,583	3.88%
Total Fixed Income	1,176,609,517	39.09%
CASH		
Short Term Money Market	44,910,065	1.49%
ANNUITY CONTRACTS		
Annuity Options	1,461,479	0.05%
SELF-DIRECTED BROKERAGE ACCOUNTS		
	91,113,928	3.03%
TOTAL	3,009,829,099	100.00%



Note: * Total investments 3,009,829,099
 Net accruals 1,547,764
 Plan net position available for benefits 3,011,376,863

Numbers may not add due to rounding