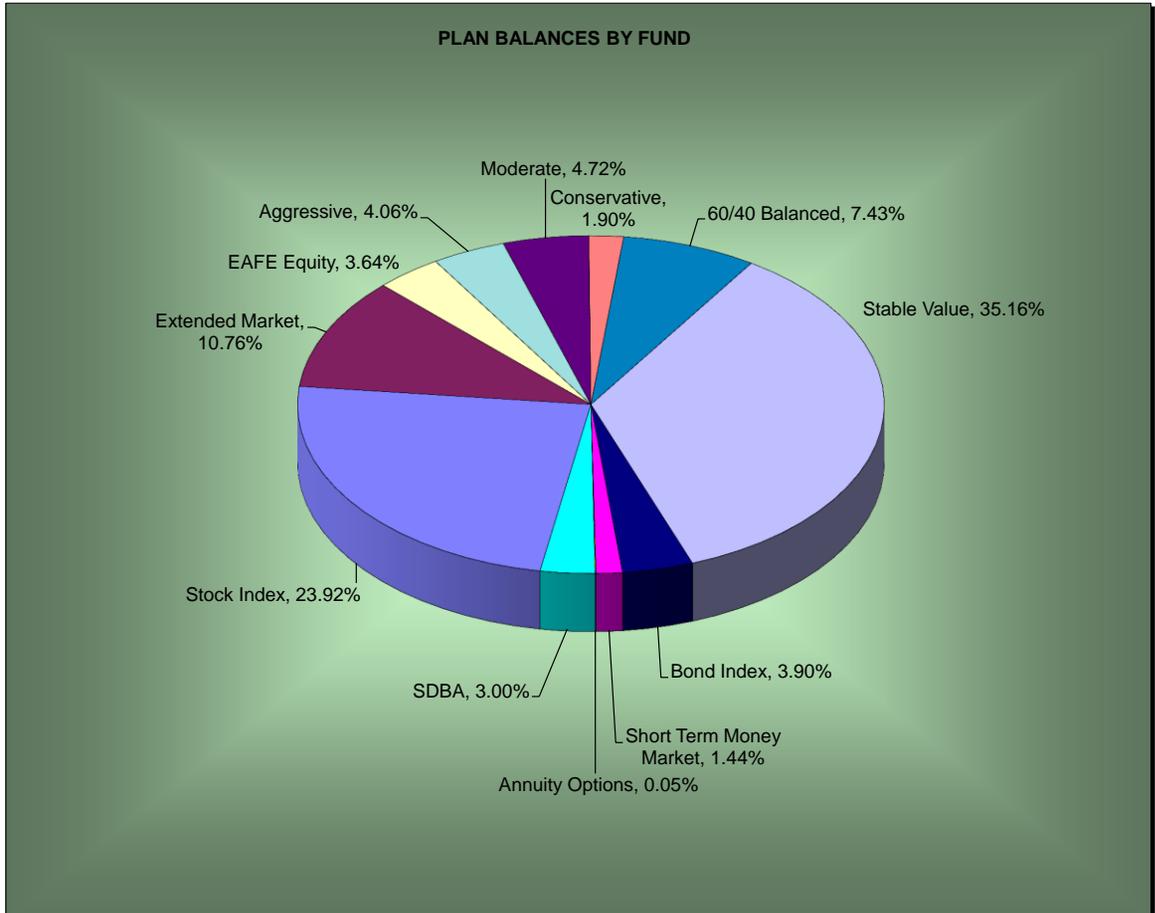


**DEFERRED COMPENSATION PROGRAM
PLAN BALANCES BY FUND
(FAIR VALUE)
as of March 31, 2015**

PLAN BALANCES BY FUND (Holdings by DCP Investment Option)		
	\$	%
EQUITY		
Stock Index	720,706,009	23.92%
Extended Market	324,056,351	10.76%
EAFE Equity Index	109,788,386	3.64%
Total Equity	1,154,550,746	38.33%
PROFILE SERIES		
Aggressive	122,299,092	4.06%
Moderate	142,238,779	4.72%
Conservative	57,232,921	1.90%
Total Profile Series	321,770,792	10.68%
ASSET ALLOCATION		
60/40 Balanced	223,821,590	7.43%
FIXED INCOME		
Stable Value	1,059,253,115	35.16%
Bond Index	117,543,935	3.90%
Total Fixed Income	1,176,797,050	39.07%
CASH		
Short Term Money Market	43,476,289	1.44%
ANNUITY CONTRACTS		
Annuity Options	1,510,857	0.05%
SELF DIRECTED BROKERAGE ACCOUNTS		
	90,438,770	3.00%
TOTAL	3,012,366,094	100.00%



Note: Total investments	3,012,366,094
Net accruals	2,236,938
Plan net position available for benefits	<u>3,014,603,031</u>

Numbers may not add due to rounding