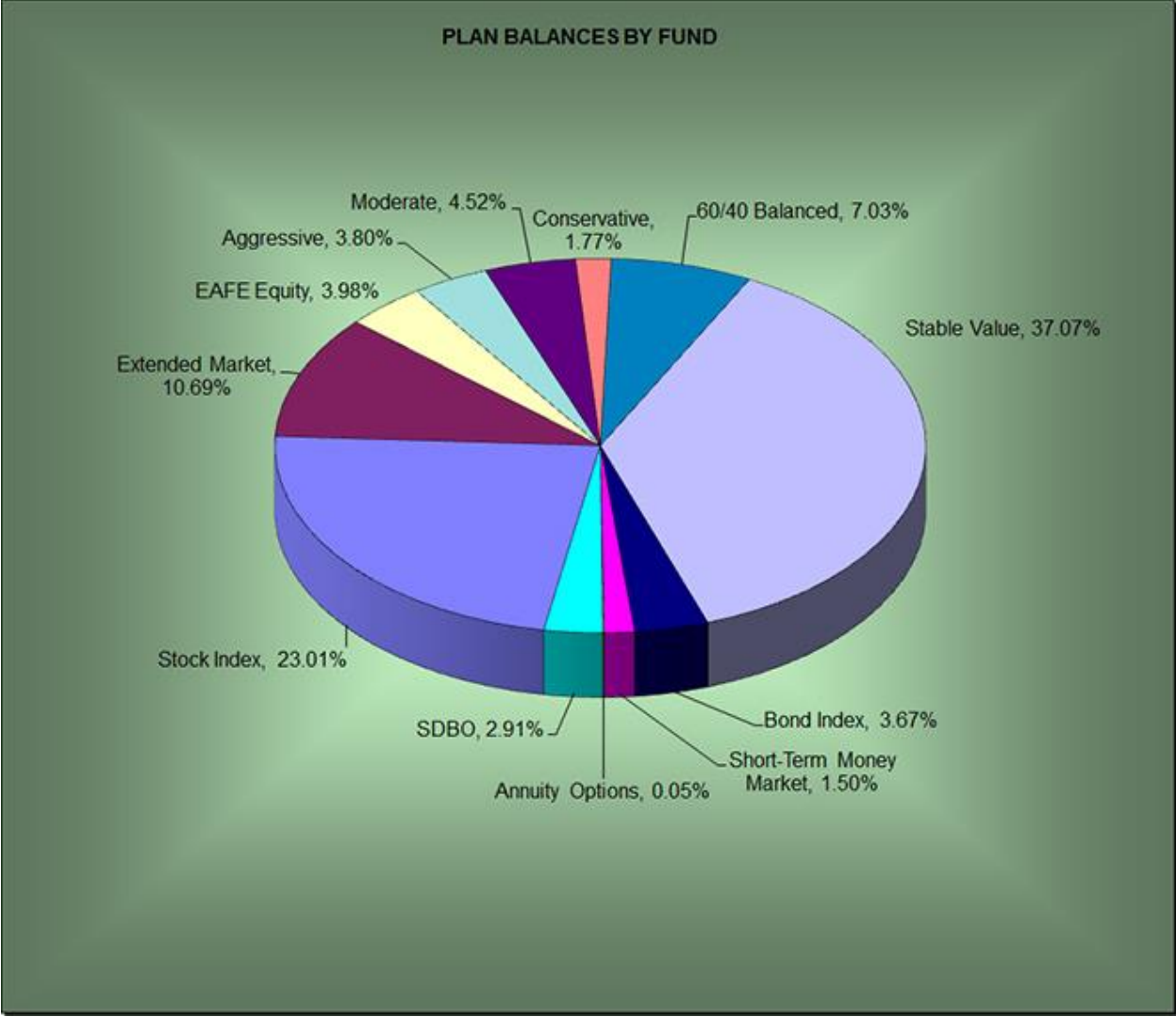


**DEFERRED COMPENSATION PROGRAM  
PLAN BALANCES BY FUND  
(FAIR VALUE)  
AS OF MARCH 31, 2014**

<b>PLAN BALANCES BY FUND</b>		<b>\$</b>	<b>%</b>
(Holdings by DCP Investment Option)			
<b>EQUITY</b>			
Stock Index		643,502,473	23.01%
Extended Market		298,973,055	10.69%
EAFE Equity Index		111,372,989	3.98%
Total Equity		1,053,848,516	37.68%
 <b>PROFILE SERIES</b>			
Aggressive		106,259,933	3.80%
Moderate		126,300,250	4.52%
Conservative		49,492,335	1.77%
Total Profile Series		282,052,518	10.09%
 <b>ASSET ALLOCATION</b>			
60/40 Balanced		196,732,529	7.03%
 <b>FIXED INCOME</b>			
Stable Value		1,036,797,013	37.07%
Bond Index		102,606,648	3.67%
Total Fixed Income		1,139,403,661	40.74%
 <b>CASH</b>			
Short-Term Money Market		42,008,932	1.50%
 <b>ANNUITY CONTRACTS</b>			
Annuity Options		1,513,077	0.05%
 <b>SELF DIRECTED BROKERAGE OPTION</b>			
		81,296,606	2.91%
<b>TOTAL</b>		2,796,855,839	100.00%



Note: Total investments	\$ 2,796,855,839
Net accruals	<u>1,670,159</u>
Plan net position available for benefits	<u><u>\$ 2,798,525,998</u></u>

*Numbers may not add due to rounding*