

**DEFERRED COMPENSATION PROGRAM
CONTRIBUTIONS**
for the quarters ended December 31, 2015 and 2014

| Fund | 4th Qtr. 2015 | 4th Qtr. 2014 | Increase/ (Decrease) | % |
|----------------------------|------------------|------------------|-------------------------|-----|
| Stock Index | \$ 7,168,474 | \$ 6,481,552 | \$ 686,922 | 11% |
| Extended Market | 3,851,437 | 3,694,738 | 156,699 | 4% |
| EAFE Equity Index | 2,180,025 | 2,098,478 | 81,547 | 4% |
| Aggressive Profile | 2,682,561 | 2,511,180 | 171,381 | 7% |
| Moderate Profile | 2,411,651 | 2,382,162 | 29,489 | 1% |
| Conservative Profile | 643,327 | 685,570 | (42,243) | -6% |
| 60/40 Balanced | 2,238,620 | 2,221,309 | 17,311 | 1% |
| Stable Value | 7,048,652 | 7,524,237 | (475,585) | -6% |
| Bond Index | 1,805,044 | 1,522,486 | 282,558 | 19% |
| Short Term Money Market | 997,286 | 725,699 | 271,587 | 37% |
| Subtotal | \$ 31,027,077 | \$ 29,847,411 | \$ 1,179,666 | 4% |
| Plus Accrued Contributions | 6,859,434 | 5,519,068 | | |
| Total Contributions | \$ 37,886,511 | \$ 35,366,479 | | |

QUARTERLY CONTRIBUTIONS
October 1 - December 31, 2015 and 2014
(Dollar amount in thousands)

