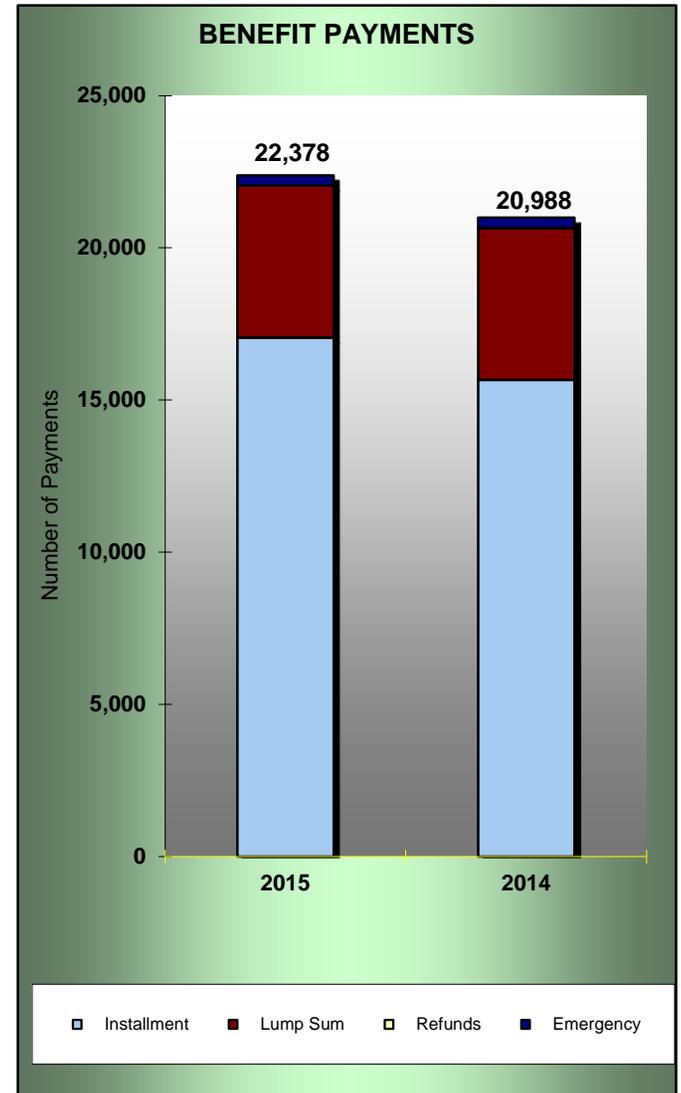


**DEFERRED COMPENSATION PROGRAM  
BENEFIT AND ENROLLMENT ACTIVITY  
for the years ended December 31, 2015 and 2014**

<b>YTD BENEFIT PAYMENTS</b>				
<b>DESCRIPTION</b>	<b>2015</b>	<b>2014</b>	<b>Increase/ (Decrease)</b>	<b>%</b>
<b>Payment Type</b>				
Installment	17,047	15,662	1,385	9%
Lump Sum	4,995	4,984	11	0%
Refunds	5	15	(10)	-67%
Unforeseeable Emergency Withdrawal	331	327	4	1%
<b>Total Number of Payments</b>	<b>22,378</b>	<b>20,988</b>	<b>1,390</b>	<b>7%</b>
<b>Total Payment Amount</b>	<b>\$ 82,389,939</b>	<b>\$ 74,547,763</b>	<b>\$ 7,842,176</b>	<b>11%</b>



<b>YTD PARTICIPATION AS REPORTED BY TPA</b>				
	<b>2015</b>	<b>2014</b>	<b>Increase/ (Decrease)</b>	<b>%</b>
Total Active/Inactive Accounts	52,672	51,875	797	2%
Advice Accounts*	39	30	9	30%
Managed Accounts*	9,256	7,613	1,643	22%

*\*These are included in active/inactive.*