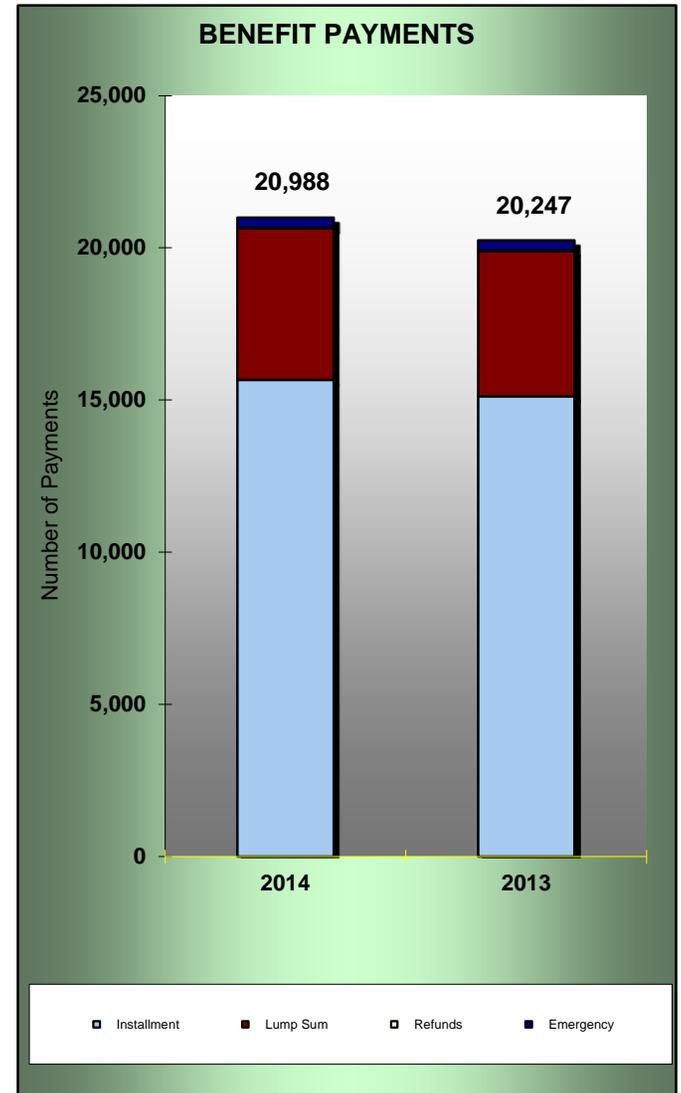


**DEFERRED COMPENSATION PROGRAM
BENEFIT AND ENROLLMENT ACTIVITY
for the years ended December 31, 2014 and 2013**

YTD BENEFIT PAYMENTS				
DESCRIPTION	2014	2013	Increase/ (Decrease)	%
Payment Type				
Installment	15,662	15,124	538	4%
Lump Sum	4,984	4,762	222	5%
Refunds	15	19	(4)	-21%
Unforeseeable Emergency Withdrawal	<u>327</u>	<u>342</u>	<u>(15)</u>	<u>-4%</u>
Total Number of Payments	20,988	20,247	741	4%
Total Payment Amount	\$ 74,547,763	\$ 67,739,075	\$ 6,808,688	10%



YTD PARTICIPATION AS REPORTED BY TPA				
	2014	2013	Increase/ (Decrease)	%
Total Active/Inactive Accounts	51,875	50,696	1,179	2%
Advice Accounts	30	31	(1)	-3%
Managed Accounts	7,613	5,901	1,712	29%