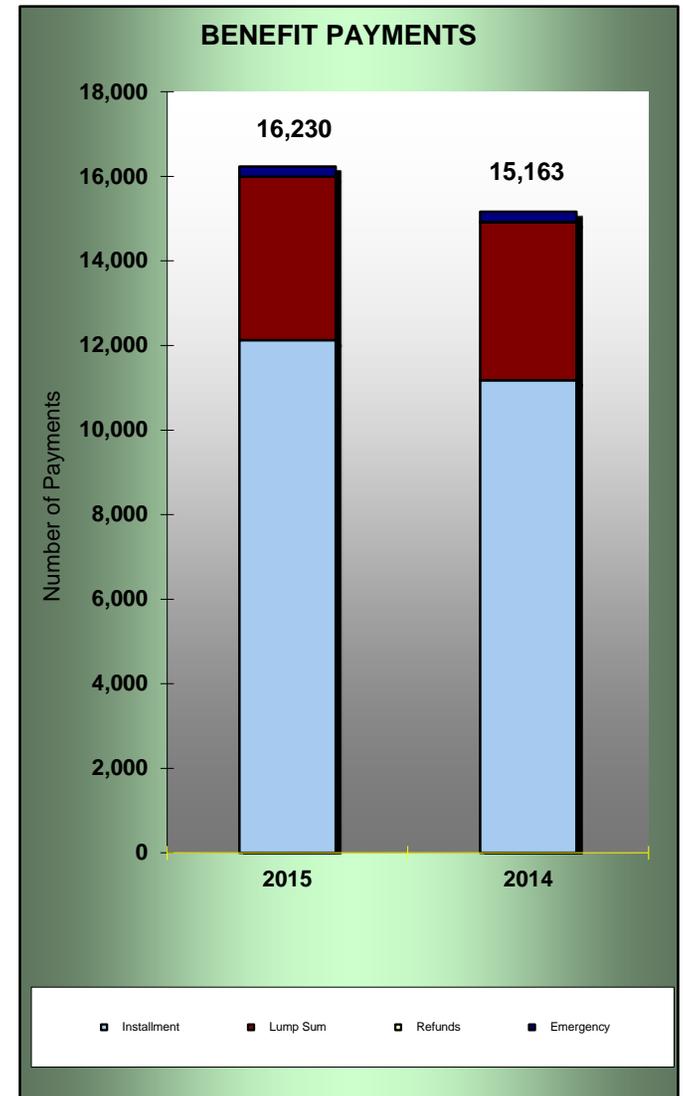


**DEFERRED COMPENSATION PROGRAM
BENEFIT AND ENROLLMENT ACTIVITY
for the nine months ended September 30, 2015 and 2014**

YTD BENEFIT PAYMENTS				
DESCRIPTION	2015	2014	Increase/ (Decrease)	%
Payment Type				
Installment	12,124	11,174	950	9%
Lump Sum	3,865	3,741	124	3%
Refunds	3	8	(5)	-63%
Unforeseeable Emergency Withdrawal	238	240	(2)	-1%
Total Number of Payments	16,230	15,163	1,067	7%
Total Payment Amount	\$ 62,375,507	\$ 57,037,467	\$ 5,338,040	9%



YTD PARTICIPATION AS REPORTED BY TPA				
	2015	2014	Increase/ (Decrease)	%
Total Active/Inactive Accounts	52,280	51,391	889	2%
Advice Accounts*	37	31	6	19%
Managed Accounts*	8,832	7,212	1,620	22%

*These are included in active/inactive.