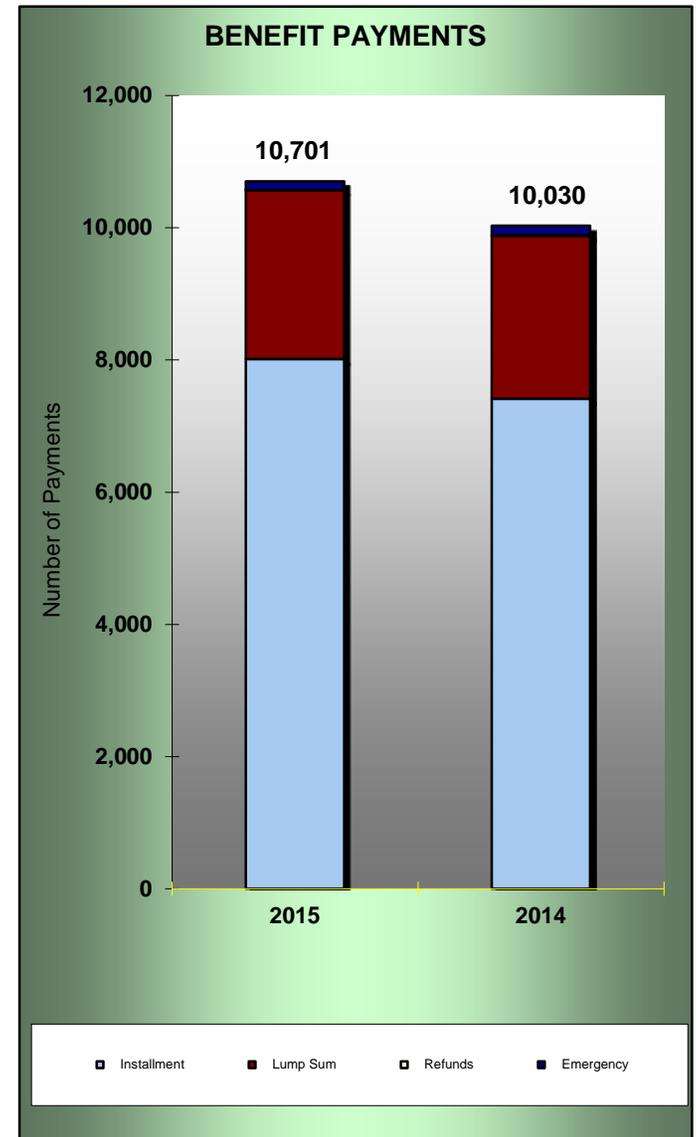


**DEFERRED COMPENSATION PROGRAM
BENEFIT AND ENROLLMENT ACTIVITY
for the six months ended June 30, 2015 and 2014**

| YTD BENEFIT PAYMENTS | | | | |
|---------------------------------------|----------------------|----------------------|-------------------------|-----------|
| DESCRIPTION | 2015 | 2014 | Increase/ (Decrease) | % |
| Payment Type | | | | |
| Installment | 8,014 | 7,411 | 603 | 8% |
| Lump Sum | 2,555 | 2,467 | 88 | 4% |
| Refunds | 2 | 8 | (6) | -75% |
| Unforeseeable Emergency Withdrawal | 130 | 144 | (14) | -10% |
| Total Number of Payments | 10,701 | 10,030 | 671 | 7% |
| Total Payment Amount | \$ 42,260,084 | \$ 39,304,231 | \$ 2,955,852 | 8% |



| YTD PARTICIPATION AS REPORTED BY TPA | | | | |
|--------------------------------------|--------|--------|-------------------------|-----|
| | 2015 | 2014 | Increase/ (Decrease) | % |
| Total Active/Inactive Accounts | 52,332 | 51,291 | 1,041 | 2% |
| Advice Accounts* | 35 | 32 | 3 | 9% |
| Managed Accounts* | 8,587 | 6,817 | 1,770 | 26% |

*These are included in active/inactive.