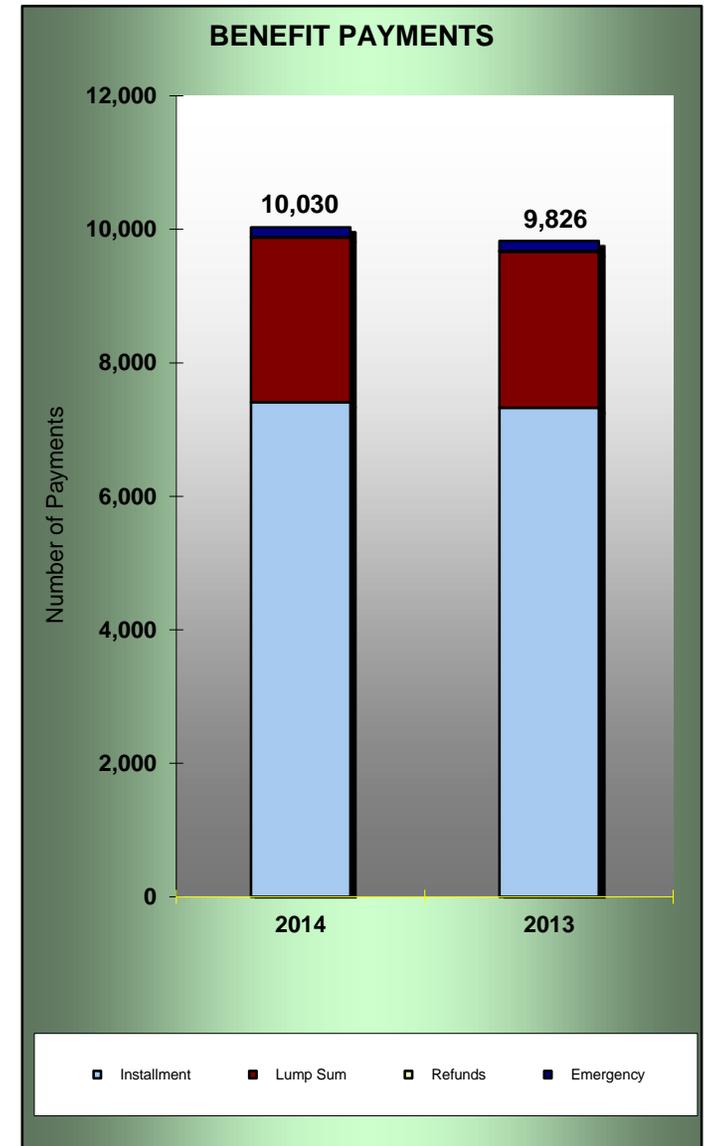


**DEFERRED COMPENSATION PROGRAM
BENEFIT AND ENROLLMENT ACTIVITY
for the six months ended June 30, 2014 and 2013**

YTD BENEFIT PAYMENTS				
DESCRIPTION	2014	2013	Increase/ (Decrease)	%
Payment Type				
Installment	7,411	7,329	82	1%
Lump Sum	2,467	2,334	133	6%
Refunds	8	15	(7)	-47%
Unforeseeable Emergency Withdrawal	144	148	(4)	-3%
Total Number of Payments	10,030	9,826	204	2%
Total Payment Amount	\$ 39,304,231	\$ 35,648,438	\$ 3,655,793	10%



YTD PARTICIPATION AS REPORTED BY TPA				
	2014	2013	Increase/ (Decrease)	%
Total Active/Inactive Accounts	51,291	50,720	571	1%
Advice Accounts*	32	32	-	0%
Managed Accounts*	6,817	5,336	1,481	28%

*These are included in active/inactive.