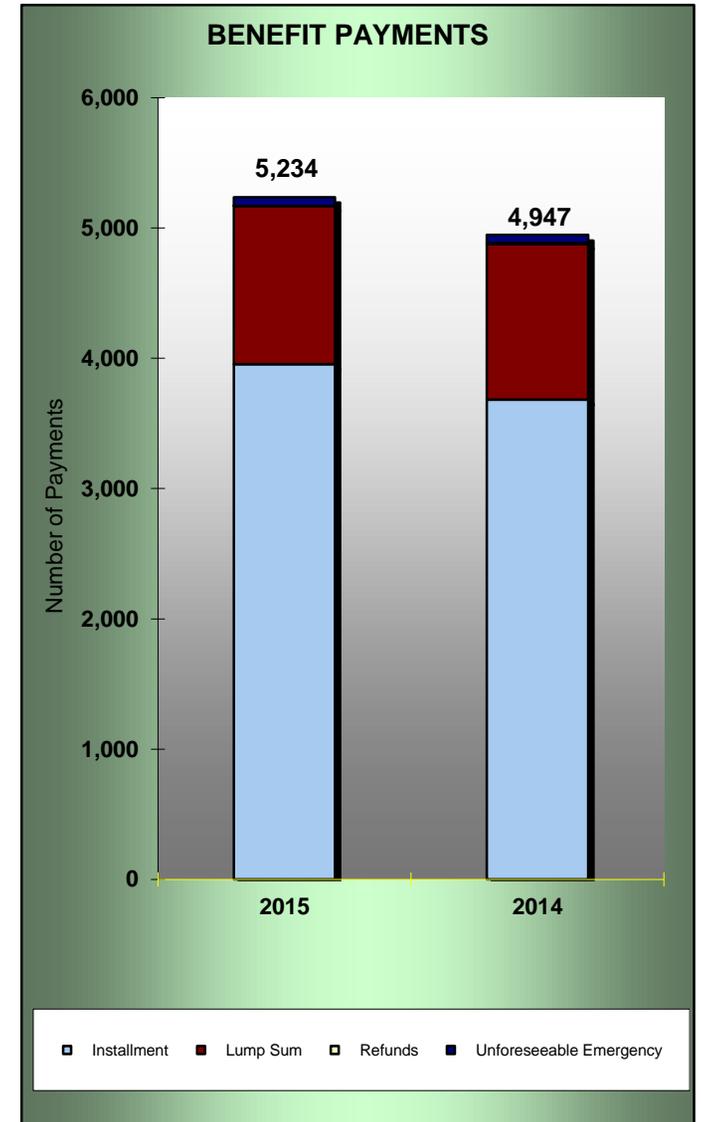


**DEFERRED COMPENSATION PROGRAM  
BENEFIT AND ENROLLMENT ACTIVITY  
for the three months ended March 31, 2015 and 2014**

<b>YTD BENEFIT PAYMENTS</b>				
<b>DESCRIPTION</b>	<b>2015</b>	<b>2014</b>	<b>Increase/ (Decrease)</b>	<b>%</b>
<b>Payment Type</b>				
Installment	3,954	3,681	273	7%
Lump Sum	1,215	1,196	19	2%
Refunds	1	8	(7)	-88%
Unforeseeable Emergency Withdrawal	64	62	2	3%
<b>Total Number of Payments</b>	<b>5,234</b>	<b>4,947</b>	<b>287</b>	<b>6%</b>
<b>Total Payment Amount</b>	<b>\$ 20,771,099</b>	<b>\$ 20,108,594</b>	<b>\$ 662,505</b>	<b>3%</b>



<b>YTD PARTICIPATION AS REPORTED BY TPA</b>				
	<b>2015</b>	<b>2014</b>	<b>Increase/ (Decrease)</b>	<b>%</b>
Total Active/Inactive Accounts	51,986	50,733	1,253	2%
Advice Accounts*	31	33	(2)	-6%
Managed Accounts*	8,047	6,209	1,838	30%

\*These are included in active/inactive.